

Honolulu, Hawaii

APR 09 , 2026

RE: H.C.R. No. 192

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Madame:

Your Committee on Judiciary & Hawaiian Affairs, to which was referred H.C.R. No. 192 entitled:

"HOUSE CONCURRENT RESOLUTION REQUESTING THE HAWAII'I CIVIL RIGHTS COMMISSION TO EXAMINE THE APPLICABILITY OF EXISTING STATE ANTI-DISCRIMINATION LAWS TO ALGORITHMIC AND AUTOMATED DECISION SYSTEMS,"

begs leave to report as follows:

The purpose of this measure is to request the Hawaii Civil Rights Commission to examine the applicability of existing state anti-discrimination laws to algorithmic and automated decision systems.

Your Committee has received testimony in support of this measure from Aloha Independent Living Hawaii. Your Committee has received testimony with comments from the Hawaii Civil Rights Commission.

Your Committee finds that automated decision systems may present the risk of civil rights violations, especially as they pertain to employment screening, tenant selection, credit determinations, and eligibility determinations for public benefits. Your Committee also finds that these systems may be built upon biased data which ultimately replicate patterns of discrimination. Your Committee believes that the Hawaii Civil Rights Commission should examine the use of these systems and

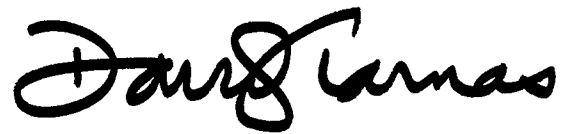
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report to the legislature on how the State can ensure these systems comply with anti-discrimination laws.

As affirmed by the record of votes of the members of your Committee on Judiciary & Hawaiian Affairs that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 192 and recommends its adoption.

Respectfully submitted on
behalf of the members of the
Committee on Judiciary &
Hawaiian Affairs,



DAVID A. TARNAS, Chair



