

STAND. COM. REP. NO. 1594-26

Honolulu, Hawaii

APR 01 , 2026

RE: H.C.R. No. 105  
H.D. 1

Honorable Nadine K. Nakamura  
Speaker, House of Representatives  
Thirty-Third State Legislature  
Regular Session of 2026  
State of Hawaii

Madame:

Your Committee on Health, to which was referred H.C.R. No. 105 entitled:

"HOUSE CONCURRENT RESOLUTION REQUESTING THE HAWAII STATE CENTER FOR NURSING TO CONDUCT A STUDY COMPILING RECOMMENDED SAFE PATIENT STAFFING RATIOS,"

begs leave to report as follows:

The purpose of this measure is to request the Hawai'i State Center for Nursing to conduct a study compiling recommended safe patient staffing ratios for various hospital units and health care settings.

Your Committee received testimony in support of this measure from the Hawai'i American Nurses Association; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; Hawaii Nurses and Healthcare Professionals; Hawaii Nurses Association, OPEIU Local 50; and eight individuals. Your Committee received testimony in opposition to this measure from one individual. Your Committee received comments on this measure from the Hawai'i Board of Nursing and Hawai'i State Center for Nursing.

Your Committee finds that safe patient staffing levels in hospitals are a critical component of patient safety, quality of care, and workforce sustainability. Your Committee further finds that prior studies and workforce data demonstrate improved patient

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outcomes and indicate that the availability of registered nurses statewide is not a barrier to achieving safe staffing.

Your Committee recognizes the concerns raised in testimony by the Board of Nursing and Hawai'i State Center for Nursing that existing studies and qualitative differences between professional staffing recommendations and regulatory requirements may make the study proposed by this measure redundant and administratively difficult to implement. However, your Committee believes that requesting the Hawai'i State Center for Nursing to publish a repository consisting of a comprehensive compilation of recommended patient staffing ratios will promote transparency, inform policy decisions, and support the retention and recruitment of Hawaii's nursing workforce.

Accordingly, your Committee has amended this measure by:

- (1) Requesting the Hawai'i State Center for Nursing to compile a comprehensive list of recommended safe patient staffing ratios for all nursing specialties and sub-specialties in all health care settings and maintain a repository of that information, rather than conducting a study on specific safe patient staffing ratios for various hospital units and health care settings;
- (2) Requesting the Hawai'i State Center for Nursing to make the repository of recommended safe patient staffing ratios publicly available, rather than submitting a study, no later than twenty days prior to the convening of the Regular Session of 2027;
- (3) Amending its title in accordance with its amended purpose; and
- (4) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Health that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 105, as amended herein, and recommends that it be referred to your Committee on Finance in the form attached hereto as H.C.R. No. 105, H.D. 1.



Respectfully submitted on  
behalf of the members of the  
Committee on Health,

  
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GREG TAKAYAMA, Chair



Record of Votes of the Committee on Health

Bill/Resolution No.: <b>HCR 105</b>	Committee Referral: <b>HLT, FIN</b>	Date: <b>03/28/2026</b>		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
HLT Members	Ayes	Ayes (WR)	Nays	Excused
1. TAKAYAMA, Gregg (C)	/			
2. KEOHOKAPU-LEE LOY, Sue L. (VC)	/			
3. AMATO, Terez	/			
4. HARTSFIELD, Daisy	/			
5. MARTEN, Lisa	/			
6. OLDS, Ikaika	/			
7. TAKENOUCI, Jenna	/			
8. ALCOS III, David	/			
9. GARCIA, Diamond	/			
<b>TOTAL (9)</b>	9	-	-	-
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <small>committee acronym(s)</small>				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee      Duplicate (Yellow) – Chief Clerk's Office      Duplicate (Pink) – HMSO				