

Honolulu, Hawaii

APR 02 , 2026

RE: H.C.R. No. 100

Honorable Nadine K. Nakamura  
Speaker, House of Representatives  
Thirty-Third State Legislature  
Regular Session of 2026  
State of Hawaii

Madame:

Your Committee on Labor, to which was referred H.C.R. No. 100  
entitled:

"HOUSE CONCURRENT RESOLUTION REQUESTING THE WORKFORCE  
DEVELOPMENT COUNCIL TO RECOMMEND TO THE GOVERNOR, FOR  
INCLUSION IN THE STATE UNIFIED PLAN, A COMPREHENSIVE  
STATEWIDE WORKFORCE STRATEGY TO ENSURE THAT ALL PEOPLE OF THE  
STATE HAVE A PATHWAY TO A CAREER THAT ENABLES THEM TO LEARN,  
WORK, AND THRIVE IN THE STATE AND CONTRIBUTE TO A VIBRANT  
LOCAL ECONOMY GROUNDED IN COMMUNITY VALUES BY 2045,"

begs leave to report as follows:

The purpose of this measure is to request the Workforce  
Development Council to recommend to the Governor, for inclusion in  
the State Unified Plan, a comprehensive statewide workforce  
strategy to ensure that all people of the State have a pathway to  
a career that enables them to learn, work, and thrive in the State  
and contribute to a vibrant local economy grounded in community  
values by 2045.

Your Committee received testimony in support of this measure  
from the Department of Labor and Industrial Relations; Department  
of Business, Economic Development, and Tourism; University of  
Hawai'i System; Hawaii State Commission on the Status of Women;  
Workforce Development Council; Hawai'i Workforce Funders  
Collaborative; HawaiiKidsCAN; Chamber of Commerce Hawaii; Holomua  
Collaborative; Hawai'i Gas Company; Title Guaranty of Hawaii; HPM



Building Supply; Mana Up; aio Family of Companies; and Hawai'i Community Foundation.

Your Committee finds that the State is facing significant economic and demographic challenges, including a high cost of living, widening gaps between wages and household survival costs, and the risk of losing local talent as working residents and youth seek opportunities outside the State. Although multiple state agencies and partners are engaged in workforce development efforts, the absence of a common long-term statewide strategy limits alignment, accountability, and the effective integration of education, workforce training, and employment opportunities. Establishing a comprehensive, metrics-driven statewide workforce strategy will better coordinate public and private efforts and support the development of a resilient local economy that allows residents to build sustainable careers in Hawaii.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 100 and recommends that it be referred to your Committee on Finance.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor,

  
\_\_\_\_\_  
JACKSON D. SAIMAMA, Chair



**Record of Votes of the Committee on Labor**

<b>Bill/Resolution No.:</b> <i>HCR 100</i>	<b>Committee Referral:</b> <i>LAB, FIN</i>	<b>Date:</b> <i>3-31-26</i>
---	---	--------------------------------

The committee is reconsidering its previous decision on the measure.

The recommendation is to:  Pass, unamended (as is)     Pass, with amendments (HD)     Hold  
 Pass short form bill with HD to recommit for future public hearing (recommit)

LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. SAYAMA, Jackson D. (C)	—			
2. LEE, Mike (VC)	—			
3. GARRETT, Andrew Takuya				—
4. KAPELA, Jeanne	—			
5. KONG, Sam Satoru	—			
6. REYES ODA, Julie	—			
<b>TOTAL (6)</b>	<i>5</i>			<i>1</i>

The recommendation is:  Adopted     Not Adopted  
 If joint referral, \_\_\_\_\_ did not support recommendation.  
committee acronym(s)

Vice Chair's or designee's signature:

**Distribution:** Original (White) – Committee    Duplicate (Yellow) – Chief Clerk's Office    Duplicate (Pink) – HMSO