

STAND. COM. REP. NO. 3131

Honolulu, Hawaii

MAR 23 2026

RE: H.B. No. 2416
H.D. 1
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir:

Your Committee on Education, to which was referred H.B. No. 2416, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO A MARITIME YOUTH APPRENTICESHIP PATHWAY PROGRAM,"

begs leave to report as follows:

The purpose and intent of this measure is to:

- (1) Require the University of Hawaii Community College System, in partnership with state agencies and maritime employers, to conduct a study and develop a plan for a statewide Maritime Youth Apprenticeship Pathway Program for individuals ages sixteen to twenty-four;
- (2) Require a report to the Legislature with recommendations on program structure, resource needs, proposed legislation and implementation options; and
- (3) Appropriate funds.

Your Committee received testimony in support of this measure from the University of Hawai'i System, Chamber of Commerce Hawaii, The Maritime Group, Hawai'i Harbors Users Group, Hawaii Ports Maritime Council, Waianae Coast Comprehensive Health Center, Seafarers International Union, and six individuals.



Your Committee finds that an aging workforce and rising demand have compelled maritime employers to import workers to supplement the growing state maritime industry. Establishing multi-level training pathways for local youth to achieve stable, high-wage maritime careers would support the sustainability of the maritime industry and retention of local talent. This measure invests in workforce development to strengthen supply-chain reliability and economic resilience.

Your Committee has amended this measure by:

- (1) Inserting an effective date of July 31, 2055, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2416, H.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2416, H.D. 1, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Education,

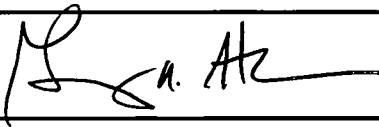


DONNA MERCADO KIM, Chair



The Senate
 Thirty-Third Legislature
 State of Hawai'i

Record of Votes
Committee on Education
EDU

Bill / Resolution No.:*	Committee Referral:	Date:		
HB 2414 HD 1	EDU, WAM	03/16/24		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
KIM, Donna Mercado (C)	/			
KIDANI, Michelle N. (VC)				/
FUKUNAGA, Carol				/
HASHIMOTO, Troy N.	/			
DECORTE, Samantha	/			
TOTAL	3	2	2	2
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution: Original Yellow Pink File with Committee Report Committee Drafting Agency				

*Only one measure per Record of Votes