

Honolulu, Hawaii

FEB 19 , 2026

RE: H.B. No. 2335  
H.D. 1

Honorable Nadine K. Nakamura  
Speaker, House of Representatives  
Thirty-Third State Legislature  
Regular Session of 2026  
State of Hawaii

Madame:

Your Committee on Labor, to which was referred H.B. No. 2335  
entitled:

"A BILL FOR AN ACT RELATING TO WORKFORCE DEVELOPMENT,"

begs leave to report as follows:

The purpose of this measure is to establish that certain  
participants in state-funded internship and workforce development  
programs are eligible for internal recruitment.

Your Committee received testimony in support of this measure  
from the Department of Transportation and one individual. Your  
Committee received comments on this measure from the Department of  
Labor and Industrial Relations; Department of Education; and  
Department of Human Resources Development.

Your Committee finds that many interns who participate in  
state-funded workforce development programs gain valuable skills  
and hands-on experience but often face barriers to transitioning  
into permanent state employment due to internal recruitment  
restrictions. Your Committee further finds that these limitations  
can discourage workforce participation and reduce the State's  
ability to retain trained talent, especially in high-need  
departments. Your Committee believes that allowing qualifying  
interns to be eligible for internal recruitment will strengthen



the State's workforce pipeline and support long-term talent development across departments.

Your Committee has amended this measure by:

- (1) Removing its severability clause;
- (2) Changing the effective date to July 1, 3000, to encourage further discussion; and
- (3) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2335, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2335, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor,

  
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JACKSON D. SAYAMA, Chair



