

STAND. COM. REP. NO. 3649

Honolulu, Hawaii

APR 09 2026

RE: H.B. No. 2315
H.D. 1
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred H.B. No. 2315, H.D. 1, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO STATE EMPLOYEE BENEFITS,"

begs leave to report as follows:

The purpose and intent of this measure is to support affordable housing for state workers to help the State recruit and retain qualified employees.

More specifically, the measure establishes a pilot program to allow Department of Health employees to liquidate a portion of their earned and accrued vacation benefits and to apply the disbursement to the downpayment on a home.

Your Committee received written comments in support of this measure from the Hawaii Government Employees Association, and United Public Workers.

Your Committee finds that Hawaii has the highest cost of living in the nation, due, in part, to the high cost of housing. Your Committee believes that this measure will help reduce barriers to homeownership for Department of Health employees and ultimately increase the State's retention of qualified workers.



As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2315, H.D. 1, S.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,

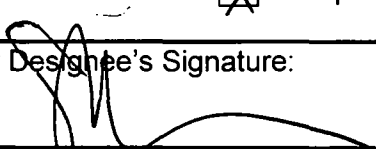


DONOVAN M. DELA CRUZ, Chair



The Senate
Thirty-Third Legislature
State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:*	Committee Referral:	Date:		
HB 2315, HD1, SD1	HHS/LBT, WAM	4/6/2026		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input checked="" type="checkbox"/> Pass, unamended 2312	<input type="checkbox"/> Pass, with amendments 2311	<input type="checkbox"/> Hold 2310		
<input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
DELA CRUZ, Donovan M. (C)	X			
MORIWAKI, Sharon Y. (VC)	X			
DECOITE, Lynn	X			
ELEFANTE, Brandon J.C.	X			
HASHIMOTO, Troy N.	X			
INOUYE, Lorraine R.	X			
KANUHA, Dru Mamo	X			
KIDANI, Michelle N.	X			
KIM, Donna Mercado	X			
LEE, Chris				X
RICHARDS, III, Herbert M. "Tim"	X			
WAKAI, Glenn	X			
FEVELLA, Kurt	X			
TOTAL	12	0	0	1
Recommendation:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
				
Distribution:				
Original	Yellow	Pink		
File with Committee Report	Committee	Drafting Agency		

*Only one measure per Record of Votes