

STAND. COM. REP. NO. 274 -26

Honolulu, Hawaii

FEB 17 , 2026

RE: H.B. No. 2272  
H.D. 1

Honorable Nadine K. Nakamura  
Speaker, House of Representatives  
Thirty-Third State Legislature  
Regular Session of 2026  
State of Hawaii

Madame:

Your Committee on Labor, to which was referred H.B. No. 2272  
entitled:

"A BILL FOR AN ACT MAKING EMERGENCY APPROPRIATIONS FOR PUBLIC  
EMPLOYMENT COST ITEMS,"

begs leave to report as follows:

The purpose of this measure is to make emergency  
appropriations for collective bargaining cost items for the  
members of bargaining unit 11 and their excluded counterparts,  
including the cost of salary adjustments negotiated for fiscal  
biennium 2025-2027.

Your Committee received testimony in support of this measure  
from the Department of Budget and Finance.

Your Committee finds that the State must fund the expected  
costs of implementing the collective bargaining agreement for  
bargaining unit 11 as negotiations were not concluded in time for  
inclusion in the 2025-2027 biennium budget. Without a separate  
appropriation, certain executive departments lack the necessary  
resources to cover negotiated salary adjustments and related  
public employment costs, which are not included in their operating  
budgets. This measure provides the additional appropriations  
required to fully implement the agreement and ensure that the  
State meets its public employment obligations.

2026-1248 HB2272 HD1 HSCR HMSO



Your Committee has amended this measure by changing the effective date to July 1, 3000, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2272, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2272, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor,



JACKSON D. SHIMAMA, Chair



