

STAND. COM. REP. NO. 1036-26

Honolulu, Hawaii  
MAR 06 , 2026

RE: H.B. No. 1890  
H.D. 3

Honorable Nadine K. Nakamura  
Speaker, House of Representatives  
Thirty-Third State Legislature  
Regular Session of 2026  
State of Hawaii

Madame:

Your Committee on Finance, to which was referred H.B. No. 1890, H.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO EDUCATION,"

begs leave to report as follows:

The purpose of this measure is to provide annual salary step increases for public school teachers who have completed one year's satisfactory service and complied with specified requirements, if negotiated into a collective bargaining agreement and subject to the availability of funds.

Your Committee received testimony in support of this measure from the Hawai'i State Teachers Association; Democratic Party of Hawai'i Education Caucus; and numerous individuals. Your Committee received testimony in opposition to this measure from the Department of Budget and Finance and Office of Collective Bargaining. Your Committee received comments on this measure from the Department of Education; Department of the Attorney General; and United Public Workers, AFSCME Local 646, AFL-CIO.

Your Committee has amended this measure by:

- (1) Inserting an appropriation of an unspecified amount for teacher retention bonuses for eligible members of bargaining unit 5 that were employed as teachers during

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a certain period and are still actively employed by the Department of Education; and

- (2) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1890, H.D. 2, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 1890, H.D. 3.

Respectfully submitted on  
behalf of the members of the  
Committee on Finance,



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CHRIS TODD, Chair



