

STAND. COM. REP. NO. 793-26

Honolulu, Hawaii

MAR 05 , 2026

RE: H.B. No. 1658
H.D. 1

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Madame:

Your Committee on Finance, to which was referred H.B. No. 1658, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

begs leave to report as follows:

The purpose of this measure is to temporarily establish a new impasse process when an employer fails to initiate negotiations or when parties fail to reach agreement within certain timeframes on the repricing of classes within a bargaining unit and repeal the existing impasse process.

Your Committee received testimony in support of this measure from the Hawai'i State Teachers Association; United Public Workers, AFSCME Local 646, AFL-CIO; and Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO. Your Committee received testimony in opposition to this measure from the Department of Human Resources Development; Department of Human Resources of the County of Hawai'i; and Department of Human Resources of the City and County of Honolulu.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1658, H.D. 1, and recommends that it pass Third Reading.

2026-1801 HB1658 HD1 HSCR HMSO



Respectfully submitted on
behalf of the members of the
Committee on Finance,

A handwritten signature in black ink, appearing to read "Chris Todd", written in a cursive style.

CHRIS TODD, Chair



