

Honolulu, Hawaii

APR 28 , 2026

RE: H.B. No. 1514
H.D. 2
S.D. 1
C.D. 1

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Madam and Sir:

Your Committee on Conference on the disagreeing vote of the House of Representatives to the amendments proposed by the Senate in H.B. No. 1514, H.D. 2, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO WORKERS' COMPENSATION,"

having met, and after full and free discussion, has agreed to recommend and does recommend to the respective Houses the final passage of this bill in an amended form.

The purpose of this measure is, for purposes of vocational rehabilitation under workers' compensation law, to:

- (1) Clarify the process for selecting a certified provider of vocational rehabilitation services;
- (2) Require a certified provider to automatically approve an injured employee for vocational rehabilitation services if the provider determines that the injured employee will likely require vocational rehabilitation services to return to suitable gainful employment;



- (3) Require providers to file an employee's vocational rehabilitation plan no later than one hundred twenty days after submitting an initial evaluation report, unless extended; and
- (4) Clarify the process for an employer to object to a vocational rehabilitation plan.

Your Committee on Conference has amended this measure by:


- (1) Changing the effective date to July 1, 2026; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the managers of your Committee on Conference that is attached to this report, your Committee on Conference is in accord with the intent and purpose of H.B. No. 1514, H.D. 2, S.D. 1, as amended herein, and recommends that it pass Final Reading in the form attached hereto as H.B. No. 1514, H.D. 2, S.D. 1, C.D. 1.


Respectfully submitted on behalf of the managers:

ON THE PART OF THE SENATE

ON THE PART OF THE HOUSE



BRANDON J.C. ELEFANTE
Chair



JACKSON D. SARAMA
Co-Chair



BARRETT KEOHOKALOLE
Co-Chair



SCOT Z. MATRYOSHI
Co-Chair



SHARON MORIWAKI
Co-Chair



Hawaii State Legislature

Record of Votes of a
Conference Committee

CCR 4-26

Bill / Concurrent Resolution No.: HB 1514, HD 2, SD 1	Date/Time: 4/24/26 8:45AM
---	----------------------------------

The recommendation of the House and Senate managers is to pass with amendments (CD).

The Committee is reconsidering its previous decision.

<input type="checkbox"/> The recommendation of the Senate Manager(s) is to AGREE to the House amendments made to the Senate Measure	<input type="checkbox"/> The recommendation of the House Manager(s) is to AGREE to the Senate amendments made to the House Measure.
---	---

Senate Managers	A	WR	N	E	House Managers	A	WR	N	E
ELEFANTE, Brandon J.C., Chr.	✓				SAYAMA, Jackson D., Co-Chr.	✓			
KEOHOKALOLE, Jarrett, Co-Chr.	✓				MATAYOSHI, Scot Z., Co-Chr.	✓			
MORIWAKI, Sharon Y., Co-Chr.	✓				LEE, Mike	✓			
					REYES ODA, Julie				✓
TOTAL	3	0	0	0	TOTAL	3	0	0	1

A = Aye WR = Aye with Reservations N = Nay E = Excused

Senate Recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted	House Recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted
---	--

Senate Lead Chair's or Designee's Signature: 	House Lead Chair's or Designee's Signature:
--	---

Distribution: **Original** **Yellow** **Pink** **Goldenrod**
File with Conference Committee Report House Clerk's Office Senate Clerk's Office Drafting Agency