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# A BILL FOR AN ACT

RELATING TO A DEPARTMENT OF WATER SAFETY AND DROWNING  
PREVENTION.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that drowning is a tragic  
2 yet preventable cause of injury and death. The State currently  
3 has the second highest rate of deaths by drowning for residents  
4 in the country and drowning is the leading cause of death for  
5 children in the State. The legislature further finds that  
6 drowning also threatens the State's lucrative tourism economy as  
7 it is the leading cause of injury-related death for visitors.  
8 While the State is home to some of the world's best ocean safety  
9 lifeguards, recent policy has not prioritized drowning  
10 prevention and water safety. Consequently, water safety and  
11 drowning prevention organizations have experienced a chronic  
12 shortage of resources and funding to ensure that residents and  
13 visitors are safe in, on, and around the water.

14           The legislature further finds that the State previously  
15 prioritized water safety and swim education. The Waikiki  
16 natatorium war memorial opened in 1927 in celebration of the



1 State's world prominence in the sport of swimming. Thousands of  
2 the State's children learned to swim in its waters as a part of  
3 the department of education's elementary learn-to-swim program.  
4 Today, the natatorium is in a state of disrepair, and the  
5 department of education no longer administers a centralized  
6 program for water safety and swim instruction. The legislature  
7 finds that the city and county of Honolulu is planning to  
8 restore the natatorium. The legislature believes that this plan  
9 should include a parallel strategy implemented at the state  
10 level to restore the department of education's water safety  
11 learn to swim program.

12 The legislature additionally finds that the absence of  
13 equitable swim education in the State has increased the rate of  
14 drownings and has left many keiki without the skills necessary  
15 to safely enjoy the water. According to a 2018-2019 assessment  
16 by the Hawaii Aquatics Foundation, only two per cent of second  
17 graders have the basic skills to avoid or recover from a  
18 dangerous aquatic situation and the percentage is lower for low-  
19 income students. The State's high cost of living leaves many  
20 parents without the time or financial resources to ensure that  
21 their children acquire water safety and swimming skills. The



1 legislature additionally finds that the dearth of available  
2 public pools statewide compounds these challenges, especially  
3 for the economically disadvantaged. The Centers for Disease  
4 Control and Prevention and U.S. National Water Safety Action  
5 Plan recommend "increasing access to basic swimming and water  
6 safety skills training for all persons, which could reduce  
7 disparities in unintentional drowning deaths".

8       The legislature additionally finds that even one targeted  
9 pool-based program may have a significant impact in teaching  
10 lifelong water competency and skills. Tiered swimming  
11 education, where classes progress through steps, leads to more  
12 proficient swimmers. It is essential that water safety and  
13 drowning prevention programs are accessible to all persons  
14 regardless of race, ethnicity, socioeconomic status, language,  
15 sexual orientation, family background, family income, and  
16 geographic location. Thus, the State must also ensure that  
17 there is support for programs addressing gender gaps and  
18 shortfalls and programs that are specifically designed for  
19 individuals with special needs, including adaptive swimming  
20 programs and specialized water safety training.



1           The legislature additionally finds that the department of  
2 education and state leadership have not adequately scaled up in-  
3 school lessons to match the gravity of need. In 2021, the  
4 department of education required elementary school leadership to  
5 select one grade level of their choice between kindergarten to  
6 fifth grade to provide ocean safety materials to protect  
7 students, prevent drownings, and promote safety. However,  
8 actual pool-based lessons were not addressed. While  
9 implementing tiered in-school water safety and swimming lessons  
10 statewide is difficult, it is necessary to adopt this long-term  
11 strategy to ensure the safety of the State's children.

12           The legislature additionally finds that, while the ocean  
13 provides a venue for swimming instruction, weather, ocean  
14 conditions, and the availability of lifeguards affect the  
15 suitability of ocean sites for instruction. Public pools offer  
16 a viable alternative but come with their own set of challenges.  
17 The scarcity of public pools and public pools programming,  
18 combined with limited opening hours, makes it challenging to  
19 learn to swim, especially for the economically disadvantaged.  
20 Nevertheless, opportunities for natural partnerships to provide  
21 access to swimming lessons exist between the department of



1 education and the counties, which have built many pools next to  
2 schools. However, school administrators and staff have  
3 hesitated to collaborate and instead have blocked progress by  
4 citing easily surmountable hurdles, including insurance,  
5 indemnification, and pool staffing. Additionally, schools  
6 without a pool within walking distance must address the cost and  
7 liability of transporting children to and from the pool.

8       The legislature believes that, to alleviate these issues,  
9 the State and counties must work together to streamline the  
10 hiring process for lifeguards and ensure that they are  
11 compensated commensurate to their responsibilities.  
12 Furthermore, the State and counties must collaborate to provide  
13 more access to public pools and programming to support in-school  
14 swimming programs and opportunities that fall outside of the  
15 educational system.

16       The legislature is aware that, while the department of  
17 health has some oversight and accountability for the rate of  
18 drownings in the State, it lacks adequate resources and  
19 staffing. For example, the emergency medical services and  
20 injury prevention system branch of the department of health  
21 developed a Hawaii injury prevention plan with a core focus area



1 of drowning prevention, but there is not enough authority,  
2 coordinated collaboration across agencies, or funding to  
3 implement this plan effectively. Furthermore, the drowning and  
4 injury prevention action committee was established in 2014 and  
5 for a time met regularly with a full-time drowning prevention  
6 coordinator. During the COVID-19 pandemic, the action committee  
7 lost its funding and paused. However, in 2024, the action  
8 committee restarted with a part-time, temporary drowning  
9 prevention coordinator. The legislature finds that the  
10 restoration of the drowning prevention coordinator to a full-  
11 time position is critical.

12 The legislature also finds that the task force on beach and  
13 water safety that was established within the department of land  
14 and natural resources to regularly bring together safety  
15 officials and experts from the state and counties to create  
16 cohesive signage and warning policies has not convened for  
17 several years, resulting in a lack of signage updates. The  
18 legislature finds that the task force requires more funding to  
19 perform its essential duties.

20 The legislature also finds that the State does not  
21 currently have centralized oversight and coordination of pools



1 and other closed-water venues, including county swimming pools.  
2 The legislature believes that a higher-level centralized  
3 solution with authority and funding is needed to enact change  
4 throughout the State through relevant agencies within various  
5 counties, including a centralized website or application where  
6 residents and tourists may obtain real-time information.  
7 Currently, information is spread across multiple websites,  
8 causing confusion, and displaying a lack of coordination between  
9 government agencies that have missed an opportunity to align  
10 their resources. Multisectoral success will require public  
11 sharing of drowning prevention strategies between agencies,  
12 coordinated collaboration at all levels of government, and  
13 receptiveness to public-private partnerships.

14 Accordingly, the purpose of this Act is to establish a  
15 department of water safety and drowning prevention.

16 SECTION 2. The Hawaii Revised Statutes is amended by  
17 adding a new chapter to be appropriately designated and to read  
18 as follows:

19 **"CHAPTER**  
20 **DEPARTMENT OF WATER SAFETY AND DROWNING PREVENTION**



1           §   -1 **Department of water safety and drowning prevention;**  
2 **established; powers and duties.** There is established a  
3 department of water safety and drowning prevention. The  
4 department of water safety and drowning prevention shall:

5           (1) In consultation with the drowning and aquatic injury  
6 prevention advisory committee and division of boating  
7 and ocean recreation of the department of land and  
8 natural resources, develop and maintain a statewide  
9 water safety and drowning prevention strategic plan  
10 and implement any recommendations made from relevant  
11 agencies and organizations to continue the strategic  
12 planning process;

13           (2) Coordinate with relevant agencies and organizations  
14 involved in water safety statewide to ensure that  
15 existing water safety and drowning prevention  
16 initiatives:

17           (A) Integrate existing programs and resources; and

18           (B) Complement rather than duplicate existing  
19 programs;

20           (3) Collaborate with the department of education and the  
21 department of parks and recreation of each county to



1 streamline the approval processes for the utilization  
2 of aquatics facilities; and

3 (4) Attract and promote capital investment in:

4 (A) Aquatics facilities development, maintenance, and  
5 restoration; and

6 (B) Water safety and drowning prevention programs.

7 § -2 **Rules** The department of water safety and drowning  
8 prevention may adopt rules pursuant to chapter 91 to carry out  
9 the purposes of this chapter."

10 SECTION 3. Chapter 26, Hawaii Revised Statutes, is amended  
11 by adding a new section to be appropriately designated and to  
12 read as follows:

13 "§26- Department of water safety and drowning  
14 prevention. (a) The department of water safety and drowning  
15 prevention shall be headed by a single executive to be known as  
16 the director of water safety and drowning prevention.

17 (b) The director of water safety and drowning prevention  
18 shall appoint, without regard to chapter 76, a deputy director  
19 to serve at the director's pleasure.



1        (c) The department of water safety shall be responsible  
2 for the development, implementation, and coordination of water  
3 safety and drowning prevention programs statewide."

4        SECTION 4. Section 26-4, Hawaii Revised Statutes, is  
5 amended to read as follows:

6        "**§26-4 Structure of government.** Under the supervision of  
7 the governor, all executive and administrative offices,  
8 departments, and instrumentalities of the state government and  
9 their respective functions, powers, and duties shall be  
10 allocated among and within the following principal departments  
11 that are hereby established:

12        (1) Department of human resources development (Section  
13        26-5);

14        (2) Department of accounting and general services (Section  
15        26-6);

16        (3) Department of the attorney general (Section 26-7);

17        (4) Department of budget and finance (Section 26-8);

18        (5) Department of commerce and consumer affairs (Section  
19        26-9);

20        (6) Department of taxation (Section 26-10);

21        (7) University of Hawaii (Section 26-11);



- 1 (8) Department of education (Section 26-12);
- 2 (9) Department of health (Section 26-13);
- 3 (10) Department of human services (Section 26-14);
- 4 (11) Department of land and natural resources (Section
- 5 26-15);
- 6 (12) Department of agriculture and biosecurity (Section
- 7 26-16);
- 8 (13) Department of Hawaiian home lands (Section 26-17);
- 9 (14) Department of business, economic development, and
- 10 tourism (Section 26-18);
- 11 (15) Department of transportation (Section 26-19);
- 12 (16) Department of labor and industrial relations (Section
- 13 26-20);
- 14 (17) Department of defense (Section 26-21);
- 15 (18) Department of corrections and rehabilitation (Section
- 16 26-14.6); [~~and~~]
- 17 (19) Department of law enforcement (Section 26-14.8) [~~+~~];
- 18 and
- 19 (20) Department of water safety and drowning prevention
- 20 (Section 26- ) ."



1 SECTION 5. Section 26-52, Hawaii Revised Statutes, is  
2 amended to read as follows:

3 **"§26-52 Department heads and executive officers.** The  
4 salaries of the following state officers shall be as follows:

5 (1) The salary of the superintendent of education shall be  
6 set by the board of education. The superintendent  
7 shall be subject to an annual performance evaluation  
8 that is in alignment with other employee evaluations  
9 within the department of education and are based on  
10 outcomes determined by the board of education;  
11 provided that nothing shall prohibit the board of  
12 education from conditioning a portion of the salary on  
13 performance;

14 (2) The salary of the president of the university of  
15 Hawaii shall be set by the board of regents;

16 (3) Effective July 1, 2004, the salaries of all department  
17 heads or executive officers of the departments of  
18 accounting and general services; agriculture and  
19 biosecurity; attorney general; budget and finance;  
20 business, economic development, and tourism; commerce  
21 and consumer affairs; corrections and rehabilitation;



1 Hawaiian home lands; health; human resources  
2 development; human services; labor and industrial  
3 relations; land and natural resources; law  
4 enforcement; taxation; ~~and~~ transportation; and water  
5 safety and drowning prevention shall be as last  
6 recommended by the executive salary commission.  
7 Effective July 1, 2007, and every six years  
8 thereafter, the salaries shall be as last recommended  
9 by the commission on salaries pursuant to section  
10 26-56, unless rejected by the legislature; and  
11 (4) The salary of the adjutant general shall be \$85,302 a  
12 year. Effective July 1, 2007, and every six years  
13 thereafter, the salary of the adjutant general shall  
14 be as last recommended by the commission on salaries  
15 pursuant to section 26-56, unless rejected by the  
16 legislature, except that if the state salary is in  
17 conflict with the pay and allowance fixed by the  
18 tables of the regular Army or Air Force of the United  
19 States, the latter shall prevail."

20 SECTION 6. Section 26-56, Hawaii Revised Statutes, is  
21 amended by amending subsection (b) to read as follows:



1           "(b) The commission shall review and recommend an  
2 appropriate salary for the governor, lieutenant governor,  
3 members of the legislature, justices and judges of all state  
4 courts, administrative director of the State or an equivalent  
5 position, and department heads or executive officers and the  
6 deputies or assistants to the department heads of the  
7 departments of:

- 8           (1) Accounting and general services;
- 9           (2) Agriculture and biosecurity;
- 10          (3) The attorney general;
- 11          (4) Budget and finance;
- 12          (5) Business, economic development, and tourism;
- 13          (6) Commerce and consumer affairs;
- 14          (7) Corrections and rehabilitation;
- 15          (8) Defense;
- 16          (9) Hawaiian home lands;
- 17          (10) Health;
- 18          (11) Human resources development;
- 19          (12) Human services;
- 20          (13) Labor and industrial relations;
- 21          (14) Land and natural resources;



- 1 (15) Law enforcement;  
2 (16) Taxation; [~~and~~]  
3 (17) Transportation[~~-~~]; and  
4 (18) Water safety and drowning prevention.

5 The commission shall not review the salary of any position  
6 in the department of education or the [~~University~~] university of  
7 Hawaii.

8 The commission may recommend different salaries for  
9 department heads and executive officers and different salary  
10 ranges for deputies or assistants to department heads; provided  
11 that the commission shall recommend the same salary range for  
12 deputies or assistants to department heads within the same  
13 department; provided further that the appointing official shall  
14 specify the salary for a particular position within the  
15 applicable range.

16 The commission shall not recommend salaries lower than  
17 salary amounts recommended by prior commissions replaced by this  
18 section."

19 SECTION 7. Section 84-18, Hawaii Revised Statutes, is  
20 amended by amending subsection (e) to read as follows:



1           "(e) Subject to the restrictions imposed in subsections  
2 (a) through (d), the following individuals shall not represent  
3 any person or business for a fee or other consideration  
4 regarding any legislative action or administrative action, as  
5 defined in section 97-1, for twelve months after termination  
6 from their respective positions:

- 7           (1) The governor;
- 8           (2) The lieutenant governor;
- 9           (3) The administrative director of the State;
- 10          (4) The attorney general;
- 11          (5) The comptroller;
- 12          (6) The chairperson of the board of agriculture and  
13             biosecurity;
- 14          (7) The director of corrections and rehabilitation;
- 15          (8) The director of finance;
- 16          (9) The director of business, economic development, and  
17             tourism;
- 18          (10) The director of commerce and consumer affairs;
- 19          (11) The adjutant general;
- 20          (12) The superintendent of education;
- 21          (13) The chairperson of the Hawaiian homes commission;



- 1 (14) The director of health;
- 2 (15) The director of human resources development;
- 3 (16) The director of human services;
- 4 (17) The director of labor and industrial relations;
- 5 (18) The chairperson of the board of land and natural
- 6 resources;
- 7 (19) The director of law enforcement;
- 8 (20) The director of taxation;
- 9 (21) The director of transportation;
- 10 (22) The director of water safety and drowning prevention;
- 11 [~~+22~~] (23) The president of the [~~University~~] university of
- 12 Hawaii;
- 13 [~~+23~~] (24) The executive administrator of the board of
- 14 regents of the [~~University~~] university of Hawaii;
- 15 [~~+24~~] (25) The administrator of the office of Hawaiian
- 16 affairs;
- 17 [~~+25~~] (26) The chief information officer;
- 18 [~~+26~~] (27) The executive director of the agribusiness
- 19 development corporation;
- 20 [~~+27~~] (28) The executive director of the campaign spending
- 21 commission;







- 1           (4) One full-time equivalent (1.0 FTE) permanent
- 2           administrative services officer position; and
- 3           (5) One full-time equivalent (1.0 FTE) permanent human
- 4           resources officer position.

5           The sum appropriated shall be expended by the department of  
6 water safety and drowning prevention for the purposes of this  
7 Act.

8           SECTION 9. Statutory material to be repealed is bracketed  
9 and stricken. New statutory material is underscored.

10          SECTION 10. This Act shall take effect on July 1, 2525.



S.B. NO. 3191  
S.D. 1

**Report Title:**

Department of Water Safety and Drowning Prevention;  
Establishment; Positions; Appropriation

**Description:**

Establishes the Department of Water Safety and Drowning Prevention. Establishes the position of Director of Water Safety and Drowning Prevention. Establishes the position of Deputy Director of Water Safety and Drowning Prevention. Appropriates funds. Effective 7/1/2525. (SD1)

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