

JAN 21 2026

A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that a significant number
2 of government positions are funded but currently vacant, and
3 that they have remained so for multiple years.

4 Accordingly, the purpose of this Act is to eliminate
5 wasteful spending by requiring the abolishment of any public
6 employment position that has been vacant for more than five
7 years if the hiring department or agency has not certified that
8 they are awaiting approval to hire for that position.

9 SECTION 2. Section 26-5, Hawaii Revised Statutes, is
10 amended by amending subsection (a) to read as follows:

11 "(a) The department of human resources development shall
12 be headed by a single executive to be known as the director of
13 human resources development. The director shall:

- 14 (1) Facilitate and expedite the hiring and recruitment for
15 civil service positions under the jurisdiction of the
16 department of human resources development; and



1 (2) Have the authority to reclassify and abolish vacant
2 positions within state departments and agencies that
3 are under the jurisdiction of the department of human
4 resources development, subject to the following
5 conditions:

- 6 (A) ~~[Prior to]~~ Except as provided in subparagraph
7 (C); before reclassifying or abolishing any
8 vacant position as provided under this paragraph,
9 the director shall submit a report to the
10 legislature no later than twenty days prior to
11 each regular session~~[. The report shall include~~
12 ~~a list of vacant positions for reclassification~~
13 ~~or abolishment, identify the agency each position~~
14 ~~is attached to, provide reasons for reclassifying~~
15 ~~or abolishing the position, and state the~~
16 ~~duration that the position has been vacant, and];~~
17 (B) The director may reclassify or abolish any vacant
18 position as provided under this paragraph no
19 earlier than sixty days after the report has been
20 submitted to the legislature as provided under
21 subparagraph (A) ~~[.];~~



1 (C) The director shall abolish any position that has
2 been vacant for more than five years; provided
3 that the time a position has been vacant shall be
4 computed beginning on the date the position was
5 created or vacated by a state employee; provided
6 further that this requirement shall not apply to
7 positions for which the hiring department or
8 agency certifies that it is awaiting approval to
9 hire. Funds for positions abolished under this
10 subparagraph shall immediately lapse to the
11 credit of the general fund; and

12 (D) The report required to be submitted to the
13 legislature pursuant to subparagraph (A) shall
14 include:

15 (i) A list of vacant positions that will be
16 reclassified or abolished, the agency each
17 position is attached to, the duration that
18 the position has been vacant, and the
19 reasons for the reclassification or
20 abolishment; and



1 (ii) A list of positions abolished pursuant to
2 subparagraph (C)."

3 SECTION 3. Statutory material to be repealed is bracketed
4 and stricken. New statutory material is underscored.

5 SECTION 4. This Act shall take effect upon its approval.

6

INTRODUCED BY: *Marick R. Dwyer*



S.B. NO. 2014

Report Title:

DHRD; Vacant Positions; Reclassification; Abolishment; Report;
General Fund

Description:

Requires the Director of Human Resources Development to abolish vacant positions within state departments and agencies under its jurisdiction that have been vacant for more than 5 years.

Requires a list of positions abolished to be included in the Director's annual report to the Legislature. Requires funds for abolished positions to immediately lapse to the credit of the general fund.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

