
HOUSE RESOLUTION

URGING STATE DEPARTMENTS AND AGENCIES TO INCLUDE DEDICATED DAY CARE FACILITIES FOR ADULTS AND CHILDREN WHEN DESIGNING STATE BUILDINGS THAT WILL EMPLOY OR HOUSE TWO HUNDRED FIFTY OR MORE PERSONS.

1 WHEREAS, access to affordable childcare and elder care
2 services remains a significant challenge for working families
3 across the State; and
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5 WHEREAS, Hawaii has some of the highest childcare costs in
6 the United States, with the average annual cost of center-based
7 infant care estimated at approximately \$22,585, and toddler care
8 averaging about \$17,925 per year; and
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10 WHEREAS, these childcare costs place a substantial
11 financial burden on families and represent more than twenty
12 percent of the State's median household income, far exceeding
13 the United States Department of Health and Human Services
14 affordability benchmark of seven percent of family income; and
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16 WHEREAS, Hawaii also faces a severe shortage of licensed
17 childcare providers and early childhood educators, with
18 workforce shortages estimated between twenty-five to thirty
19 percent, limiting the availability of regulated care statewide;
20 and
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22 WHEREAS, existing licensed childcare providers in Hawaii
23 currently have the capacity to serve approximately 19,597
24 children under the age of five; however, more than fifty-six
25 thousand children under the age of five live in households where
26 all available parents work, meaning that only about one-third of
27 children needing care can be served by licensed childcare
28 providers; and
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1 WHEREAS, limited capacity and workforce shortages have
2 resulted in long wait lists for childcare programs, with many
3 families unable to secure care for infants and toddlers; and
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5 WHEREAS, Hawaii is also experiencing a rapidly aging
6 population, increasing the need for adult day care services that
7 provide supervision, health monitoring, meals, and social
8 engagement for older adults who have working family caregivers;
9 and
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11 WHEREAS, the high cost of land, construction, and
12 commercial leases remains one of the greatest barriers
13 preventing childcare centers and adult day care providers from
14 expanding services across the State; and
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16 WHEREAS, incorporating dedicated care facility spaces into
17 state buildings and public facilities will enable the State to
18 expand access to childcare and adult day care services; and
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20 WHEREAS, the availability of day care facilities for
21 children and adults near workplaces can improve employee
22 productivity, reduce absenteeism, and support recruitment and
23 retention within the State workforce; now, therefore,
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25 BE IT RESOLVED by the House of Representatives of the
26 Thirty-third Legislature of the State of Hawaii, Regular Session
27 of 2026, that state departments and agencies are urged to
28 include dedicated day care facilities for adults and children
29 when designing state buildings that will employ or house two
30 hundred fifty or more persons; and
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32 BE IT FURTHER RESOLVED that this body urges state
33 departments and agencies to evaluate opportunities to establish
34 partnerships with licensed childcare and adult day care
35 providers to operate services within state facilities employing
36 or housing more than two hundred fifty persons; and
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38 BE IT FURTHER RESOLVED that this body encourages state
39 departments and agencies responsible for facility planning and
40 capital improvement projects to consider integrating dedicated
41 spaces for licensed childcare and adult day care providers when
42 feasible; and



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BE IT FURTHER RESOLVED that certified copies of this Resolution be transmitted to the Governor; Director of Human Services; Director of Health; Comptroller; Chairperson of the Board of Agriculture and Biosecurity; Attorney General; Director of Business, Economic Development, and Tourism; Director of Commerce and Consumer Affairs; Director of Corrections and Rehabilitation; Director of Law Enforcement; Adjutant General; Superintendent of Education; Chairman of the Hawaiian Homes Commission; Director of Human Resources Development; Chief Justice of the Hawaii Supreme Court; Director of Labor and Industrial Relations; Chairperson of the Board of Land and Natural Resources; Director of Taxation; Director of Transportation; Administrator of the Office of Hawaiian Affairs; and President of the University of Hawai'i.

OFFERED BY: *Phil Cochrane*
MAR 16 2026

