
A BILL FOR AN ACT

RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STAFF SALARIES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that salaries for
2 management professionals in the private sector far outpace those
3 offered in state employment, making it difficult to attract and
4 retain quality upper management staff. The legislature further
5 finds that in order for the board of trustees of the Hawaii
6 employer-union health benefits trust fund to recruit and retain
7 the most qualified individuals, the board should be allowed to
8 establish appropriate salaries for upper management staff.

9 Accordingly, the purpose of this Act is to authorize the
10 board of trustees of the Hawaii employer-union health benefits
11 trust fund to establish the salary for the trust fund assistant
12 administrator; provided that the board shall first conduct a
13 market analysis of commensurate salaries in the private sector.

14 SECTION 2. Section 87A-24, Hawaii Revised Statutes, is
15 amended to read as follows:



1 "**§87A-24 Other powers.** In addition to the power to
2 administer the fund, the board may:

3 (1) Collect, receive, deposit, and withdraw money on
4 behalf of the fund;

5 (2) Invest moneys in the same manner specified in section
6 88-119;

7 (3) Hold, purchase, sell, assign, transfer, or dispose of
8 any securities or other investments of the fund, as
9 well as the proceeds of those investments and any
10 money belonging to the fund;

11 (4) Appoint, and at pleasure dismiss, an administrator and
12 other fund staff. The administrator shall be exempt
13 from chapter 76. Other fund staff may be exempt from
14 chapter 76 as determined by the board. The
15 administrator and staff who are exempt from chapter 76
16 shall serve under and at the pleasure of the board;
17 provided that civil service exempt positions under
18 this section that are created after July 1, 2014,
19 shall be exempt from section 76-16(b) (17) (A); provided
20 further that the salaries of the administrator,
21 assistant administrator, and chief investment officer



1 shall be set by the board; provided further that
2 before the board sets the salary of the assistant
3 administrator, the board shall first conduct a market
4 analysis of commensurate salaries in the private
5 sector;

6 (5) Make payments of periodic charges and pay for
7 reasonable expenses incurred in carrying out the
8 purposes of the fund;

9 (6) Contract for the performance of financial audits of
10 the fund and claims audits of its insurance carriers;

11 (7) Retain auditors, actuaries, investment firms and
12 managers, benefit plan consultants, or other
13 professional advisors to carry out the purposes of
14 this chapter, including the retaining of an actuary to
15 determine the annual required public employer
16 contribution for the separate trust fund established
17 under section 87A-42;

18 (8) Establish health benefits plan and long-term care
19 benefits plan rates that include administrative and
20 other expenses necessary to effectuate the purposes of
21 the fund; and



1 (9) Require any department, agency, or employee of the
2 State or counties to furnish information to the board
3 to carry out the purposes of this chapter."

4 SECTION 3. New statutory material is underscored.

5 SECTION 4. This Act shall take effect on July 1, 3000.



Report Title:

Hawaii EUTF; Assistant Administrator; Salary Determination

Description:

Authorizes the Board of Trustees of the Hawaii Employer-Union Health Benefits Trust Fund to establish the salary for the Assistant Administrator. Requires the board to first conduct a market analysis of commensurate salaries in the private sector. Effective 7/1/3000. (SD1)

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