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# A BILL FOR AN ACT

RELATING TO EMPLOYMENT EARNINGS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 SECTION 1. Section 378-2.8, Hawaii Revised Statutes, is  
2 amended by amending subsection (b) to read as follows:

3 "(b) This section shall [~~not~~] apply to job listings for[+] covered employees; provided that the employer employs at least  
4 one covered employee in the State, except for:  
5

6 (1) Positions that are internal transfers or promotions  
7 within a current employer; or

8 (2) Public employee positions for which salary, benefits,  
9 or other compensation are determined pursuant to  
10 collective bargaining[; ~~or~~

11 ~~(3) Positions with employers having fewer than fifty~~  
12 ~~employees].~~

13 For purposes of this subsection, "covered employee" means a  
14 full-time, part-time, temporary, or seasonal employee."

15 SECTION 2. Statutory material to be repealed is bracketed  
16 and stricken. New statutory material is underscored.



**1** SECTION 3. This Act shall take effect on July 1, 3000.



**Report Title:**

Employment; Job Listing; Disclosure; Wage Transparency;  
Exemption

**Description:**

Requires hourly rate or salary ranges to be disclosed on job listings for full-time, part-time, temporary, or seasonal employees. Removes the exemption for employers having fewer than fifty employees. Effective 7/1/3000. (HD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

