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# A BILL FOR AN ACT

RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
INVESTMENT OFFICE STAFF SALARIES.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that salaries for  
2 investment professionals in the private sector far outpace those  
3 offered in state employment, making it difficult to attract and  
4 retain qualified investment staff. The legislature further  
5 finds that, in order for the board of trustees of the Hawaii  
6 employer-union health benefits trust fund to effectively recruit  
7 and retain the most capable individuals to invest and manage its  
8 \$9,500,000,000 investment portfolio, the board should be allowed  
9 to establish appropriate salaries for the trust fund's  
10 investment office staff.

11           Accordingly, the purpose of this Act is to authorize the  
12 board of trustees of the Hawaii employer-union health benefits  
13 trust fund to establish salaries for the trust fund investment  
14 office personnel that are commensurate with the private sector.

15           SECTION 2. Section 87A-24, Hawaii Revised Statutes, is  
16 amended to read as follows:



1       "**§87A-24 Other powers.** In addition to the power to  
2 administer the fund, the board may:

3       (1) Collect, receive, deposit, and withdraw money on  
4       behalf of the fund;

5       (2) Invest moneys in the same manner specified in section  
6       88-119;

7       (3) Hold, purchase, sell, assign, transfer, or dispose of  
8       any securities or other investments of the fund, as  
9       well as the proceeds of those investments and any  
10      money belonging to the fund;

11      (4) Appoint, and at pleasure dismiss, an administrator and  
12      other fund staff. The administrator shall be exempt  
13      from chapter 76. Other fund staff may be exempt from  
14      chapter 76 as determined by the board. The  
15      administrator and staff who are exempt from chapter 76  
16      shall serve under and at the pleasure of the board;  
17      provided that civil service exempt positions under  
18      this section that are created after July 1, 2014,  
19      shall be exempt from section 76-16(b)(17)(A); provided  
20      further that the salaries of the administrator [~~and~~],



- 1 chief investment officer, investment officers, and  
2 investment analysts shall be set by the board;
- 3 (5) Make payments of periodic charges and pay for  
4 reasonable expenses incurred in carrying out the  
5 purposes of the fund;
- 6 (6) Contract for the performance of financial audits of  
7 the fund and claims audits of its insurance carriers;
- 8 (7) Retain auditors, actuaries, investment firms and  
9 managers, benefit plan consultants, or other  
10 professional advisors to carry out the purposes of  
11 this chapter, including the retaining of an actuary to  
12 determine the annual required public employer  
13 contribution for the separate trust fund established  
14 under section 87A-42;
- 15 (8) Establish health benefits plan and long-term care  
16 benefits plan rates that include administrative and  
17 other expenses necessary to effectuate the purposes of  
18 the fund; and
- 19 (9) Require any department, agency, or employee of the  
20 State or counties to furnish information to the board  
21 to carry out the purposes of this chapter."



1 SECTION 3. Statutory material to be repealed is bracketed  
2 and stricken. New statutory material is underscored.

3 SECTION 4. This Act shall take effect on July 1, 3000.



**Report Title:**

Hawaii Employer-Union Health Benefits Trust Fund; Investment  
Office Staff Salary Determination

**Description:**

Enables the Board of Trustees of the Hawaii Employer-Union  
Health Benefits Trust Fund to establish appropriate salaries for  
the investment office staff of the Trust Fund. Effective  
7/1/3000. (HD1)

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not legislation or evidence of legislative intent.*

