



GOV. MSG. NO. 7

EXECUTIVE CHAMBERS KE KE'ENA O KE KIA'ĀINA

JOSH GREEN, M.D.
GOVERNOR
KE KIA'ĀINA

April 9, 2026

The Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
State Capitol, Room 409
Honolulu, Hawai'i 96813

The Honorable Nadine K. Nakamura
Speaker of the House of Representatives
Thirty-Third State Legislature
State Capitol, Room 431
Honolulu, Hawai'i 96813

Aloha Senate President Kouchi and Speaker Nakamura:

An arbitration award has been issued concerning the Hawai'i Firefighters Association collective bargaining (CB) for Unit 11 (Firefighters). The award was issued on March 30, 2026. In accordance with Section 89-11, HRS, cost items must be submitted to the Legislature for appropriation. The following is a summary of the included and excluded requirements of the award for the current fiscal biennium which are being transmitted to the Legislature for authorization:

	<u>FY 26</u>	<u>FY 27</u>	<u>Biennium</u>
<u>Salaries & Fringe</u>			
General	\$ 232,989	\$ 492,689	\$ 725,678
Special	<u>909,597</u>	<u>1,923,340</u>	<u>2,832,937</u>
Total	\$1,142,586	\$2,416,029	\$3,558,615

In addition, Hawai'i Employer-Union Health Benefits Trust Fund amounts are as follows:

	<u>FY 26</u>	<u>FY 27</u>	<u>Biennium</u>
General	\$231,046	\$455,925	\$686,971

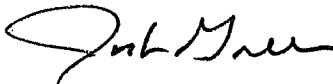
The Honorable Ronald D. Kouchi
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Estimated costs for the third and fourth years of the agreement are also provided for your reference:

	<u>FY 28</u>	<u>FY 29</u>	<u>Biennium</u>
<u>Salaries & Fringe</u>			
General	\$ 717,798	\$ 946,338	\$1,664,136
Special	<u>2,801,921</u>	<u>3,694,027</u>	<u>6,495,948</u>
Total	\$3,519,719	\$4,640,365	\$8,160,084

Attached is a proposed draft House Bill No. 2272, H.D. 1, S.D. 1, C.D. 1, which has been updated to reflect estimated CB amounts.

Mahalo,



Josh Green, M.D.
Governor, State of Hawai'i

Attachment

c: Honorable Donovan M. Dela Cruz
Honorable Chris Todd

1 departments for expenditure in the respective fiscal year for
2 the purposes of this part.

3 PART III

4 SECTION 4. There are appropriated from the sources of
5 funding indicated below to collective bargaining statewide
6 (BUF 102) the following sums or so much thereof as may be
7 necessary to fund for fiscal biennium 2025-2027 the salary
8 increases and other cost adjustments authorized by chapter 89C,
9 Hawaii Revised Statutes, for state officers and employees who
10 are excluded from collective bargaining and belong to the same
11 compensation plans as those officers and employees within
12 bargaining unit (11):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
14 General funds	\$14,795	\$31,046
15 Special funds	\$77,099	\$161,875

16 SECTION 5. Funds appropriated by this part shall be
17 allotted by the director of finance to the appropriate state
18 departments for expenditure in the respective fiscal year for
19 the purposes of this part.

20 PART IV

21 SECTION 6. There are appropriated from the source of
22 funding indicated below to health premium payments (BUF 761) the

1 following sums or so much thereof as may be necessary to fund
2 for fiscal biennium 2025-2027 all collective bargaining cost
3 items in the agreement negotiated with the exclusive
4 representative of collective bargaining unit (11):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
6 General funds	\$219,746	\$433,723

7 SECTION 7. Funds appropriated by this part shall be
8 allotted by the director of finance to the appropriate state
9 departments for expenditure in the respective fiscal year for
10 the purposes of this part.

11 PART V

12 SECTION 8. There are appropriated from the source of
13 funding indicated below to health premium payments (BUF 761) the
14 following sums or so much thereof as may be necessary to fund
15 for fiscal biennium 2025-2027 the salary increases and other
16 cost adjustments authorized by chapter 89C, Hawaii Revised
17 Statutes, for state officers and employees who are excluded from
18 collective bargaining and belong to the same compensation plans
19 as those officers and employees within bargaining unit (11):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
21 General funds	\$11,300	\$22,202

1 SECTION 9. Funds appropriated by this part shall be
2 allotted by the director of finance to the appropriate state
3 departments for expenditure in the respective fiscal year for
4 the purposes of this part.

5 PART VI

6 SECTION 10. Salary increases and cost adjustments provided
7 in this Act for any officer or employee whose compensation is
8 paid, in whole or in part, from federal, special, or other funds
9 shall be paid wholly or proportionately, as the case may be,
10 from the respective funds.

11 SECTION 11. The fiscal year 2025-2026 appropriations or
12 authorizations under this Act shall not lapse until the end of
13 fiscal biennium 2025-2027; provided that funds appropriated or
14 authorized by this Act that are not expended or encumbered by
15 June 30, 2027, shall lapse as of that date.

16 SECTION 12. This Act shall take effect upon its approval.