

Tricia-Lynn Kalaniho`okaha Yamashita, MPH, MSPC



Executive Summary

Healthcare executive and board leader with over 25 years of cross-sector experience in healthcare, non-profit, and government leadership. Proven track record of financial turnaround, system integration, and policy advocacy, with a commitment to advancing health equity and rural healthcare innovation. Currently pursuing a PhD in Palliative Care at the University of Maryland, Baltimore.

Key Achievements

- Financial Turnaround: Reversed a 30-year history of net losses, generating \$4M+ net revenue in 3 years and sustaining profitability for 5 consecutive years.
- Built 432 days cash on hand while funding growth initiatives and quality improvement.
- Achieved 5/5 CAHPS Star Rating and 10/10 Hospice Care Index Score, signaling nation-leading quality performance.
- Negotiated palliative care value-based payment models with Medicare Advantage and commercial insurers.
- Secured contracts with Critical Access Hospitals, a General Hospital, and three LTC facilities to expand system integration.
- Served as an active board leader at local, state, and national levels, shaping healthcare governance and advocacy.

Professional Experience

- Executive Director — Kaua'i Hospice | 2019 - Present
- Director of Operations — Kaua'i Hospice | 2011 - 2019
- Director of Strategic Solutions — Girl Scouts of Hawai'i | 2003 - 2011
- Project Manager, Youth Gang Response System (DHS) | 2001 - 2002
- Contracts Administrator (DOH) | 1999 - 2001

Board & Service Leadership

- Board of Directors, Healthcare Association of Hawai'i (2024–2026)
- Council of State Representative, National Hospice & Palliative Care Organization (NHPCO) (2024)
- Board of Directors, Kōkua Mau – Hawai'i Hospice & Palliative Care Organization (2022–Present)
- Hospice Leadership Committee, Healthcare Association of Hawai'i (2019–Present)

Education

- PhD Student, Palliative Care — University of Maryland, Baltimore (2024–2027)
- MS in Palliative Care — University of Maryland, Baltimore (2024)
- MPH — Hawai'i Pacific University (2021)
- BS, Criminal Justice — Chaminade University of Honolulu

Core Competencies

- Healthcare Governance & Policy Influence
- Strategic Planning & Financial Stewardship
- Value-Based Care Innovation
- Board & Community Engagement
- Workforce Development & Succession Planning
- Accreditation & Compliance Leadership