Wendy F. Hensel
President

UNIVERSITY of HAWAI'I®

Ke Kulanui o Hawai'i

DEPT. COMM. NO. 22

November 17, 2025

The Honorable Ronald D. Kouchi,
  President and Members of the Senate
Thirty-Third State Legislature
Honolulu, Hawai'i 96813

The Honorable Nadine K. Nakamura, Speaker
  and Members of the House of Representatives
Thirty-Third State Legislature
Honolulu, Hawai'i 96813

Dear President Kouchi, Speaker Nakamura, and Members of the Legislature:

For your information and consideration, the University of Hawai'i is transmitting a copy of the Annual Report on the Number of Title IX Cases and Other Relevant Information (Section 368D-4, Hawai'i Revised Statutes) as requested by the Legislature.

In accordance with Section 93-16, Hawai'i Revised Statutes, this report may be viewed electronically at: https://www.hawaii.edu/govrel/docs/reports/2026/hrs368d-4_2026_title-ix-cases_annual-report_508.pdf.

Should you have any questions about this report, please do not hesitate to contact Stephanie Kim at (808) 956-4250, or via e-mail at scskim@hawaii.edu.

Sincerely,

Wendy F. Hensel
President

Enclosure

UNIVERSITY OF HAWAI'I SYSTEM ANNUAL REPORT

REPORT TO THE 2026 LEGISLATURE

Annual Report on the Number of Title IX Cases and
Other Relevant Information

HRS 368D-4

November 2025

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I.   Introduction

The University of Hawaiʻi (UH), under the leadership of President Wendy Hensel, is actively engaged in promoting efforts that support safe, inclusive, and nondiscriminatory campus environments systemwide. As part of this commitment, UH ensures that various resources and options are available for the campus community, addressing all reports received through its "offices of notice" or confidential resources appropriately.

This report, prepared in accordance with section 368D-4, Hawaiʻi Revised Statutes (HRS), addresses the Legislature's request for information pertaining to case management data specific to each UH campus.

II.   Data for 2024-2025

Below are tables for each campus summarizing the following:

1) complaint data, including the total number of reports and complaints received by Title IX staff and confidential resources (advocates and mental health counselors);

2) training completion data, covering both online and in-person training on the University's Title IX policies and procedures, as well as other policies adopted in accordance with HRS Chapter 368; and

3) the types of prohibited behavior reported at each campus.

Notably, the complaint data provided may include instances of double-counting. This can occur when a single report or incident is recorded multiple times across different data points, such as confidential resources and Title IX Coordinators. For example, a report may be counted more than once if the same complainant or victim seeks assistance from multiple offices, or if working with a confidential resource leads the complainant to report the incident to a Title IX Coordinator.

Furthermore, double-counting can also occur with cases involving multiple campuses. For instance, if a complainant or respondent is associated with more than one campus, or if services are sought from multiple campuses, the incident may be recorded at each location involved. This year's data includes complaints and reports received from August 1, 2024, through July 31, 2025.

When identifying the types of prohibited behavior reported to each campus, it is noted that some cases may involve multiple alleged prohibited behaviors.

In terms of training completion, training data is organized based on the type and format of each course provided. Also, the online training for students is tailored to different educational levels, with specific versions for graduate, undergraduate, and community college students.

Below is an overview of the complaint types and how they were categorized in the data set:

- Confidential reports

    o   Reports that were received by a confidential resource, and did not move forward to a Title IX office. Confidential reports do not put the University on notice because of victim-advocate confidentiality. Advocates only report aggregate numbers.

- Informal reports or complaints

    o   Bring awareness to a situation.
    o   Did not move forward to a formal investigation, but may involve other informal processes, such as providing supportive measures or informal resolutions.
    o   The Complainant did not want to proceed with the formal process.
    o   Allegations that are assessed by the Title IX office as not rising to the level of a policy violation.
    o   May include reports from third-party mandatory reporters.

- Formal complaints

    o   Involve a specific allegation of violation of policy, where the Complainant is seeking formal redress under the policy.
    o   Under special circumstances, the Title IX Coordinator may initiate an investigation even in the absence of a formal complaint or if the formal complaint has been withdrawn.

- Other

    o   Reports received by the Title IX offices that did not proceed to a formal investigation or an informal process.
    o   Reports where there are no Title IX allegations present or the University lacks jurisdiction, such as situations where both the Complainant and/or the Respondent are unaffiliated with the University or the alleged behavior did not occur in connection with a University program or activity, and no supportive measures were provided.

UH Mānoa

Types of prohibited behavior reported at UH Mānoa during 2024-2025 are: Sex Discrimination, Sexual Harassment, Gender-Based Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking.

A. Reports and Complaints	#
Confidential reports	106
Informal reports or complaints	177
Formal complaints	7
Other	58
Total	**348**

B. Parties Involved	#
Reports involving a student complainant and a student respondent	116
Reports involving a student complainant and an employee respondent	52
Reports involving an employee complainant and an employee respondent	21
Reports involving an employee complainant and a student respondent	6
Reports involving other	153
Total	**348**

C. Investigations	#
Complaints where an investigation was started, but a decision has not yet been rendered	6
Complaints where an investigation was completed, and a decision was rendered	1
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	**7**

D. Training Data	%
Employees who have completed an **online** training course	58.0%
Employees who have completed an **in-person or non-Vector** training course	6.9%
Students enrolled who have completed an **online** training course	3.3%
Students enrolled who have completed an **in-person** training course	27.4%

UH Hilo

Types of prohibited behavior reported in complaints made at UH Hilo during 2024-2025 are: Sex Discrimination, Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking.

A. Reports and Complaints	#
Confidential reports	59
Informal reports or complaints	11
Formal complaints	1
Other	15
Total	**86**

B. Parties Involved	#
Reports involving a student complainant and a student respondent	50
Reports involving a student complainant and an employee respondent	5
Reports involving an employee complainant and an employee respondent	0
Reports involving an employee complainant and a student respondent	0
Reports involving other	31
Total	**86**

C. Investigations	#
Complaints where an investigation was started, but a decision has not yet been rendered	1
Complaints where an investigation was completed, and a decision was rendered	0
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	**1**

D. Training Data	%
Employees who have completed an **online** training course	53.0%
Employees who have completed an **in-person or non-Vector** training course	0.0%
Students enrolled who have completed an **online** training course	1.1%
Students enrolled who have completed an **in-person** training course	5.5%

UH West Oʻahu

Types of prohibited behavior reported in complaints made at UH West Oʻahu during 2024-2025 are: Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking.

A. Reports and Complaints	#
Confidential reports	6
Informal reports or complaints	12
Formal complaints	0
Other	0
Total	**18**

B. Parties Involved	#
Reports involving a student complainant and a student respondent	5
Reports involving a student complainant and an employee respondent	0
Reports involving an employee complainant and an employee respondent	0
Reports involving an employee complainant and a student respondent	1
Reports involving other	12
Total	**18**

C. Investigations	#
Complaints where an investigation was started, but a decision has not yet been rendered	0
Complaints where an investigation was completed, and a decision was rendered	0
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	**0**

D. Training Data	%
Employees who have completed an **online** training course	56.0%
Employees who have completed an **in-person or non-Vector** training course	0.0%
Students enrolled who have completed an **online** training course	0.1%
Students enrolled who have completed an **in-person** training course	8.6%

Hawaiʻi Community College

Types of prohibited behavior reported in complaints made at Hawaiʻi Community College during 2024-2025 are: Sex Discrimination, Sexual Harassment, Gender-Based Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking.

A. Reports and Complaints	#
Confidential reports	15
Informal reports or complaints	20
Formal complaints	0
Other	0
Total	**35**

B. Parties Involved	#
Reports involving a student complainant and a student respondent	16
Reports involving a student complainant and an employee respondent	3
Reports involving an employee complainant and an employee respondent	1
Reports involving an employee complainant and a student respondent	0
Reports involving other	15
Total	**35**

C. Investigations	#
Complaints where an investigation was started, but a decision has not yet been rendered	0
Complaints where an investigation was completed, and a decision was rendered	0
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	**0**

D. Training Data	%
Employees who have completed an **online** training course	58.9%
Employees who have completed an **in-person or non-Vector** training course	0.0%
Students enrolled who have completed an **online** training course	0.0%
Students enrolled who have completed an **in-person** training course	0.0%

Honolulu Community College

Types of prohibited behavior reported in complaints made at Honolulu Community College during 2024-2025 are: Sexual Harassment, Gender-Based Harassment, Dating Violence, Domestic Violence, and Stalking.

A. Reports and Complaints	#
Confidential reports	3
Informal reports or complaints	5
Formal complaints	1
Other	2
Total	**11**

B. Parties Involved	#
Reports involving a student complainant and a student respondent	3
Reports involving a student complainant and an employee respondent	0
Reports involving an employee complainant and an employee respondent	0
Reports involving an employee complainant and a student respondent	0
Reports involving other	8
Total	**11**

C. Investigations	#
Complaints where an investigation was started, but a decision has not yet been rendered	1
Complaints where an investigation was completed, and a decision was rendered	0
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	**1**

D. Training Data	%
Employees who have completed an **online** training course	69.7%
Employees who have completed an **in-person or non-Vector** training course	2.2%
Students enrolled who have completed an **online** training course	0.1%
Students enrolled who have completed an **in-person** training course	0.0%

Kapiʻolani Community College

Types of prohibited behavior reported in complaints made at Kapiʻolani Community College during 2024-2025 are: Sexual Harassment, Gender-Based Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking.

A. Reports and Complaints	#
Confidential reports	12
Informal reports or complaints	3
Formal complaints	0
Other	1
Total	**16**

B. Parties Involved	#
Reports involving a student complainant and a student respondent	3
Reports involving a student complainant and an employee respondent	1
Reports involving an employee complainant and an employee respondent	0
Reports involving an employee complainant and a student respondent	0
Reports involving other	12
Total	**16**

C. Investigations	#
Complaints where an investigation was started, but a decision has not yet been rendered	0
Complaints where an investigation was completed, and a decision was rendered	0
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	**0**

D. Training Data	%
Employees who have completed an **online** training course	50.7%
Employees who have completed an **in-person or non-Vector** training course	6.9%
Students enrolled who have completed an **online** training course	1.9%
Students enrolled who have completed an **in-person** training course	0.9%

Kauaʻi Community College

Types of prohibited behavior reported in complaints made at Kauaʻi Community College during 2024-2025 are: Sex Discrimination, Sexual Harassment, Gender-Based Harassment, Domestic Violence, and Stalking.

A. Reports and Complaints	#
Confidential reports	5
Informal reports or complaints	3
Formal complaints	0
Other	0
Total	**8**

B. Parties Involved	#
Reports involving a student complainant and a student respondent	2
Reports involving a student complainant and an employee respondent	1
Reports involving an employee complainant and an employee respondent	1
Reports involving an employee complainant and a student respondent	0
Reports involving other	4
Total	**18**

C. Investigations	#
Complaints where an investigation was started but a decision has not yet been rendered	0
Complaints where an investigation was completed, and a decision was rendered	0
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	**0**

D. Training Data	%
Employees who have completed an **online** training course	52.3%
Employees who have completed an **in-person or non-Vector** training course	0.0%
Students enrolled who have completed an **online** training course	0.0%
Students enrolled who have completed an **in-person** training course	0.0%

Leeward Community College

Types of prohibited behavior reported in complaints made at Leeward Community College during 2024-2025 are: Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking.

A. Reports and Complaints	#
Confidential reports	0
Informal reports or complaints	14
Formal complaints	0
Other	30
Total	**44**

B. Parties Involved	#
Reports involving a student complainant and a student respondent	4
Reports involving a student complainant and an employee respondent	3
Reports involving an employee complainant and an employee respondent	0
Reports involving an employee complainant and a student respondent	7
Reports involving other	30
Total	**44**

C. Investigations	#
Complaints where an investigation was started but a decision has not yet been rendered	0
Complaints where an investigation was completed, and a decision was rendered	0
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	**0**

D. Training Data	%
Employees who have completed an **online** training course	75.6%
Employees who have completed an **in-person or non-Vector** training course	27.1%
Students enrolled who have completed an **online** training course	0.0%
Students **enrolled who have completed an** in-person **training course**	0.8%

UH Maui College

Types of prohibited behavior reported in complaints made at Maui College during 2024-2025 are: Sex Discrimination, Sexual Harassment, Gender-Based Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking.

A. Reports and Complaints	#
Confidential reports	82
Informal reports or complaints	40
Formal complaints	0
Other	0
Total	**122**

B. Parties Involved	#
Reports involving a student complainant and a student respondent	5
Reports involving a student complainant and an employee respondent	8
Reports involving an employee complainant and an employee respondent	10
Reports involving an employee complainant and a student respondent	2
Reports involving other	97
Total	**122**

C. Investigations	#
Complaints where an investigation was started but a decision has not yet been rendered	0
Complaints where an investigation was completed, and a decision was rendered	0
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	**0**

D. Training Data	%
Employees who have completed an **online** training course	48.9%
Employees who have completed an **in-person or non-Vector** training course	15.6%
Students enrolled who have completed an **online** training course	0.3%
Students enrolled who have completed an **in-person** training course	3.5%

Windward Community College

Types of prohibited behavior reported in complaints made at Windward Community College during 2024-2025 are: Sex Discrimination, Sexual Harassment, Gender-Based Harassment, Sexual Assault, Domestic Violence, and Stalking.

A. Reports and Complaints	#
Confidential reports	3
Informal reports or complaints	29
Formal complaints	1
Other	2
Total	**35**

B. Parties Involved	#
Reports involving a student complainant and a student respondent	22
Reports involving a student complainant and an employee respondent	2
Reports involving an employee complainant and an employee respondent	0
Reports involving an employee complainant and a student respondent	0
Reports involving other	11
Total	**35**

C. Investigations	#
Complaints where an investigation was started but a decision has not yet been rendered	1
Complaints where an investigation was completed, and a decision was rendered	0
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	**1**

D. Training Data	%
Employees who have completed an **online** training course	53.8%
Employees who have completed an **in-person or non-Vector** training course	96.2%
Students enrolled who have completed an **online** training course	0.0%
Students enrolled who have completed an **in-person** training course	3.7%

III.   <u>Conclusion</u>

UH remains steadfast in its commitment to enhancing our Title IX programs, ensuring that all students have the opportunity to thrive academically and personally in a safe and supportive environment. The University greatly appreciates the Legislature's continued support of gender equity in higher education.