



STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
P.O. BOX 2360
HONOLULU, HAWAII 96804

McKinley Community School for Adults
634 Pensacola St., Room 216
Honolulu, Hawaii 96814

February 21, 2026

Senator Brandon J.C. Elefante, Chair
Senator Rachele Lamosao, Vice Chair
Committee on Labor and Technology

Aloha Senator Elefante and Senator Lamosao:

McKinley Community School for Adults (MCSA) strongly supports Gubernatorial Nominee GM 630, Cary Miyashiro to the Hawai'i Workforce Development Council with a term to expire on July 30, 2029. As principal of MCSA, I have had the pleasure of maintaining a close association with Mr. Miyashiro for the past 20 years. He is a respected business leader and dedicated community advocate whose career includes service to the community, leadership, and partnership-building throughout Hawai'i.

Mr. Miyashiro currently serves as President of Quad D Solutions and as Vice Chair of the Hawaii Workforce Development Council, appointed by the Governor and confirmed by the Senate. In addition, he chairs both the Sector Strategies & Career Pathway Committee and the CTE Coordinating Advisory Council. In these roles, he has demonstrated exceptional leadership in aligning education, workforce development, and industry needs to create meaningful career pathways for Hawai'i's students and working professionals.

For over 30 years at HawaiiUSA Federal Credit Union, Mr. Miyashiro led Business Development and Community Outreach initiatives that strengthened partnerships between financial institutions, schools, businesses, and community organizations. His work expanded access to financial literacy education, supported educators in building K-12 to career transition pathways, and broadened opportunities for students to pursue higher education and workforce success. His ability to connect stakeholders and build sustainable collaborations is one of his greatest professional strengths.

Mr. Miyashiro's service to the Hawai'i Department of Education is extensive and impactful. He has served on numerous School Community Councils (to include MCSA) and Career Pathways Academy Boards, chaired the Hawai'i Adult & Community Council, and led major initiatives including high school graduation requirement development, school consolidation efforts, and curriculum and student support task forces. His contributions consistently reflect thoughtful leadership, strategic planning, and a deep commitment to student success.

Beyond education and workforce development, Mr. Miyashiro's civic involvement is equally impressive. He serves on the National Distinguished Principals Selection Committee, the United States Senate Youth Program Nomination Committee, and the National Blue Ribbon School Nomination Committee. He has been

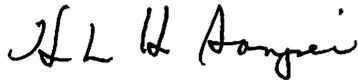
actively involved with the Nisei Veterans Endowed Forum at the University of Hawai'i and chaired the Hawai'i Nikkei History Editorial Board, overseeing the publication of "Japanese Eyes, American Heart" Volumes I and II. His longstanding commitment to preserving history, honoring service, and uplifting community voices speaks to his integrity and dedication.

Mr. Miyashiro earlier professional experiences in retail sales, entrepreneurship as co-owner of The Sports Villa, and his service in the 29th Infantry Brigade of the Hawaii Army National Guard further reflect his discipline, work ethic, and leadership abilities developed over a lifetime of service.

What distinguishes Mr. Miyashiro most is his unwavering commitment to building bridges — between education and industry, between generations, and across diverse communities. He leads with humility, collaboration, and a clear vision for long-term impact. His credibility, institutional knowledge, and deep relationships across Hawai'i make him an invaluable asset to any organization or initiative.

I highly recommend Cary Miyashiro without reservation. He brings integrity, experience, and an extraordinary dedication to strengthening both community and workforce systems. Any organization would be fortunate to benefit from his leadership and service.

Sincerely,

A handwritten signature in cursive script, appearing to read "Helen H. Sanpei".

Helen H. Sanpei, Principal

JOSH GREEN, M.D.
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR



JADE T. BUTAY
DIRECTOR

WILLIAM G. KUNSTMAN
DEPUTY DIRECTOR

STATE OF HAWAII
KA MOKU'ĀINA O HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
KA 'OIHANA PONO LIMAHANA

February 25, 2026

To: The Honorable Brandon J.C. Elefante, Chair
The Honorable Rachele Lamosao, Vice Chair, and
Members of the Labor and Technology Committee

Date: Wednesday, February 25, 2026
Time: 3:00 p.m.
Place: Conference Room 224, State Capitol

From: Jade T. Butay, Director
Department of Labor and Industrial Relations (DLIR)

Re: G.M. 630, Submitting for consideration and confirmation to the Hawai'i Workforce Development Council, Gubernatorial Nominee, CARY MIYASHIRO, for a term to expire 06-30-2029.

The Department of Labor and Industrial Relations **supports** the confirmation of Cary Miyashiro to the Workforce Development Council.

Mr. Miyashiro is President of Quad D Solutions LLC, a consulting firm specializing in education-business partnerships, career pathways, and work-based learning. He has extensive experience in workforce development and has previously held leadership roles on the Workforce Development Council, including chairing committees focused on sector strategies and career pathways. His work helped align education and industry needs across Hawai'i. Mr. Miyashiro has been involved in multiple community initiatives that promote workforce readiness and education-business collaboration. His efforts have supported projects aimed at expanding employment opportunities and improving career pathways for diverse populations across the state.

Mr. Miyashiro's knowledge of workforce systems and his commitment to building strong partnerships will continue to be an asset to the Council.

Thank you for the opportunity to provide testimony in support of Governor's Message 630.



STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA `OIHANA HO`ONA`AUAO
KAPŌLEI HIGH SCHOOL
91-5007 KAPŌLEI PARKWAY
KAPŌLEI, HAWAII 96707
Phone: (808) 305-8000
Fax: (808) 692-8255

February 23, 2026

To: Honorable Chair Elefante, Vice-Chair Lamosao and Committee Members

RE: SUPPORT FOR THE CONFIRMATION OF CARY MIYASHIRO, GM 630

Aloha Chair and Members of the Committee,

It is a privilege to submit this testimony in strong support of the confirmation of Cary Miyashiro to the Hawai'i Workforce Development Council (WDC). With over 45 years of experience spanning business development, community outreach, and retail leadership, Mr. Miyashiro is an exemplary nominee who possesses the precise blend of private-sector acumen and public-sector dedication required for this role.

Mr. Miyashiro's tenure as the current Vice Chair of the WDC and Chair of the Sector Strategies & Career Pathway Committee demonstrates his immediate readiness to continue this vital work. His career has been defined by a unique ability to bridge the gap between education and industry:

- **Educational Integration:** During his decades at HawaiiUSA Federal Credit Union, he was instrumental in supporting educators to develop transition pathways from K-12 to the workforce.
- **Committee Leadership:** His service on the Committee on Weights (WSF) and the Task Force for Curriculum and Instruction shows a granular understanding of how state resources translate into student and worker success.
- **Diverse Connectivity:** From his military service in the Hawai'i Army National Guard to his work with the NFL-Youth Education Town Board and various School Community Councils, Cary maintains a "boots-on-the-ground" perspective of the needs of Hawai'i's families.

Beyond his civic work, Mr. Miyashiro brings the perspective of a seasoned entrepreneur. His background in automotive retail and as a co-owner of The Sports Villa gives him a practical understanding of the challenges facing Hawai'i's small business owners. He understands that a thriving workforce requires not just training, but the creation of robust "working networks" that allow businesses and employees to grow together.

Continuous Notice of Non-Discrimination

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Civil Rights Compliance Branch, Hawai'i State Department of Education, 1390 Miller Street, Room 416, Honolulu, HI 96813, (808) 784-6325 or relay CRCB@k12.hi.us

Cary Miyashiro does not just offer a resume; he offers a lifelong track record of advocacy for Hawaii's students, veterans, and professionals. His deep roots in our community—from the Nisei Veterans Endowed Forum to the Friends of Hickam—ensure that he approaches workforce development with cultural sensitivity and a forward-looking vision.

I urge the Committee to move forward with the confirmation of Mr. Cary Miyashiro. His experience is not just relevant; it is essential for the continued economic resilience of our state.

Mahalo for the opportunity to testify.

Sincerely,

A handwritten signature in black ink, appearing to read 'W. Shinkawa', written in a cursive style.

Wesley Shinkawa, Principal
Kapolei High School



STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
P.O. BOX 2360
HONOLULU, HAWAII 96804

McKinley Community School for Adults
2825-A Ala Ilima St.
Honolulu, HI 96818

February 23, 2026
Senator Brandon J.C. Elefante, Chair
Senator Rachele Lamosao, Vice Chair
Committee on Labor and Technology

Aloha Senator Elefante and Senator Lamosao:

McKinley Community School for Adults is pleased to offer its support for gubernatorial nominee Cary Miyashiro to serve on the Hawaii Workforce Development Council for a term expiring July 30, 2029.

I have been fortunate to know Cary for more than 20 years, and over that time I've come to appreciate him not just as a strong leader, but as someone who truly cares about people. Throughout his career, he has remained deeply committed to serving Hawai'i, bringing people together, building lasting partnerships, and creating real opportunities for students and working families.

Cary's consistent, thoughtful, and reliable service to the Hawaii Department of Education, especially McKinley Community School for Adults, has been a real asset. He's served on School Community Councils, supported Career Pathway Academy boards, and chaired the Hawaii Adult Community School Council, contributing to statewide efforts, including high school graduation requirements. In every role, he prioritized supporting students and helping schools create meaningful opportunities for success. A staunch supporter of adult education, Cary leveraged his network to strengthen pathways to and from adult education and into the workforce. His efforts ensured that adult learners are welcomed back into education and connected to real opportunities that lead to sustainable careers and long-term success.

Page 2

What sets Cary apart is his genuine heart for service and his unique ability to bring people together across education, industry, and community. He leads with integrity and humility, listens with intention, and works thoughtfully and effectively to strengthen Hawai'i's workforce and create lasting opportunities for future generations.

It is without reservation that I recommend Cary Miyashiro. I am confident he will continue his amazing work for Hawai'i, just like he always has, with the same dedication, wisdom, and teamwork that have made him such a great leader. His years of experience, solid reputation, and genuine passion make him the perfect fit for any job he takes on.

Sincerely,

Lance Jyo
Vice Principal
McKinley CSA Moanalua & Kauai Campuses



STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
P.O. BOX 2360
HONOLULU, HAWAII 96804

Date: 02/25/2026

Time: 03:00 PM

Location: CR 225 & Videoconference

Committee: LBT

Department: Education

Person Testifying: Keith T. Hayashi, Superintendent of Education

Title of Bill: GM630, SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE HAWAII WORKFORCE DEVELOPMENT COUNCIL, GUBERNATORIAL NOMINEE, CARY MIYASHIRO, FOR A TERM TO EXPIRE 06-30-2029.

Department's Position:

The Hawai'i State Department of Education (Department) supports the confirmation of Mr. Cary Miyashiro for the Workforce Development Council.

Mr. Miyashiro has been a strong advocate for public K-12 education and adult education for more than 20 years, serving in multiple capacities to support curriculum and instruction and school programming. His most notable contribution to the Department is his steadfast support for our career pathways, career academies, and work-based learning initiatives for students. As a member of the Workforce Development Council and chair of its Sector Strategies and Career Pathways Committee, Mr. Miyashiro has demonstrated a strong commitment to workforce growth through his efforts to connect education to industry.

The Department is confident that Mr. Miyashiro's knowledge, leadership, and dedication to strengthening pathways to workforce will make a meaningful impact on the Council's work and help drive positive change for Hawai'i's workforce and economy.

Thank you for this opportunity to provide testimony in support of Governor's Message Number 630.

February 25, 2026

To: Senator Brandon Elefante, Chair
Senator Rochelle Lamosao, Vice Chair

My name is Randall Higa and it is without reservation that I support the reappointment of Mr. Cary Miyashiro to the Hawaii Workforce Developmental Council.

I have known Cary for over 35 years as he performed community outreach work with the Department of Education while employed by the HawaiiUSA Federal Credit Union. Over this period of time, I served as an elementary school principal and school safety officer. Our friendship grew over common interests particularly as stewards for Hawaii's workforce future.

Cary's personal involvement and accomplishments to support the many schools in the Department of Education are too many to list here. But, believe me, in the DOE he was known as Mr. Credit Union. And, I believe that many thought he was a DOE employee because of the frequency of his school visits.

After my retirement from the DOE, I started a company called the Workforce Transition Center. My company provides employment opportunities for high school students with barriers to employment.

Since Cary has been the Chair for the Sector Strategies & Career Pathway Committee, I have attended many of his meetings. Cary invites many organizations to tell their story of how they can help bring new employees into the workforce. As we all know, Hawaii has an aging population where at any given time, thousands of employees are eligible to retire.

During his meetings, Cary asks insightful questions for clarification and to promote further discussion opportunities. His summation of the presentations are always spot on.

I have learned much by attending his meetings. Through his contacts I have been able to place students at various businesses within the community to experience hands-on internships. Oftentimes the results of the internships resulted in students being hired at their worksite. A lot of positive things are happening out in the community because of Cary's commitment to increase the workforce in Hawaii.

Cary truly is one of Hawaii's workforce heroes whose tireless efforts make our community better. Cary truly epitomizes the ALOHA Spirit. What a wonderful example he sets for public service.

Given his many years of dedication to serving the public workforce I truly believe that Mr. Miyashiro deserves to be confirmed for the Hawaii Workforce Development Council to continue the excellent community outreach he pursues to address our state's workforce shortage.

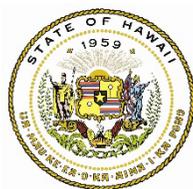
Should you have any questions, you can contact me via email at randyh1818@gmail.com or by cell phone at 808-271-8237.

Mahalo for taking the time to consider my testimony.

Randall M. Higa, Owner
Workforce Transition Center

DR. JOSH GREEN
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR



JADE BUTAY
DLIR DIRECTOR

WILLIAM KUNSTMAN
DEPUTY DIRECTOR

KEITH DEMELLO
CHAIRPERSON

BENNETTE E. MISALUCHA
EXECUTIVE DIRECTOR

STATE OF HAWAII
WORKFORCE DEVELOPMENT COUNCIL
Department of Labor and Industrial Relations
830 Punchbowl Street, Suite 317, Honolulu, Hawaii 96813
Phone: (808) 586-8815 Web: <http://labor.hawaii.gov/wdc/>

To: The Honorable Senator Brandon Elefante, Chair,
The Honorable Senator Rachele Lamosao, Vice-Chair, and
Members of the Senate Committee on Labor and Technology

Date: Wednesday, February 25, 2026

Time: 3:00 p.m.

Place: Conference Room 225, State Capitol

From: Bennette E. Misalucha

Executive Director, Workforce Development Council

Re: GM 630: Gubernatorial Nominee, Cary Miyashiro

WORKFORCE DEVELOPMENT COUNCIL IN STRONG SUPPORT

Thank you for the opportunity to provide testimony in strong support of the Senate confirmation of **Cary Miyashiro** to serve on the Workforce Development Council.

Cary Miyashiro represents the small business and education-related sector in the Council and currently serves as Chair of the Council's Sector Strategies and Career Pathways Committee. His leadership in this role has been highly practical and action-oriented, with a strong emphasis on connecting workforce initiatives directly to students, educators, and industry partners.

Cary brings a distinctive combination of experience and perspective. Prior to his work in workforce development, he spent many years in the finance industry, where he developed deep expertise in organizational strategy, systems thinking, and long-term planning. Notably, he was an early advocate and pioneer of initiatives that bridged education and workforce development — efforts that have since become central to modern workforce strategies. His current Council work reflects the continuation of that vision, now applied through direct engagement and implementation.

As a committee chair, Cary is known for being a hands-on and deeply engaged leader. He actively collaborates with high schools and education partners, helping to introduce programs, resources, and

opportunities that expand student awareness of career pathways. His ability to translate workforce concepts into practical, accessible initiatives has made a meaningful difference in how students and educators experience workforce programming.

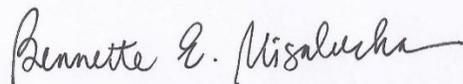
Cary's approach to leadership is grounded in service, collaboration, and a genuine desire to create opportunity for others. He consistently demonstrates the qualities of a servant leader; someone who listens carefully, builds partnerships, and works constructively to move ideas into action. His contributions have strengthened alignment between education and workforce systems in ways that benefit both students and employers.

In addition, Cary is widely respected for his professional relationships and community connections. He leverages these networks thoughtfully to bring information, resources, and collaborative opportunities to the Council's work, ensuring that programs and discussions remain grounded in real-world needs and possibilities.

For these reasons, I respectfully urge the Committee to support the confirmation of **Cary Miyashiro**. His experience, leadership, and commitment to students and workforce advancement make him an invaluable member of the Workforce Development Council.

Thank you for your time and consideration.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Bennette E. Misalucha". The signature is written in dark ink on a light-colored background.

Bennette E. Misalucha
Executive Director
Workforce Development Council

GM-630

Submitted on: 2/24/2026 9:00:22 AM

Testimony for LBT on 2/25/2026 3:00:00 PM

Submitted By	Organization	Testifier Position	Testify
Myoung Oh	Individual	Support	Written Testimony Only

Comments:

Support of GM 630

RE: Submitting for consideration and confirmation to the Hawai'i Workforce Development Council, Gubernatorial Nominee, CARY MIYASHIRO, for a term to expire 06-30-2029.

I am fortunate to serve with Mr. Cary Miyashiro on a Waipahu Community Association committee, where his dedication, humility, and ability to bridge community needs with business and workforce priorities are unmistakable. Cary brings a thoughtful, collaborative approach that would make him an exceptional asset to the Workforce Development Council.

He is the kind of steady, community-rooted leader who understands how education, workforce preparation, and real-world opportunity intersect. His long history working across schools, task forces, and statewide advisory bodies shows someone who knows how to build systems, not just programs, and someone who can translate classroom needs into policy and policy into practical outcomes.

I have full confidence that Cary will bring integrity, insight, and a deep respect for our island communities on the Workforce Development Council. I respectfully ask for your support. urge you to confirm his nomination.

Mahalo for your consideration.

Myoung Oh

LATE

GM-630

Submitted on: 2/24/2026 10:46:51 PM

Testimony for LBT on 2/25/2026 3:00:00 PM

Submitted By	Organization	Testifier Position	Testify
Erin Yagi	Individual	Support	Written Testimony Only

Comments:

February 22, 2026

The Honorable Members of the Committee on Labor and Technology (LBT)

Hawai'i State Legislature

Re: Testimony in support of GM630 Gubernatorial Nominee Cary Miyashiro for the Hawai'i Workforce Development Council

Aloha e Chair Elefante, Vice Chair Lamosao, and Members of the Committee on Labor and Technology,

My name is Erin Yagi and I am writing in my personal capacity to express my strong support for the consideration and confirmation of Cary Miyashiro to the Hawai'i Workforce Development Council. I have had the privilege of knowing Mr. Miyashiro throughout my career in education, and I can say with confidence that he brings a unique combination of experience, dedication, networking, and caring to everything he does.

Mr. Miyashiro's record of service speaks for itself. From his professional career to founding Quad D Solutions, LLC, he has always been a strong advocate for education across the state. His volunteer work as a member and chair of various school community councils, academy boards, task forces, and the Hawai'i Adult & Community Council all demonstrate a sustained and genuine commitment to supporting the preparation of learners across the state for meaningful careers. He has also been a mentor of mine, and although never a teacher himself, his deep understanding of the Hawai'i State Department of Education (HIDOE) and how it operates has

been an invaluable resource for me and countless other educators across the state. Through his mentorship, he helped me see firsthand the vital connection between education and the business community.

I am confident that Cary Miyashiro will continue to bring the same thoughtfulness, collaborative spirit, and deep knowledge of the education and business communities to the Hawai'i Workforce Development Council. His background uniquely equips him to help connect education at all levels and business to strengthen our local workforce and support the economic well-being of our state. I respectfully submit my recommendation for his confirmation.

Thank you for your time and consideration,

Erin Yagi

Educator

2007 Presidential Awards for Excellence in Math and Science Teaching Awardee

LATE

Sent from TESTIMONY FOR Re-Appointment of Cary Miyashiro to the WORKFORCE DEVELOPMENT COUNCIL GM#630

To the Senate Committee: on Labor and Technology (LBT):
CHAIRMAN Senate Brandon Elefante, VICE-CHAIRMAN Senator Rachele Lamosao, and LBT Committee members.

Chair Elefante, Vice Chair Lamosao, and members of the Senate LBT Committee: My name is Alan Hayashi, former chairman of the Workforce Development Council (WDC), and semi-retired community member. I am in full **support** of Mr. Cary Miyashiro's reappointment to the Workforce Development Council (WDC).

I have known Cary Miyashiro for over 10 years and always admire his unwavering dedication to development of workforce opportunities for Hawaii's citizens. During part of my term as Chairman of the WDC Board, Cary was an effective Committee Chairman of the important "Sector Strategies and Career Pathways" Committee. He always sought and continues to seek new (good job) opportunities for all our young folks entering the workforce, including our disadvantaged, incarcerated, and EL students. Mr. Miyashiro's background as a long time employer and Credit Union financial advisor, enables him to view the career skill training needs from a high level policy view, and also at the operational job level in the schools. He has key contacts at the highest level in the DOE and his knowledge is sought by many Community boards and commissions. In my opinion the WDC is fortunate to have Cary Miyashiro willing to serve another term. I am in full support of the reappointment of Cary Miyashiro to the Workforce Development Council.

Thank you for the opportunity to testify. Aloha, Alan Hayashi 808-255-6699