

Dr. Sylvia Romm, MD (she/her)

### Summary

Cisgender queer pediatrician and health equity leader focused on LGBTQ+ youth wellbeing, behavioral health, and access to affirming care in Hawai'i. Clinically active with LGBTQ+ youth through Spill the Tea Café and trained to provide gender-affirming pediatric care. Executive committee member for Stanford G-ECHO Gender Journeys Day, supporting clinician education and best practices in gender-affirming care. Experienced in mission-driven governance and coalition building. Parent of two gender-expansive children, bringing lived understanding of what supportive systems look like in schools, healthcare, and community life. **CORE STRENGTHS**

LGBTQ+ youth health | Gender-affirming care | Trauma-informed practice | Behavioral health and suicide risk awareness | Health equity and access | Community partnerships | Board governance and strategy | Program design and evaluation | Public-facing communications | Stakeholder management

### CLINICAL AND PROFESSIONAL EXPERIENCE

#### Pediatrician (LGBTQ+ Youth and Affirming Care)

*Spill the Tea Café | Honolulu, Hawai'i*

- Provide pediatric care with a focus on LGBTQ+ youth, including affirming, developmentally appropriate clinical support.
- Apply trauma-informed, family-centered approaches to support mental health, safety, and continuity of care.
- Collaborate with community partners to reduce barriers to affirming care access in Hawai'i.

#### Physician, Health Equity and Innovation Leader

*Various roles*

- Led initiatives improving access, quality, and patient experience across diverse populations.
- Designed and supported clinical workflows and partnerships that reduced barriers to care.
- Worked across clinicians, administrators, and community stakeholders to align priorities and execute durable solutions.

### LEADERSHIP AND SERVICE

#### Executive Committee Member, Stanford G-ECHO “Gender Journeys Day”

- Support a national educational forum advancing best practices in gender-affirming care.
- Help shape programming that supports clinicians and communities with

evidence-informed, practical approaches.

## **GOVERNANCE AND STRATEGY**

### **Board Chair and Committee Member, Project HEAL**

- Support strategy, governance, and leadership transition planning with an equity lens.
- Advance initiatives focused on access for financially disenfranchised communities.

## **EDUCATION**

**MD** | University of Arizona SOM | 2009

**MPH** | Harvard University SPH

**Residency, Pediatrics** | MGH/Harvard | 2013

**Undergraduate** | Reed College | 2000