

LAW LICENSE & FORMAL EDUCATION

Washington State Bar Association: Licensed to practice law in Washington since November 2002 (Bar #32846)
Master of Health Policy & Administration, Washington State University, Spokane, WA (Spring 2016)
Juris Doctor, Stanford Law School, Stanford, CA (Spring 2002)
Master of Science in Accountancy, McCallum Grad. School of Business, Waltham, MA (Spring 1994)
Bachelor of Arts, Harvard University, Cambridge, MA (Spring 1992)

COMMUNITY & CIVIC INVOLVEMENT

Royal Order of Kamehameha I, Chapter 1, Honolulu, HI. Board member and Treasurer (Feb 2025 – Present),
Member (Apr 2023 – Present)
Native Hawaiian Legal Corporation, Honolulu, HI. Board member, (Oct 2024 – Present)
Hawaiian Civic Club of Hilo, Hilo, HI. Member (Apr 2024 – Present)
Hawai‘i Retirement Savings Program, Honolulu, HI. Governor-appointed Board member (Apr 2023 – Present)
Hālau Mele, Haumana (student) of oli (May 2022 – Present)
Moku‘āina A Wakinekona Hawaiian Civic Club, Lacey, WA. Vice-President (Jul 2021 – Apr 2022)

EMPLOYMENT HISTORY

Chief Executive Officer

Scope of Responsibilities:

- Lead oldest testamentary Ali‘i Trust, serving kūpuna for more than 140 years.
- Plan, coordinate, and direct implementation of strategic plan to ensure progress and effectiveness.
- Oversee administration and management of operations for care quality and resource efficiency.
- Prepare annual budget for Board approval and prudently manage Trust resources within budget and according to policies, laws, and regulations.
- Ensure compliance with federal and state grant reporting and audit requirements.
- Manage issues as they arise, with proper and timely reporting to the Board of Trustees.
- Ensure the Trust is consistently presented in a strong, positive image to relevant stakeholders.
- Develop and strengthen collaborative opportunities with other Ali‘i Trusts, community and Native Hawaiian organizations, and other stakeholders.
- Oversee fundraising event and campaign planning and implementation.

King Lunalilo Trust, Honolulu, HI (Apr 2022 – Present)

Achievements:

- Complete strategic analysis and strategic implementation plan and obtain probate court approval.
- Transform management into leadership team driven by common goals and pilina to each other by building team trust, encouraging early confronting of issues for the organizational good, creating alignment and buy-in to organizational goals, fostering accountability to each other, and focusing managers on team results.
- Modernize nursing home services, including implementation of electronic health records system and planning for 21st century nursing home model.
- Complete renovation to expand Adult Day Care capacity.
- Obtain IRS approval of new nonprofit entity.
- Redesign annual budgets, monthly budget-to-actual reports, and CEO report to Board.
- Inaugurate Annual Reports.
- Build collaborations with government and community and Native Hawaiian organizations, including various Ali‘i and Native Hawaiian Public Trusts, Council for Native Hawaiian Advancement, Kalaniana‘ole Development, Hawaiian Community Development Board, Royal Order of Kamehameha I, and various Hawaiian Homestead Associations.
- Implement new fundraising platform; hold successful first fundraiser dinner, raising nearly \$90,000 after expenses.
- Secure more than \$3 million over three years in grant awards and charitable contributions.

EMPLOYMENT HISTORY (CONT'D)**Tribal Affairs Administrator****Scope of Responsibilities:**

- Guide 1,500 employees and more than \$10 billion in annual expenditures to respect government-to-government collaborations with 32 tribes.
- Manage the Office of Tribal Affairs (9 employees) in supporting Medicaid and behavioral health block grant programs with more than \$200 million in annual payments to Indian health care providers.
- Serve as sole state Medicaid executive for American Indians and Alaska Natives.
- Develop curriculum, train, and facilitate discussion on government-to-government relations with tribes and the Indian health care delivery system.
- Represent the agency in federal and tribal meetings, community meetings, and media interviews.

Eligibility Policy Representative**Scope of Responsibilities:**

- Write more than 100 state regulations for Medicaid expansion.
- Represent the agency in negotiations with community advocates regarding proposed agency regulations.
- No supervisory duties.

Senior Associate Attorney**Scope of Responsibilities:**

- Outside corporate counsel.
- Corporate venture capital and mergers and acquisition transactions.
- Manage transactions to closing (supervise various paralegals and junior associates).

Associate Attorney**Scope of Responsibilities:**

- Outside corporate counsel.
- Corporate venture capital and mergers and acquisition transactions.
- Manage transactions to closing (supervise various paralegals and junior associates).

WA Health Care Authority, Olympia, WA (Aug 2014 – Apr 2022)**Achievements:**

- Conceptualize and lead drafting of Washington Indian Health Improvement Act, unanimously passed by legislature, creating the Indian Health Improvement Reinvestment Account and Governor's Indian Health Advisory Council with tribal and state representatives to oversee the Reinvestment Account with anticipated funding of \$25 million per year.
- Obtain federal and state approvals for substantial tribal nursing and residential treatment rate increases to cover full cost of care for Medicaid beneficiaries with cultural programming and behavioral health supports.
- Obtain federal and state approvals to reduce administrative burdens on Indian health care providers and increase payments for Medicaid-covered services provided by Indian health care providers.
- Change organizational culture of the agency through extensive training and relationship building to improve relationships with tribes and increase internal collaboration between the Office of Tribal Affairs and the rest of the agency.

WA Health Care Authority, Olympia, WA (Jul 2013 – Jul 2014)**Achievements:**

- Promulgate Medicaid expansion eligibility regulations on time and with negotiated agreements with community advocates.
- Support launch of new eligibility system for Medicaid expansion and health plan purchasing (Obamacare), including in-person and telephone assistance to Medicaid applicants.

Fenwick & West, Seattle, WA (Mar 2010 – Apr 2012)**Achievements:**

- Represent private company client in sale to publicly traded company for \$100 million.
- Venture capital investments into private company clients.

Reed Smith, Palo Alto, CA (Dec 2008 – Feb 2010)**Achievements:**

- Venture capital investments into private company clients during the Great Recession.

EMPLOYMENT HISTORY (CONT'D)**Associate Attorney****Scope of Responsibilities:**

- Public company disclosures.
- Corporate venture capital transactions.
- Manage transactions to closing (supervise various paralegals and junior associates).

Associate Attorney

- Lead associate in complex securities litigation (supervise one junior associate and three paralegals).
- Public company disclosures.
- Corporate venture capital transactions.

Assistant Vice President

- Supervise internal audit team (5 employees) in compliance audits of branch and lending operations.

Senior Accountant

- Conduct financial and federal grant compliance audits (supervise junior accountant at times).

Morgan, Lewis & Bockius, Palo Alto, CA (Aug 2005 – Dec 2008)**Achievements:**

- Advise public company Board of Directors and ensure compliance with SEC disclosure requirements after \$280 million judgment for corporate false statements.
- Venture capital investments into private company clients.

Preston, Gates & Ellis, Seattle, WA and DC (Oct 2002 – Jul 2005)

- Successful litigation in Sixth Circuit Court of Appeals of small brokerage firm against multinational brokerage firms, based on claim that broker-to-broker stock loans were in fact unregistered stock sales for which client deserved restitution, which resulted in significant settlement for client.
- Represent public company in negotiation with investment bank counsel in novel stock option exchange transaction, maximizing value that employees received for selling their underwater stock options (\$382 million).

American Savings Bank, Honolulu, HI (Jun 1998 – Aug 1999)

- Improve internal audit team's understanding and use of statistics to improve internal audit sampling.
- Expand internal audit team's ability to audit mortgage lending operations.

KPMG, Boston, MA (May 1992 – Apr 1995)

- Complete various financial audits, A-133 audits, and federal grant compliance audits.