

AMY R. THOMAS
M.S.N., A.P.R.N., F.N.P.

**PROFESSIONAL
EXPERIENCE**

***Hawai'i Pacific Health
System Chief Nurse Executive***

May 2022-Present

- Provides strategic direction, planning, and leadership for nursing across Hawai'i Pacific Health. Ensures that Nursing Standards of Practice and Standards of Care are consistent across the system. Provides support to the facility chief nurses for the integration of clinical standards among nursing and other clinical disciplines to achieve quality improvement priorities.
- Participates in the formulation of initiatives to address the developing needs of the community, changing trends in health care, and advance the organization's mission, goals, and vision. Partners with the facility based chief nurses to ensure that the medical centers and clinics provide the highest quality, most cost-effective health care possible, and that operations are in compliance with the Joint Commission guidelines as well as federal, state, and local laws and regulations.

***Hawai'i Pacific Health
System Director of Clinical Education, Employee
Health, Workers' Compensation***

March 2020-Present

- Leads team of over 50 employees who are responsible for Employee Health and Injury Prevention, Workers' Compensation, Clinical Education, Medical Library services throughout Hawai'i Pacific Health. This involves managing medical resources, educational opportunities, and employee health, safety and well-being programs for HPH's more than 7,500 employees. Led Employee Health in a global pandemic to establish the largest mass vaccination site in the State of Hawaii, vaccinating nearly 500K community members. Automated and innovated return to work, travel clearances.

***Hawaii Pacific University
Adjunct Faculty***

August 2002-Present

- Longstanding, experienced nursing faculty member delivering high-quality, curriculum-based nursing education for Fundamentals of Nursing and Physical Assessment Courses. Teaching minimally one course per semester since August 2002.
- Educating coordinating, and evaluating student progress in coursework and assists to ensure successful transition to practice as a Registered Nurse.

***Hawai'i Pacific Health
System Director of Nursing and Clinical Education***

**September 2009-
March 2020**

- System Director of Clinical and Nursing Education/Medical Library services for Hawaii Pacific Health. Responsible for program development, implementation, and evaluation of authored materials to enhance staff competence. Provided experienced project management and team-leading, using flexible, goal directed, and highly energetic style of leadership. Developed HPH Training academies, led efforts to obtain Joint Accreditation for the continuing education providership, established simulation in training across all 4 medical centers, served as a strong and innovative community partner to the over 1200 students annually in our medical centers.

***Hawai'i Pacific Health, Pali Momi Medical Center
Clinical Nurse Educator- Patient Safety***

**August 2003-
September 2009**

- Served in role that encompassed patient care, program development, project management, and leadership to deliver high quality training programs, courses, in-services, and orientation sessions to maintain staff competency and ensure high quality care for patients.

**American Red Cross
Nurse Aide Program Coordinator/Trainer**

**August 2001-
August 2003**

- Provided classroom instruction, skills training, and clinical experience in preparation for the State of Hawaii nursing assistant certification examination.

**Patient Care: Staff Nurse Telemetry/Charge Nurse
University of Nebraska Medical Center
Star Med Travel Agency
Queen's Medical Center**

1998- 2003

- Offered direct patient care within teaching hospitals and in several rural hospitals and long-term care facilities.
- Supervised staff of RNs, LPNs, Nurse Aides while in Charge Nurse role.

**Madonna Rehabilitation Hospital
Nursing Assistant/Home Health Aide**

1994-1998

EDUCATION

Bachelor's in Science of Nursing, with honors 1998
University of Nebraska Medical Center, Omaha, NE
Master's in Science of Nursing, Family Nurse Practitioner, with distinction, 2002
Hawaii Pacific University, Honolulu, HI

**ACTIVE
CERTIFICATION
AND LICENSURE**

HI APRN License #556
HI RN License #47665

**AWARDS AND
HONORS**

University of Nebraska Medical Center Nursing Class President 1998
Nurse of the Year, Patient Care Services, PMMC 2006
Successful Outcomes Through Learning Award, Clinical Competence 2010
Nurse Educator of the Year, Pacific Institute of Nursing 2011
Pacific Business News recipient of 40 leaders under 40 award 2012
American Organization of Nurse Executives Duane D. Walker Nursing Leadership Award 2014

**COMMUNITY
LIASON
COMMITTEES AND
BOARDS**

American Organization of Nurse Executives Hawai'i Chapter Board of Directors-Secretary (2013-2015)
American Organization of Nurse Executives Hawai'i Chapter Board of Directors-President (2016-2017)
American Organization of Nurse Executives Hawai'i Chapter Board of Directors-Past President (2018)
American Organization of Nurse Executives Hawai'i Chapter Conference Planning Member (2012-2019)
American Organization of Nurse Executives Hawai'i Chapter Scholarship Committee (2013-2015)
American Organization of Nurse Leaders Hawai'i Chapter Conference Planning Team (2019-present)
Health Care Association of Hawai'i Board of Directors (2017)
Health Care Association of Hawai'i Government Relations Committee (2017-2018)
Hawai'i Pacific University Advisory Board (2012-2019)
Hawai'i State Center for Nursing Research Advisory Committee (2018)
Hawai'i State Center for Nursing Advanced Practice Nurses Committee (2018-present)
Hawai'i State Center for Nursing Academic Progression Committee (2012-2019)
Statewide Nurse Residency Program Chair and Member (2014-2017)
Statewide Student Clinical Placement Team (2012-2018)
Partner to the Hawai'i State Center for Nursing for Legislative Efforts (Ongoing)

**ESTEEMED
SPEAKING
ENGAGEMENTS**

Hawai'i Pacific University Inaugural White Coat Ceremony Keynote (2014)
Hawai'i Pacific University Nursing Pinning Ceremony Keynote (2014)
Hawai'i Pacific University Nursing Commencement Keynote (2016)
University of Phoenix Nursing Commencement Keynote (2016)
University of Phoenix Women in Business Featured Speaker (2017)
Hawai'i Pacific University MSN Recognition Ceremony Keynote (2019)
Hawai'i Young Health Care Professionals Symposium Featured Speaker (2022)
Hawai'i Pacific University Nursing Commencement and Pinning (2024)
Sigma Theta Tau Induction Ceremony Keynote (April 2025)