

**EDUCATION**

- University of Phoenix, Honolulu, HI  
Master of Education
- Hawai'i Teacher Standards Board License  
Teaching Field: Secondary Mathematics
- Hawaii Pacific University, Honolulu, HI  
Masters of Business Administration
- Oregon State University, Corvallis, OR  
Bachelor of Arts, International Business

**TEACHING EXPERIENCE**

Instructional Strategist, Hawai'i P-20 Partnerships for Education, July 2024 - present

- Hawaii P-20 Pathways Accelerator
  - Provided individualized services to participating schools through Hawaii P-20 Program Specialist.
  - Identified career pathway and academy need areas, developing multi-year strategies.
  - Coordinated federal, state, and philanthropic funding for program initiatives.
  - Delivered direct school-level services and brokered third-party services as needed.
  - Collaborated with Hawaii P-20 resources on Early College, work-based learning, college & career advising, and career technical education.
- CTE Math Integration Initiative
  - Implemented a new approach to integrate grade-level math concepts within CTE pathways.
  - Facilitated robust professional development for teachers to enhance curriculum support.
  - Developed coordinated strategies at school/pathway levels to improve CTE student math skills.
  - Aimed to prepare students for college-level math and achieve state proficiency standards.
  - Built capacity in leadership teams for effective facilitation, support, and monitoring of implementations.
  - Established a community of practice to share insights and inform future initiatives.

Secondary Math Teacher, Pearl City High School, Pearl City, HI August 2005 – 2024

- Algebra I, Algebra II, Geometry, Pre-Calculus, Introduction to College Mathematics
- Entrepreneurship (Business Capstone)
  - Created curriculum based on student interests and needs around principles of business
  - Created a high school version of the Young Professionals in collaboration with the Chamber of Commerce
  - Prepared 20 students annually to earn their CTE Honors certificate through writing a research paper, creating a business plan, running a business and presenting their projects to a panel of industry judges.
  - Provided multiple opportunities for students to be leaders in the community by either presenting or running a booth at an event.
  - Lead the first graduating class from the Pathways to Success cohort with a Business Management certificate from Leeward Community College along with their high school diploma.

Sixth Grade Summer Sandbox Teacher, Kaneohe Elementary School, Kaneohe, HI June 2022 - July 2022

- Developed a project based learning outcome for incoming sixth grade students
- Designed event where students showcased their learning of opening a restaurant to people who posed as potential investors.

**PROFESSIONAL DEVELOPMENT**

- Hawaii State DOE Evaluator for Algebra II End-of-Course Exam and Smarter Balanced Assessment

- Validate questions for bias, errors, ambiguity
- Hawaii State DOE Smarter Balanced Consortium Lesson Plan Writer & Evaluator & Item Writer
  - Review lesson plans submitted to the Smarter Balanced Digital Library
  - Create lesson plans to implement Common Core Instruction in support of the Smarter Balanced Assessment
  - Create items for a Hawaii bank of practice items for the Smarter Balanced Assessment
- Desmos Training
  - Develop lesson plans and assemble a collection of unique and engaging digital activities for students statewide
- HIDOE Trainer/Creator for the Introduction to College Math curriculum sponsored by Kauai Community College
  - Transitioned facilitation and training of the Introduction to College Math curriculum for HIDOE Math teachers from UHCC
  - Module development for Effective Communication for Distance Learning (Summer 2020) in preparation for hybrid and distance learning statewide during COVID

#### Leadership Positions

- Pacific Century Fellows, October 2023 - 2025
  - 1 of 37 leaders competitively selected by a blue-ribbon panel of judges to represent the individual and professional diversity of Hawaii, including government, small- and large-businesses, education and health, non-profit and corporate enterprises. Fellowship overarching goal is to nurture relationships among individuals who are committed to exploring creative and constructive solutions to far-reaching challenges, positively influencing the quality of life in Hawaii
  - PCF encourages and enhances civic participation by bringing together a diverse group of individuals who, through the course of the program, build lasting networks and learn about the issues and challenges facing our community. Lead the planning of the educational day to include meetings with the HIDOE Superintendent, Lt. Governor, and the Chancellor of Honolulu Community College and site visits at two career academy schools and a community college.
- Hawai'i FBI Citizens Academy/Alumni Academy, March 2022 - present
  - The FBI's Community Outreach Program supports the Bureau's investigative mission by working to address multiple interrelated societal problems—including crime, drugs, gangs, terrorism, and violence. Linking community service, prevention, and law enforcement is a national trend spurred by grass roots efforts around the country, and FBI employees have joined this movement, volunteering in a wide variety of community-related efforts.
- Patsy T. Mink Leadership Alliance Cohort 6, 2021 - 2022
  - 1 of 25 women chosen for a 10-month program designed for professional women leaders and entrepreneurs who are committed to personal growth, professional impact, and community leadership. This program further develops management and leadership skills in an effort to increase the representation of women executives in Hawai'i. Through facilitated sessions, the cohort will have the opportunity to engage directly with established business professionals and build alliances with fellow Mink Leaders.
- Hope Street Teacher Fellowship/Hawai'i State Teacher Fellows, 2018 - present
  - Through collaboration and a solutions-oriented approach, Hawai'i State Teacher Fellows engage key communities to advance Hawaii's public education system. As a Fellow I was able to contribute practical expertise combined with meaningful, individualized professional learning and leadership growth opportunities. Fellows were offered invaluable insight into complex education issues and are empowered to guide decisions, advocating to support the success of teachers and students.
- International Business & Design Academy Lead, 2018- 2024
  - Responsible for coordinating and facilitating the development of the academy to improve the quality of students' learning experience, facilitate engagement with local business partners,

- design and coordinate early postsecondary opportunities.
- Ensure progress and documentation toward meeting the school's 2-year Academy Action plan to meet the National Career Academy Coalition's (NCAC) 10 Standards of Practice
- Earned Model Academy status, which is NCAC's highest quality academy designation.
- Aloha Response Co-facilitator with Principal Derek Minakami, January 2021 - present
  - Lead participants in reflection on their responses to people and situations in terms of akahai, lokahi, oluolu, ha'aha'a, ahonui
- Teacher Mentor, 2015-2024
  - Meet with teachers on a regular basis about their teaching practices, standards, classroom management, achievements and struggles
  - Support teachers in areas of growth by connecting them with resources and providing professional development opportunities
- School Community Council Chairperson, 2019- 2024
  - Lead the School Community Council in the review of the academic and financial plan and recommendations for revisions or approval by the complex area superintendent;
  - Align school's Academic and Financial Plan with the educational accountability system;
  - Participate in the selection and evaluation of the principal;
  - Recommend, develop, amend, or approve school-level policies and rules; request waivers from state agency policies, rules, procedures, and exceptions to collective bargaining agreements, if such exemptions or waivers will improve student achievement.
- Hawaii Distance Learning Forum Ambassador, 2020 - 2024
  - Create materials and resources with a team to help teachers in distance learning and in hybrid learning environments
  - Keep abreast of educational trends (like Desmos and Alice Keeler Google features) in order to share best practices with math teachers across the state and support teachers to use the tools.
- Course Developer/In-service Trainer of Introduction to College Math, 2019 - present
  - Create assessments, projects, notes, slides and other instructional materials for all ICM teachers
  - Lead 3-4 training sessions per year for ICM teachers
  - Create projects that connect math to student's lives and assist other teachers to implement the projects in their classrooms
  - Write a semester-long curriculum for financial literacy that uses a combination of digital tools, field trips, and guest speakers to provide students with a strong foundation of financial literacy.
  - Open classroom to model the growth mindset and mathematical mindset (Dr. Jo Boaler) for teachers around the state.
- State task force for Mathematics, 2020-current
  - One of four HIDOE teachers hand selected by the HIDOE Math State Specialist to work in conjunction with the University of Hawai'i system (comprised of university and college professors) to shift traditional mathematical experiences to targeted outcomes that support student interests
  - Collaborate with a team, consisting of high school math teachers, HIDOE math specialists, P-20, University of Hawai'i and a consultant, to make recommendations to HIDOE based on recent HIDOE data and policies from other states.
- Smarter Balanced Performance & Practice Committee State Representative, 2020 - present
  - Examine tools of the SB system and attend quarterly meetings to provide feedback and recommendations on the SB tools.
- Math Department Chairperson, 2013 – 2018
  - Support math teachers to use effective instructional practices
  - Keep up to date with mathematics trends
  - Attend professional development to share with teachers
  - Assist with the selection of curriculum
  - Guide teachers to designing and implementing lessons that support the CCSS
- Data Team Leader, 2008-2011

- Lead the math department to examining the blueprint of the state assessment to write lessons that support students' area of growth
- Facilitated training for faculty on writing effective items for assessments
- Lead a schoolwide campaign to improve SBA scores and scores improved substantially
- Core Team Leader, 5 years
  - Reduced the number of absenteeism and freshmen retention rates
  - Mentored students throughout high school to ensure they earned their high school diploma
- Teacher Leader Academy Completer, 2007 - 2008
- Mentor for Middle School Transition Workgroup, 2017 - 2019
  - Lead middle school teachers in discussions about effective teaching practices
- State task for Teacher Leadership, 2020
  - Network with other teachers around the state to find out what types of supports teachers need to be empowered as teacher leaders
  - Suggest to HIDOE leadership opportunities for teachers to grow

#### School Activities

- Graduation Advisor, 2005 - present
  - Coordinate with sites, vendors, parents, and other graduation coordinators around the state
- Football Academic Advisor/Kicking Coach 2013 – 2024
- Girls Soccer Coach, 2005 – 2019, 2022-present
- PTSA member, 2005 - 2024
- School Community Council Teacher/Chairperson, 2010 - 2024
- Association Policy Committee Member, 2016 – 2024
- Class Advisor, 2008 – 2012

#### Awards/Presentations

- Chamber of Commerce Hawaii Teacher of the Year 2023
  - Assisted with pairing and monitoring of over 60 high school students with Chamber of Commerce Young Professionals
  - Coordinated a variety of field trips to expose students to high wage/high demand careers and financial literacy topics
  - Created opportunities for students to run businesses in school to create scholarships and fund academy initiatives
- Pearl City - Waipahu Complex Teacher of the Year, 2022-2023
- National Career Academy Teacher of the Year, 2022
  - Led the International Business and Design Academy to earn the highest honor, National Model Academy With Distinction status from the National Career Academy Coalition.
  - Supported three different student groups to win the American Savings Bank Keiki Co Contest People's Choice Winner
  - Coordinated multiple networking events for students to introduce them to industry professionals (ASB, FHB, CPB, Roy's Eating House)
- Hawai'i Education Association Centennial Teaching Award, 2022
  - Awarded \$5,000 to support Entrepreneurship class at Pearl City High School with networking opportunities with local businesses
- Presidential Award for Excellence in Mathematics and Science Teaching, 2017 Awardee
  - The Presidential Awards for Excellence in Mathematics and Science Teaching (PAEMST) are the highest honors bestowed by the United States government specifically for K-12 science, technology, engineering, and mathematics teaching. The Awards were established by Congress in 1983. The President may recognize a total of 110 exemplary teachers each year.
  - The award recognizes those teachers that have both deep content knowledge of the subjects they teach and the ability to motivate and enable students to be successful in those areas.
  - Awardees reflect the expertise and dedication of the Nation's teaching corps, and they demonstrate the positive impact of excellent teachers on student achievement.

- Chamber of Commerce, Young Professionals Mentorship Cohort, 2019-2020
  - Mentor Hawaii is YP's signature mentorship program that provides exclusive access to Hawaii's top leaders across various industries for one-on-one mentoring to support career growth, leadership development and elevated business acumen.
  - While the one-on-one mentorship is designed to be tailored to each mentee's specific goals, Mentor Hawaii provides a structured program with guidelines for suggested topics and best practices to make the most out of the mentorship experience.
  - Mentees have made notable accomplishments since their participation in the program, such as being recognized by Pacific Business News' as "40 Under 40", promoted to organizational leadership roles and pursuing national opportunities.
- Lex Brodie's Above and Beyond Award, November 2019
  - Lex Brodie's has been honored to partner with Salem Media from 2001 to 2023 with the Lex Brodie's Above & Beyond Award that was created as a way to recognize those who selflessly serve their community and truly go "Above & Beyond"!
- Life Changer of the Year Nominee, January 2017
  - LifeChanger of the Year is an annual program sponsored by National Life Group that recognizes and rewards K-12 educators and school employees across the country. Our program celebrates those who are making a significant difference in the lives of students by exemplifying excellence, positive influence and leadership
- Presenter at Hawaii Council Teachers of Mathematics, January 2017
- Presenter at Hawai'i Math Summit, November 2015
- KSSK Coach of the Week, 2012
- Outstanding Educator, Teach it Hawaii, 2012

#### OTHER WORK-RELATED EXPERIENCES

First Hawaiian Bank (2002-2005)

#### REFERENCES

Stephen Schatz

Hawai'i P-20 Partnerships for Education, Executive Director

Teri Ushijima, Ed.D.

Office of Curriculum and Instructional Design, Assistant Superintendent

Joseph Halfmann

Pearl City High School, Principal

Stacie Kunihisa

HIDOE Leadership Institute, Director

Lord Ryan Lizardo

Hawai'i Chamber of Commerce, Vice President of Work-Based Learning

Shaun Ka'anoi

HIDOE Educational Specialist, Mathematics & Instructional Practices