

EN YOUNG



PROFESSIONAL EXPERIENCE

Kamehameha Schools

Director, Sustainable Industry Development | July 2023- Present

- Investing in Local Businesses in KS priority areas:
 - Food Systems and Agriculture
 - Renewable Energy
 - Regenerative Tourism
- Overseeing deployment of KS' Hawaii Targeted Investment Program
- Developing and Executing industry strategies for targeted value chains
- Creating community partnerships to strengthen local business

Pacific Gateway Center

Executive Director | November 2021– May 2023

- Modernizing Economic and Business Development for Vulnerable and Disadvantaged Communities
- Overseeing the care and maintenance of agency property and facilities including:
 - > Nā Kūpuna Makamae Senior Center
 - > Culinary Business Incubator
 - > 83N King Street, Honolulu
 - > 176-acre farm in Kunia
 - > 818 Laula Way Housing Facility
- Managing agency transition while realigning programs to the target population
- Evaluating existing programs and developing updated service delivery methods
- Providing collaborative leadership and reestablishing agency identity through partnership with staff and the Board of Directors
- Updating Strategic Direction through an active and inclusive Strategic Planning process

City and County of Honolulu, Office of Economic Revitalization

Deputy Director/Rent and Utility Relief Program Administrator | March 2021– October 2021

- Building Functional Teams around Economic Diversification and Public Engagement
- Administering the City and County Rent and Utility Relief Program
 - > Recognized by the US Department of the Treasury as one of the highest performing jurisdictions in the nation
 - > The largest direct social service program ever implemented by the City and County with over \$80M in household relief in a six-month period
- Creating Office Goals and Metrics, Data Collection Protocols, Position Descriptions, and Policies and Procedures
- Working with State, Federal, and Local Governments, private sector businesses and nonprofit entities to design and implement American Rescue Plan programs
- Overseeing City and County of Honolulu Call Center, Program Manager and Business and Constituent Educator team

Ke`ei Consulting, LLC.

Principal | May 2020 – Present

A Consulting firm dedicated to the improvement of the food system in the private and non-profit sectors, Ke`ei Consulting has advised on:

- Food Safety and Produce Processing
- Non-Profit Program Development
- Land Use and Supply Chain Development
- Workforce Development and Training
- Farmer Engagement and Contract Structure
- Operational and Process Flow improvements

Sensei Holdings, Inc.

General Manager | October 2017 – May 2020

- Brought a new business to market
- Developed Organizational Chart, Position Descriptions, Qualifications, Compensation Structure
- Built a team of skilled workers and Managers
- Developed Hawai'i-specific market messaging and Community Outreach Plan
- Developed sales strategy and market targets based on product line
- Developed logistics strategy and perishable distribution channels
- Developed Food Safety, Workplace Safety, and Emergency Response programs
- Developed Farms unit business models and departmental budgets

The Food Basket, Inc., Hawai'i Island's Food Bank

Executive Director | February 2013 – September 2017

- Chief Executive for an agency providing over 3 million pounds of food per year over Hawai'i island – an area of 4,000 square miles
- First successful USDA "double-bucks" application in Hawai'i
- Designed and implemented suite of SNAP-based services to improve quality of food to low-income residents in partnership with KTA and local farmers
- Oversaw Department of Health Food Safety and USDA Civil Rights compliance for 80+ partner agencies
- Developed Capital Improvement funding for facilities in Kona and Hilo, including individual, corporate and State 42F Grant-in-Aid funding
- Partnered with County of Hawai'i and several nonprofit groups to lead Tropical Storm Iselle relief
- Updated and expanded donor database
- Realigned and modernized agency through an updated strategic plan

Department of Labor and Industrial Relations, Office of Community Services

Contract, Performance, and Evaluation Administrator | July 2011 – February 2013

- Administered over \$25M in State and Federal General, Bond and Grant-in-Aid funding
- Prepared Requests for Proposals (RFP) and Invitation for Bid (IFB) Procurements under 103D and 103F for over 100 contracts with 64 nonprofits, oversaw scoring process for State and Federal funds
- Designed Program specifications within Federal and State Regulations for pass-through programs such as: Community Services Block Grant (CSBG), Commodity Supplemental Food Program (CSFP), Employment Core Services for Immigrants (ECS-IMM)
- Prepared Divisional Budgets, Legislative Reports, Statements of Justification for the Division and testified on behalf of the agency
- Supervised and evaluated all exempt and civil service personnel according to Performance Appraisal System (PAS)
- Negotiated outcomes and terms on behalf of the State with awardees
- Co-funded innovative nonprofit food and social entrepreneurship programs

Other Employment:

Program Specialist, Office of Community Services (February 2008-July 2011)

USDA Grant Reviewer

Committee Clerk, Hawaii State Legislature including:

- > Energy and Environment
- > Tourism
- > Hawaiian Affairs

EDUCATION

Executive MBA – Shidler College of Business, University of Hawai'i Mānoa

Weinberg Fellow 2014

Nonprofit Management Certificate – Kapi'olani Community College

B.A. Psychology/Philosophy – University of Hawai'i Hilo

COMMUNITY SERVICE & ASSOCIATIONS

- Board of Agriculture, Director (Current)
- Hawaii Coalition on Immigrant Rights, Director
- Hawai'i Alliance of Nonprofit Organizations, Past Chair
- Hawai'i Public Health Institute, Director
- Hawai'i Public Housing Authority, Director
- Hawai'i County Economic Opportunity Council, Treasurer
- Hawai'i Island Food Alliance, Founding Member
- Mayor's Active Living Advisory Council, Member
- UHA Hawai'i Health at Work Alliance Wellness Advisory Council, Member
- Community Council on the Purchase of Health and Human Services, Member
- New Market Tax Credit Advisory Board (Punawai 'o Pu'uhonua), Member
- Hawai'i Food Policy Council, Founding Member
- National Bone Marrow Donor Registry
- HACBED Volunteer Tax Preparer (VITA)
- 8-gallon Blood Donor