

KAIANA NEIZMAN

SUMMARY

Dedicated management professional with a lifelong passion for empowering communities and vision for aligning action with long-term goals. Proven leadership in financial management, operational oversight, and strategic planning, combined with a deep understanding of local values and practices. Committed to building capacity and fostering economic self-sufficiency within Big Island communities.

WORK EXPERIENCE

Center Director, Hawaii Small Business Development Center

April 2024 - Present

- Manages daily operations of the Center to meet SBDC program objectives and contractual obligations; serves as liaison between the organization and local organizations.
- Developed and implemented service functions, including culturally relevant programs tailored to the unique need of our local communities.
- Provides hands on management and teaching of entrepreneurship programs and workshops including starting a business, writing business plans and financial management.

Credit Review Manager, VP, Columbia Bank/Umpqua Bank

Nov 2000 – April 2024

- Led a team of six professionals, ensuring adherence to lending policies and mitigating financial risks across a \$25 billion commercial loan portfolio, with diverse exposure including agricultural, SBA, builder banking, wholesale/retail, aviation and health care sectors.
- Provided strategic guidance to executive management on credit policies and risk management practices, demonstrating a deep understanding of financial regulations and compliance requirements.
- Developed and implemented a continuous monitoring program to identify and address emerging financial risks, showcasing a proactive approach to problem-solving.

Account Manager, First American Financial

June 1999 – Nov 2000

Senior Credit Officer, Bank of America

Sept 1992 – June 1999

Assistant Manager, Norwest Financial

April 1990 – Sept 1992

EDUCATION

Executive MBA, Pacific Coast Banking School

(2005-2007)

MBA Finance, City University

(2000-2003)

BBA Management, University of Hawaii Hilo

(1985-1989)

COMMUNITY LEADERSHIP

Treasurer, Board of Directors, Hui 'Oihana Native Hawaiian Chamber of Commerce (2024 - present)

Actively involved in supporting native-owned businesses

Treasurer, Board of Directors, Kua O Ka Lā New Century Public Charter School (2021 - present)

Actively involved in supporting Hawaiian-focused education

Treasurer, Board of Directors, Homes First (2018 - 2021)

Demonstrated Commitment to affordable housing solutions

Co-Founder, Kapuni'aipono Farm (Est. 2023) Hands-on experience in sustainable agriculture and land stewardship, reflecting a deep connection to the 'aina.

CERTIFICATIONS

- Loan Review Certification (LRC), Washington Bankers Association (2020-2024)
- GoFarm Hawaii – AgXcel Graduate Cohort 7 (2023) / AgOrchard Cohort 2 (2025)
- Council for Native Hawaiian Advancement, KūHana Business Program Graduate Cohort 12 (2023)