

GOV. MSG. NO. 610

KAIANA NEIZMAN

SUMMARY

Dedicated management professional with a lifelong passion for empowering communities and vision for aligning action with long-term goals. Proven leadership in financial management, operational oversight, and strategic planning, combined with a deep understanding of local values and practices. Committed to building capacity and fostering economic self-sufficiency within Big Island communities.

WORK EXPERIENCE

Center Director, Hawaii Small Business Development Center	April 2024 - Present
<ul style="list-style-type: none">Manages daily operations of the Center to meet SBDC program objectives and contractual obligations; serves as liaison between the organization and local organizations.Developed and implemented service functions, including culturally relevant programs tailored to the unique need of our local communities.Provides hands on management and teaching of entrepreneurship programs and workshops including starting a business, writing business plans and financial management.	
Credit Review Manager, VP, Columbia Bank/Umpqua Bank	Nov 2000 – April 2024
<ul style="list-style-type: none">Led a team of six professionals, ensuring adherence to lending policies and mitigating financial risks across a \$25 billion commercial loan portfolio, with diverse exposure including agricultural, SBA, builder banking, wholesale/retail, aviation and health care sectors.Provided strategic guidance to executive management on credit policies and risk management practices, demonstrating a deep understanding of financial regulations and compliance requirements.Developed and implemented a continuous monitoring program to identify and address emerging financial risks, showcasing a proactive approach to problem-solving.	
Account Manager, First American Financial	June 1999 – Nov 2000
Senior Credit Officer, Bank of America	Sept 1992 – June 1999
Assistant Manager, Norwest Financial	April 1990 – Sept 1992

EDUCATION

Executive MBA, Pacific Coast Banking School	(2005-2007)
MBA Finance, City University	(2000-2003)
BBA Management, University of Hawaii Hilo	(1985-1989)

COMMUNITY LEADERSHIP

Treasurer, Board of Directors, Hui 'Oihana Native Hawaiian Chamber of Commerce (2024 - present)

Actively involved in supporting native-owned businesses

Treasurer, Board of Directors, Kua O Ka Lā New Century Public Charter School (2021 - present)

Actively involved in supporting Hawaiian-focused education

Treasurer, Board of Directors, Homes First (2018 - 2021)

Demonstrated Commitment to affordable housing solutions

Co-Founder, Kapuni'aipono Farm (Est. 2023) Hands-on experience in sustainable agriculture and land stewardship, reflecting a deep connection to the 'aina.

CERTIFICATIONS

- Loan Review Certification (LRC), Washington Bankers Association (2020-2024)
- GoFarm Hawaii – AgXcel Graduate Cohort 7 (2023) / AgOrchard Cohort 2 (2025)
- Council for Native Hawaiian Advancement, KūHana Business Program Graduate Cohort 12 (2023)