

Patrick Gartside

Nonprofit Entrepreneur

GOV. MSG. NO. 565

Career Objectives

Working on issues pertaining to the United Nations Sustainable Development Goals, with a focus on workforce development, and employment for people living with significant disabilities.

Professional Experience

Work Now Hawaii - Founding Executive Director

Honolulu, HI - July 2017 to Present

- Established and maintained the organization's incorporation with the State of Hawaii, compliance with Department of Commerce and Consumer Affairs, Chamber of Commerce, and 501(c)(3) designation by the Internal Revenue Service.
- Created a Transition Age Youth Work Experience Program to provide paid job experience for students in the Hawaii Department of Education.
- Provided job placement, coaching and support for individuals in competitive, community based employment, assisting with initial training and acclimation to the workplace.
- Worked to pair individuals with competitive employment positions that match their interests and abilities, as well as matching business needs, often through the use of custom employment.
- Provided benefits planning services for individuals receiving government support as a Certified Benefits and Work Incentive Practitioner.
- Helped to form and facilitate the Hawaii APSE Chapter, an initiative to help promote Employment First initiatives in the State.
- Served individuals living with intellectual and developmental disabilities, individuals who are deaf or hard of hearing, and individuals living with traumatic brain injuries.
- Provided services at our inclusive, community workspace, Hub Coworking Hawaii, and at remote employer work sites.

Honolulu Jewelry Company - Director of Operations

Honolulu, HI - February 2009 to May 2017

- Established and developed teams of internet marketing, customer service, graphic design and web development professionals that continue to develop and drive profit to the company.
- Created and implemented business applications from the ground up which help organize data and enhance customer experience.
- Managed a team in creating a website and search engine marketing campaigns which generate annual sales with consistent and measurable growth.
- Established new revenue streams which surpassed the old business model and changed the course of the company.
- Helped to create a company culture that encourages personal and professional development and peer support.
- Helped to grow the company from 4 employees to 25 over the period of 8 years.
- Implemented a work experience program for transition age youth living with disabilities for the Hawaii School for the Deaf and Blind.

Skills

Nonprofit Entrepreneurship
Board Governance
Business Finance / Tax Compliance
Human Resources / Payroll
Government Contracting
Grant Writing
Fundraising
Program Management
Disability Employment
Job Training and Coaching

Certifications

National Certification in Employment Services (ACRE)
Association of Community Rehabilitation Educators

Certified Employment Support Professional (CESP)
Association of People Supporting Employment First (APSE)

Certified Work Incentive Practitioner (C-WIP)
Yang Tan Institute - Cornell University

Mental Health First Aid
National Council for Behavioral Health

Community Service

Statewide Independent Living Council of Hawaii
Advance Independent Living philosophy and equitable access to to community for people with disabilities.

Hawaii Association of People Supporting Employment First
Employment First initiatives for the State of Hawaii.

Hawaii Institute for Human Rights
Global Goals, Voluntary Local Review, Regional Center of Excellence

Hawaii Bone Marrow Donor Registry
Advisory Board Member, Donor

ONE Campaign
Congressional District Leader (HI-1)

Education

Kapi'olani Community College
Entrepreneurial Studies

Souderton Area High School
General Education