

**Geoffrey Hicks**



**Work Experience:**

**Hawai'i Dept. of Law Enforcement      06/2014 - Present**

**Sheriff Division**

2145 Main St.

Wailuku, HI 96793

**Supervisor:** Chief Deputy Lanikoa Dobrowolsky 

**Deputy Sheriff IV/Lieutenant                      03/2022 – Present**

- Performs in the full range of law enforcement duties as required in the lower levels under the supervision of a Deputy Sheriff V or superior
- Supervises the field operations of a watch of patrol personnel
- Supervises personnel engaged in work relating to tactical services and the fugitive unit
- Supervises personnel engaged in courthouse security and cellblock functions
- Assures the effective performance of "task group" functions and promotes the efficiency, discipline and morale of the unit
- Communicates directives to rank through subordinate supervisors
- Enforces departmental rules and regulations
- Analyzes emergency situations and special problems and directs corrective action or dispatches proper law enforcement personnel
- Makes inspections in the field and checks the work of subordinate supervisors and deputy sheriffs
- Responds to special situations and sees that correct decisions are made
- Counsels and disciplines subordinates
- Coordinates with and reports pertinent matters to other divisions and to superior officers
- Keeps records and makes reports

**Deputy Sheriff III /Sergeant                      07/2018 – 03/2022**

- Performing the duties of Deputy Sheriff IV since December of 2020 as Temporary Acting Lieutenant for Maui Section of the Sheriff Division
- Supervising Deputies in the performance of law enforcement duties
- Planning, organizing, scheduling and directing the work of Deputies
- Assigning and reviewing the work of Deputies
- Mentoring Deputies and guiding them through challenging situations

- Training and developing Deputies
- Evaluating the work performance of Deputies
- Performing law enforcement functions of Deputy Sheriff

#### **Deputy Sheriff**

- Exercising full police powers to protect lives and property in the State of Hawai'i
- Patrolling assigned areas, watching for suspicious activity
- Arresting individuals for suspected crimes when presented with probable cause
- Conducting preliminary and follow up investigations
- Patrolling state buildings to ensure their security
- Searching and maintaining control of detainees in cell block and during transport to/from court, jail, prison and other state facilities
- Flying armed in the transportation of detainees
- Apprehending fleeing suspects
- Performing sobriety tests on individuals suspected of driving under the influence
- Issuing citations and warnings
- Interviewing victims, witnesses, detainees, and complainants
- Preparing arrest and ancillary reports; assisting fellow officers in report preparation
- Serving warrants and subpoenas
- Performing search and rescue operations
- Contacting and cooperating with other law enforcement agencies in the investigation of crimes and the apprehension and detainment of offenders
- Providing security in state courts and security and protection at special events
- Providing protection to dignitaries
- Utilizing multiple law enforcement databases and applications, including Criminal Justice Information Services (CJIS), National Crime Information Center (NCIC), Offender Track, eFORCE Public Safety Software Suite, VPN/HOD, Green Box processing/booking and eBench Warrant Systems (eBW)
- Supervising and training newly sworn deputies assigned to Maui County
- Crisis Intervention Team member
- Emergency Medical Services Team member

**U.S. Dept. of Homeland  
Security/TSA**

**04/2012 - 06/2014**

Kahului Airport  
Kahului, HI 96732

**Supervisor:** Murphy Aquino [REDACTED]

#### **Transportation Security Officer**

- Provided front line security protection to air travelers, airports and airplanes
- Conducted regulatory inspections to ensure security compliance

- Identified and prevented dangerous objects concealed on persons or in baggage from being transported onto aircraft
- Used diverse electronic detection devices, imaging equipment, x-ray machines and pat down search techniques to keep airport secure
- Prevented dangerous persons from entry into aircraft boarding areas by means of careful observation and confirming personal identity and traveling status
- Provided immediate response to threats, violations and potential violations to prevent breaches of security
- Engaged in multi-tasking of processes to ensure situational awareness and enhance airport security
- Functioned fully as a dual certified officer under general supervision
- Supervision/oversight of the work of others as assigned
- Assisted in conducting investigations of incidents as needed
- Assessed and guided new hires in on the job training (OSARP, checked baggage alarm resolution, all checkpoint positions)

#### **Acting Lead**

- Opened and closed checkpoints, including gathering and recording data and preparing reports for submission to Coordination Center and management
- Maintained and calibrated screening equipment
- Managed staff and screening operations
- Made suggestions to improve efficiency of running security line
- Opened checked baggage resolution area - starting and cleaning eyes of in-line system, running image quality tests and calibrating explosives trace detectors

#### **Visible Intermodal Prevention and Response Team (VIPR)**

- Worked closely as a team to identify security threats
- Developed an understanding of anticipated traveler behavior and assessed deviations from such behaviors
- Assessed multiple individuals simultaneously to detect unusual behavior
- Used established factors to determine whether elevated suspicion existed
- Provided overt presence to detect and reduce security threats
- Performed observation and screening actions outside of checkpoint areas
- VIPR Team Leader - managed team and prepared reports based on recorded observations, screening actions and all team functions for submission to Coordination Center at regular intervals

#### **Safety Action Team (SAT)**

- Worked closely as a team and participated in regular meetings to maintain and improve airport safety standards
- Inspected premises to ensure compliance with Federal Safety Regulations, recording observations made and taking remedial action if necessary
- Considered and suggested means of providing safest possible environment for employees and passengers

**Explosives Trace Detection (ETD) Maintenance Team**

- Performed necessary cleaning and maintenance functions on Itemiser DX ETDs
- Recorded maintenance operations in ETD log books
- Ensured ETD cabinets are properly stocked at all times

**Hazardous Materials (HAZMAT) Disposal Team****Mobile Training Force/Threat Awareness Countermeasures Training (MTF/TACT)**

- Tested and trained Transportation Security Officers in x-ray, pat down and other techniques to detect improvised explosive devices (IEDs) and other security threats
- Completed and submitted evaluation reports for management and training department concerning officer training and performance
- Conducted ASAP drills – covert standardized tests to identify security vulnerabilities

**Education:****University of Virginia**

Charlottesville, VA

Master's Degree

Major: Public Safety

**FBI National Academy**

Quantico, VA

**State of Hawai'i Sheriff Academy**

Honolulu, HI

Comprehensive law enforcement training

Graduated with academic average 97% - 12/2014

**University of Hawai'i Maui**

Kahului, HI

Major: Homeland Security

**Salem State University**

Salem, MA

Bachelor's Degree - 06/2005

Major: Studio Art

Minor: Political Science

GPA: 3.265

Honors: Cum Laude

**Marblehead High School**

Marblehead, MA  
High School Graduation - 06/2000

**Job Related Training/Licenses:**

EMT Tactical Combat Casualty Care Certification  
Crisis Intervention Certification  
Sheriff Academy State of Hawai'i Graduate (including certifications in CPR/AED;  
Management of Aggressive Behavior/MOAB; Pressure Point Control Tactics/PPCT;  
Spontaneous Knife Defense/SKD; Ground Avoidance-Ground Escape/GAGE; Emergency  
Vehicles Operation Course/EVOC; Advanced Law Enforcement Rapid Response/  
ALERRT; Standardized Field Sobriety Test/SFST; and Breath Alcohol Testing Operator  
License for Intoxilyzer 5000 and 8000)  
Reid Technique of Interviewing and Interrogation  
Reid Advanced Interview and Interrogation Technique  
Subtle Expression Training Tools (SETT)  
Micro Expression Training Tools (METT)  
Kinesic Interview Techniques  
TSO training and certifications (dual certified)  
Tactical Communications (TacCom) Training  
Behavioral Awareness Training (BAT)  
Conflict Management Training  
HIPAA; medical terminology; hospital admin.; materials management  
Legal document review and processing  
Insurance claim investigation and processing  
Massachusetts Department of Education - Licensed to teach Visual Arts, Grades 5 - 12  
Training in Boxing, Muay Thai, Tae Kwon Do and Cesar Gracie Jiu Jitsu