STAND. COM. REP. NO. 2541

Honolulu, Hawaii

FEB 2 0 2026

RE: S.B. No. 3131

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir:

Your Committees on Labor and Technology and Government Operations, to which was referred S.B. No. 3131 entitled:

"A BILL FOR AN ACT RELATING TO PERSONNEL,"

beg leave to report as follows:

The purpose and intent of this measure is to update state position titles by changing "private secretary" to "executive assistant" and "secretary" to "administrative assistant", where applicable.

Your Committees received testimony in support of this measure from the Department of Human Resources Development and Hawaii State Public Library System.

Your Committees find that state position titles in the public and private sectors need to be updated to more contemporary position titles. The position titles secretary and private secretary are outdated and need to be updated to align with prevailing industry standards and enhance their ability to attract and retain qualified employees. This measure will ensure that state positions reflect contemporary terminology, support recruitment efforts, and promote clarity across all branches of government.

As affirmed by the records of votes of the members of your Committees on Labor and Technology and Government Operations that are attached to this report, your Committees are in accord with



the intent and purpose of S.B. No. 3131 and recommend that it pass Second Reading and be referred to your Committee on Judiciary.

Respectfully submitted on behalf of the members of the Committees on Labor and Technology and Government Operations,

ANGUS L.K. MCKELVEY, Chair

BRANDON J.C. ELEFANTE, Chair

The Senate
Thirty-Third Legislature
State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:*	Committee Referral:	Date:
SB 3131	LBT/GVO, JDC	2.11.26

☐ The Committee is reconsidering its previous decision on this measure.

If so, then the previous decision was to: _____

The Recommendation is:

☑ Pass, unamended 2312 ☐ Pass, with amendments 2311 ☐ Hold 2310 ☐ Recommit 2313

Members	Aye	Aye (WR)	Nay	Excused
ELEFANTE, Brandon J.C. (C)	✓			
LAMOSAO, Rachele (VC)	✓			
IHARA, Jr., Les				✓ (P)
MORIWAKI, Sharon Y.	✓			
FEVELLA, Kurt	✓			
TOTAL	4	0	0	~~0~~ 1

Recommendation: ☑ Adopted ☐ Not Adopted (P)

Chair's or Designee's Signature: [signature]

Distribution: Original — File with Committee Report; Yellow — Committee; Pink — Drafting Agency

*Only one measure per Record of Votes

Revised: 01/02/26

The Senate
Thirty-Third Legislature
State of Hawai'i

Record of Votes
Committee on Government Operations
GVO

Bill / Resolution No.:*	Committee Referral:	Date:
SB3131	LBT/GVO, JDC	2/11/2026

☐ The Committee is reconsidering its previous decision on this measure.

If so, then the previous decision was to: _____

The Recommendation is:

☑ Pass, unamended 2312 ☐ Pass, with amendments 2311 ☐ Hold 2310 ☐ Recommit 2313

Members	Aye	Aye (WR)	Nay	Excused
MCKELVEY, Angus L.K. (C)	✓			
GABBARD, Mike (VC)				✓
HASHIMOTO, Troy N.	✓			
MORIWAKI, Sharon Y.	✓			
AWA, Brenton	✓			
TOTAL	4	0	0	1

Recommendation: ☑ Adopted ☐ Not Adopted

Chair's or Designee's Signature: _____

Distribution: Original — File with Committee Report; Yellow — Committee; Pink — Drafting Agency

*Only one measure per Record of Votes

Revised: 01/02/26