STAND. COM. REP. NO. 3051

Honolulu, Hawaii

MAR 0 6 2026

RE: S.B. No. 3131
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir:

Your Committee on Judiciary, to which was referred S.B. No. 3131 entitled:

"A BILL FOR AN ACT RELATING TO PERSONNEL,"

begs leave to report as follows:

The purpose and intent of this measure is to update state position titles by changing "private secretary" to "executive assistant" and "secretary" to "administrative assistant", where applicable.

Your Committee received testimony in support of this measure from the Department of Human Resources Development and the Hawaii State Public Library System.

Your Committee finds that in 2024, the Department of Human Resources Development modernized civil service position titles by renaming the secretary series to be the administrative assistant series. Individuals in these positions typically serve as trusted confidential assistants to department heads, deputies, and other executive level positions. Given the nature of the work that individuals in these positions perform, it is critical that the State attract and retain qualified employees to fill these roles. Additionally, amending statutory language to reflect the Department of Human Resources Development's updated series titles will ensure consistency in state government. This measure promotes more effective governance by ensuring consistency across

state titles and supporting the recruitment and retention of qualified employees.

Your Committee has amended this measure by making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Judiciary that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 3131, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 3131, S.D. 1.

Respectfully submitted on behalf of the members of the Committee on Judiciary.

Committee on Judiciary,

KARL RHOADS, Chair

The Senate
Thirty-Third Legislature
State of Hawai'i

Record of Votes
Committee on Judiciary
JDC

Bill / Resolution No.:*	Committee Referral:	Date:
SB 3131	LBT/GVO, JDC	3/5/26

☐ The Committee is reconsidering its previous decision on this measure.

If so, then the previous decision was to: _____

The Recommendation is:

☐ Pass, unamended 2312 ☑ Pass, with amendments 2311 ☐ Hold 2310 ☐ Recommit 2313

Members	Aye	Aye (WR)	Nay	Excused
RHOADS, Karl (C)	✓			
GABBARD, Mike (VC)	✓			
CHANG, Stanley	✓			
SAN BUENAVENTURA, Joy A.	✓			
AWA, Brenton	✓			
TOTAL	5	—	—	—

Recommendation: ☑ Adopted ☐ Not Adopted

Chair's or Designee's Signature:

Distribution: Original — File with Committee Report; Yellow — Committee; Pink — Drafting Agency

*Only one measure per Record of Votes

Revised: 01/02/26