CONFERENCE COMMITTEE REP. NO. 22-26

Honolulu, Hawaii

APR 29 2026

RE: S.B. No. 3131
S.D. 1
H.D. 1
C.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir and Madam:

Your Committee on Conference on the disagreeing vote of the Senate to the amendments proposed by the House of Representatives in S.B. No. 3131, S.D. 1, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO PERSONNEL,"

having met, and after full and free discussion, has agreed to recommend and does recommend to the respective Houses the final passage of this bill in an amended form.

The purpose of this measure is to update state position titles in the Hawaii Revised Statutes by changing "private secretary" to "executive assistant" and "secretary" to "administrative assistant", where applicable.

Your Committee on Conference finds that following the Department of Human Resources Development's 2024 modernization of civil service position titles, which renamed the secretary series to be the administrative assistant series, statutory language has yet to be amended to reflect this change. This measure promotes more effective governance by ensuring consistency and clarity across state titles, aligning state employment practices with prevailing

standards, and supporting the recruitment and retention of qualified employees.

Your Committee on Conference has amended this measure by inserting an effective date of July 1, 2026.

As affirmed by the record of votes of the managers of your Committee on Conference that is attached to this report, your Committee on Conference is in accord with the intent and purpose of S.B. No. 3131, S.D. 1, H.D. 1, as amended herein, and recommends that it pass Final Reading in the form attached hereto as S.B. No. 3131, S.D. 1, H.D. 1, C.D. 1.

Respectfully submitted on behalf of the managers:

ON THE PART OF THE HOUSE

MIKE LEE
Chair

ON THE PART OF THE SENATE

BRANDON J.C. ELEFANTE
Chair

ANGUS L.K. MCKELVEY
Co-Chair

KARL RHOADS
Co-Chair

Hawai'i State Legislature

CCR 22-26

Record of Votes of a Conference Committee

Bill / Concurrent Resolution No.: **SB 3131, SD 1, HD 1**	Date/Time: 4/23/26; 904 AM

☑ The recommendation of the House and Senate managers is to pass with amendments (CD).

☐ The Committee is reconsidering its previous decision.

☐ The recommendation of the Senate Manager(s) is to AGREE to the House amendments made to the Senate Measure

☐ The recommendation of the House Manager(s) is to AGREE to the Senate amendments made to the House Measure.

Senate Managers	A	WR	N	E
ELEFANTE, Brandon J.C., Chr.	✓			
MCKELVEY, Angus L.K., Co-Chr.	✓			WR
RHOADS, Karl, Co-Chr.	✓			Ø
MORIWAKI, Sharon Y.	✓			
TOTAL	4	Ø	Ø	Ø

House Managers	A	WR	N	E
LEE, Mike, Chr.	✓			
RATCLIFFE, M. Cov	✓			
ALCOS III, David			✓	
TOTAL	2	Ø	1	Ø

A = Aye **WR** = Aye with Reservations **N** = Nay **E** = Excused

Senate Recommendation is: ☑ Adopted ☐ Not Adopted

House Recommendation is: ☑ Adopted ☐ Not Adopted

Senate Lead Chair's or Designee's Signature:

House Lead Chair's or Designee's Signature:

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