STAND. COM. REP. NO. 2778

Honolulu, Hawaii

MAR 05 2026

RE: S.B. No. 3097
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred S.B. No. 3097, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM,"

begs leave to report as follows:

The purpose and intent of this measure is to address technological capabilities, compliance requirements, and regulatory obligations of the Employees' Retirement System by authorizing the appointment of additional executive-level leadership positions.

Specifically, this measure:

(1) Authorizes the Board of Trustees of the Employees' Retirement System, through its Executive Director, to appoint a Deputy Executive Director, a Chief Compliance Officer, and an Information Security Officer; and

(2) Exempts those positions from the State's civil service law.

Your Committee received written comments in support of this measure from the Employees' Retirement System.



Your Committee finds that increased membership in the Employees' Retirement System has also increased the need for additional staff executive positions. Exempting the Deputy Executive Director, Chief Compliance Officer, and Information Security Officer from civil service requirements will help the State compete with the private sector in recruiting and retaining qualified individuals for these positions.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 3097, S.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on behalf of the members of the Committee on Wavs and Means.
Committee on Ways and Means,

DONOVAN M. DELA CRUZ, Chair

The Senate
Thirty-Third Legislature
State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:*	Committee Referral:	Date:
SB3097, SD1	LBT, WAM	3/3/2026 ~~2/25/2026~~

☐ The Committee is reconsidering its previous decision on this measure.

If so, then the previous decision was to: _____

The Recommendation is:

☒ Pass, unamended 2312 ☐ Pass, with amendments 2311 ☐ Hold 2310 ☐ Recommit 2313

Members	Aye	Aye (WR)	Nay	Excused
DELA CRUZ, Donovan M. (C)	X			
MORIWAKI, Sharon Y. (VC)	X			
DECOITE, Lynn	X			
ELEFANTE, Brandon J.C.	X			
HASHIMOTO, Troy N.	X			
INOUYE, Lorraine R.	X			
KANUHA, Dru Mamo	X			
KIDANI, Michelle N.	X			
KIM, Donna Mercado	X			
LEE, Chris	X			
RICHARDS, III, Herbert M. "Tim"	X			
WAKAI, Glenn	X			
FEVELLA, Kurt	X			
TOTAL	13	0	0	0

Recommendation: ☒ Adopted ☐ Not Adopted

Chair's or Designee's Signature:

Distribution: Original — File with Committee Report; Yellow — Committee; Pink — Drafting Agency

*Only <u>one</u> measure per Record of Votes

Revised: 01/02/26