CONFERENCE COMMITTEE REP. NO. 8 -26

Honolulu, Hawaii

APR 2 8 2026

RE: S.B. No. 3097
S.D. 1
H.D. 1
C.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir and Madam:

Your Committee on Conference on the disagreeing vote of the Senate to the amendments proposed by the House of Representatives in S.B. No. 3097, S.D. 1, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM,"

having met, and after full and free discussion, has agreed to recommend and does recommend to the respective Houses the final passage of this bill in an amended form.

The purpose of this measure is to allow the Board of Trustees of the Employees' Retirement System, through its Executive Director, to appoint specified executive personnel positions of the Employees' Retirement System and exempt these positions from the State's civil service requirements.

Your Committee on Conference finds that the Employees' Retirement System has experienced substantial growth in membership, along with increasing complexity in technological capabilities, compliance requirements, and regulatory obligations, necessitating the appropriate staffing of executive level positions that require

specialized expertise, competitive compensation, and direct accountability to effectively safeguard the operations and assets of the Employees' Retirement System. This measure ensures that executive management positions are directly accountable to the Employees' Retirement System's Board of Trustees and Executive Director, thereby enabling the Board to exercise greater oversight of the appointment and execution of duties of those in critical positions to support the sustainability of the Employees' Retirement System.

Your Committee on Conference has amended this measure by inserting an effective date of July 1, 2026.

As affirmed by the record of votes of the managers of your Committee on Conference that is attached to this report, your Committee on Conference is in accord with the intent and purpose of S.B. No. 3097, S.D. 1, H.D. 1, as amended herein, and recommends that it pass Final Reading in the form attached hereto as S.B. No. 3097, S.D. 1, H.D. 1, C.D. 1.

Respectfully submitted on behalf of the managers:
of the managers:

ON THE PART OF THE HOUSE

JACKSON D. SAYAMA
Co-Chair

MIKE LEE
Co-Chair

ON THE PART OF THE SENATE

BRANDON J.C. ELEFANTE
Chair

HERBERT M. RICHARDS, III
Co-Chair

Hawai'i State Legislature

Record of Votes of a Conference Committee

CCR 8 -26

Bill / Concurrent Resolution No.: **SB 3097, SD 1, HD 1**	Date/Time: 4/24/26 854AM

☑ The recommendation of the House and Senate managers is to pass with amendments (CD).

☐ The Committee is reconsidering its previous decision.

☐ The recommendation of the Senate Manager(s) is to AGREE to the House amendments made to the Senate Measure

☐ The recommendation of the House Manager(s) is to AGREE to the Senate amendments made to the House Measure.

Senate Managers	A	WR	N	E
ELEFANTE, Brandon J.C., Chr.	✓			
RICHARDS, III, Herbert M. "Tim", Co-Chr.	✓			
FEVELLA, Kurt				✓
TOTAL	2	Ø	Ø	1

House Managers	A	WR	N	E
SAYAMA, Jackson D., Co-Chr.	✓			
LEE, Mike, Co-Chr.	✓			
REYES ODA, Julie				✓
TOTAL	2	Ø	Ø	1

A = Aye **WR** = Aye with Reservations **N** = Nay **E** = Excused

Senate Recommendation is:
☑ Adopted ☐ Not Adopted

House Recommendation is:
☑ Adopted ☐ Not Adopted

Senate Lead Chair's or Designee's Signature:

House Lead Chair's or Designee's Signature:

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