CONFERENCE COMMITTEE REP. NO. 122 -26

Honolulu, Hawaii

MAY 1 2026

RE: S.B. No. 3069
S.D. 1
H.D. 1
C.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir and Madam:

Your Committee on Conference on the disagreeing vote of the Senate to the amendments proposed by the House of Representatives in S.B. No. 3069, S.D. 1, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO CIVIL SERVICE EXEMPT POSITIONS WITHIN THE DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES,"

having met, and after full and free discussion, has agreed to recommend and does recommend to the respective Houses the final passage of this bill in an amended form.

The purpose of this measure is to:

(1) Exempt from the State's civil service and collective bargaining laws the following positions within the Department of Accounting and General Services:

(A) All positions within the Comptroller's office hired to support communications, change management, and business process improvement programs as part of the State's information technology modernization effort; and

(B) All positions within the Public Works Division's Special Project Branch hired as part of the State's efforts to undertake unique and specialized public works projects;

(2) Require the Department of Accounting and General Services to submit annual reports to the Legislature on these positions before the Regular Sessions of 2027, 2028, 2029, 2030, and 2031; and

(3) Repeal the exemption and reporting requirement on December 31, 2031.

Your Committee on Conference finds that there is a growing demand for the Department of Accounting and General Services to undertake unique and specialized public works projects, including the development of the New Aloha Stadium Entertainment District and relocation of the Oahu Community Correctional Center, that require personnel with advanced technical expertise and staffing flexibility not readily supported by traditional civil service processes. This measure temporarily exempts these positions from civil service and collective bargaining requirements to provides the Department with flexibility to offer competitive salaries, swiftly recruit and deploy qualified staff in specialized areas, and maintain continuity in delivering these complex statewide projects.

Your Committee on Conference notes that section 26-6(b)(9), Hawaii Revised Statutes, already authorizes the Department of Accounting and General Services to hire employees within the Comptroller's office for the purpose stated above without regard to the State's civil service and collective bargaining laws. Therefore, the intent of this measure, with regard to these existing positions, is to make a conforming amendment to section 76-16(b), Hawaii Revised Statutes, which lists positions permanently exempt from the State's civil service law, to include them indefinitely. Amendments to this measure are therefore necessary to exclude this conforming amendment from its scheduled repeal.

Accordingly, your Committee on Conference has amended this measure by:

(1) Inserting as Part I, sections that:

(A) Amend section 76-16(b), Hawaii Revised Statutes, to include all positions within the Comptroller's office

filled to support communications, change management, and business process improvement programs as part of the State's information technology modernization efforts;

(B) Require the Department of Accounting and General Services to submit to the Legislature annual reports on these positions; and

(C) Are not subject to repeal;

(2) Designating as Part II, sections that:

(A) Amend section 26-6(b), Hawaii Revised Statutes, to allow the Department of Accounting and General Services to establish and fill not more than three full-time equivalent (3.0 FTE) positions within the Public Works Division's Special Project Branch that shall be exempt from the State's civil service and collective bargaining laws, as part of the State's efforts to undertake unique and specialized public works projects;

(B) Amend section 76-16(b), Hawaii Revised Statutes, to include these positions in the list of positions exempt from the State's civil service law; and

(C) Require the Department of Accounting and General Services to submit to the Legislature annual reports on these positions before the Regular Sessions of 2027, 2028, 2029, 2030, and 2031; and

(D) Repeal on December 31, 2031;

(3) Inserting an effective date of July 1, 2026; and

(4) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the managers of your Committee on Conference that is attached to this report, your Committee on Conference is in accord with the intent and purpose of S.B. No. 3069, S.D. 1, H.D. 1, as amended herein, and recommends that it pass Final Reading in the form attached hereto as S.B. No. 3069, S.D. 1, H.D. 1, C.D. 1.



Respectfully submitted on behalf of the managers:

of the managers:

ON THE PART OF THE HOUSE

JACKSON D. SAYAMA
Co-Chair

MIKE LEE
Co-Chair

ON THE PART OF THE SENATE

BRANDON J.C. ELEFANTE
Chair

ANGUS L.K. MCKELVEY
Co-Chair

TROY N. HASHIMOTO
Co-Chair

Hawai'i State Legislature

Record of Votes of a Conference Committee

CCR 122-26

Bill / Concurrent Resolution No.: **SB 3069, SD 1, HD 1**	Date/Time: 4/29/26 905AM

☑ The recommendation of the House and Senate managers is to pass with amendments (CD).

☐ The Committee is reconsidering its previous decision.

☐ The recommendation of the Senate Manager(s) is to AGREE to the House amendments made to the Senate Measure

☐ The recommendation of the House Manager(s) is to AGREE to the Senate amendments made to the House Measure.

Senate Managers	A	WR	N	E
ELEFANTE, Brandon J.C., Chr.	✓			
MCKELVEY, Angus L.K., Co-Chr.	✓			
HASHIMOTO, Troy N., Co-Chr.	✓			
LAMOSAO, Rachele	✓			
TOTAL	4	Ø	Ø	Ø

House Managers	A	WR	N	E
SAYAMA, Jackson D., Co-Chr.	✓			
LEE, Mike, Co-Chr.	✓			
REYES ODA, Julie	✓			
TOTAL	3	Ø	Ø	Ø

A = Aye **WR** = Aye with Reservations **N** = Nay **E** = Excused

Senate Recommendation is: ☑ Adopted ☐ Not Adopted

House Recommendation is: ☑ Adopted ☐ Not Adopted

Senate Lead Chair's or Designee's Signature:

House Lead Chair's or Designee's Signature:

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