STAND. COM. REP. NO. 2805

Honolulu, Hawaii

MAR - 5 2026

RE: S.B. No. 2727

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir:

Your Committee on Judiciary, to which was referred S.B. No. 2727 entitled:

"A BILL FOR AN ACT RELATING TO DISCRIMINATION,"

begs leave to report as follows:

The purpose and intent of this measure is to lengthen the statute of limitations to file a complaint of discrimination with the Hawai'i Civil Rights Commission to one year.

Your Committee received testimony in support of this measure from the Hawai'i Civil Rights Commission, Hawaii State Commission on the Status of Women, and two individuals.

Your Committee finds that existing law provides only one hundred eighty days for a person to file a complaint against unlawful discrimination with the Hawai'i Civil Rights Commission, one of the shortest filing periods among comparable state agencies in the nation. People who experience discrimination often need time to process what happened, find legal advice, or deal with personal and financial challenges before they can file a complaint. Consequently, a short deadline may prevent these individuals from attaining justice before they even have a chance to act. This measure will extend the deadline to bring the State in line with other jurisdictions and ensure that victims of discrimination have a fair and reasonable opportunity to seek help regardless of available federal ~~administrative~~ remedies.



As affirmed by the record of votes of the members of your Committee on Judiciary that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2727 and recommends that it pass Second Reading and be placed on the calendar for Third Reading.

Respectfully submitted on behalf of the members of the Committee on Judiciary,

Committee on Judiciary,

KARL RHOADS, Chair

The Senate
Thirty-Third Legislature
State of Hawai'i

Record of Votes
Committee on Judiciary
JDC

Bill / Resolution No.:*	Committee Referral:	Date:
SB 2727	JDC	2/18/26

☐ The Committee is reconsidering its previous decision on this measure.

If so, then the previous decision was to: _____

The Recommendation is:

☑ Pass, unamended 2312 ☐ Pass, with amendments 2311 ☐ Hold 2310 ☐ Recommit 2313

Members	Aye	Aye (WR)	Nay	Excused
RHOADS, Karl (C)	✓			
GABBARD, Mike (VC)	✓			
CHANG, Stanley	✓			
SAN BUENAVENTURA, Joy A.				✓
AWA, Brenton			✓	
TOTAL	3	—	1	1

Recommendation: ☑ Adopted ☐ Not Adopted

Chair's or Designee's Signature:

Distribution: Original — File with Committee Report; Yellow — Committee; Pink — Drafting Agency

*Only one measure per Record of Votes

Revised: 01/02/26