STAND. COM. REP. NO. 3669

Honolulu, Hawaii

APR 0 9 2026

RE: H.B. No. 2335
H.D. 1
S.D. 2

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred H.B. No. 2335, H.D. 1, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO WORKFORCE DEVELOPMENT,"

begs leave to report as follows:

The purpose and intent of this measure is to promote hiring flexibility for state departments and to facilitate the employment of qualified individuals in civil service positions.

More specifically, this measure:

(1) Deems eligible for internal recruitment within a department or agency an intern with the department or agency who has the requisite work experience;

(2) Authorizes a department, division, or agency, in conducting a minimum qualification review, to make certain determinations regarding an applicant's minimum qualifications; and

(3) Authorizes the director or head of a department, division, or agency to directly hire certain qualified individuals into civil service positions.

Your Committee received written comments in support of this measure from the Department of Transportation, Hawaii State Council on Developmental Disabilities, and one individual.

Your Committee received written comments on this measure from the Department of Human Resources Development and Department of Education.

Your Committee finds that delays and administrative complexities in the hiring process can result in missed employment opportunities for both applicants and state departments, further exacerbating critical workforce shortages. Your Committee believes that this measure helps address these concerns by streamlining the hiring process for certain civil service positions.

Your Committee has amended this measure by making the measure effective upon its approval.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2335, H.D. 1, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 2335, H.D. 1, S.D. 2.

Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,

DONOVAN M. DELA CRUZ, Chair

The Senate
Thirty-Third Legislature
State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:*	Committee Referral:	Date:
HB2335, HD1, SD1	LBT/GVO, WAM	4/6/2026

☐ The Committee is reconsidering its previous decision on this measure.

If so, then the previous decision was to: _____

The Recommendation is:

☐ Pass, unamended 2312 ☒ Pass, with amendments 2311 ☐ Hold 2310 ☐ Recommit 2313

Members	Aye	Aye (WR)	Nay	Excused
DELA CRUZ, Donovan M. (C)	X			
MORIWAKI, Sharon Y. (VC)	X			
DECOITE, Lynn	X			
ELEFANTE, Brandon J.C.	X			
HASHIMOTO, Troy N.	X			
INOUYE, Lorraine R.	X			
KANUHA, Dru Mamo	X			
KIDANI, Michelle N.	X			
KIM, Donna Mercado	X			
LEE, Chris				X
RICHARDS, III, Herbert M. "Tim"	X			
WAKAI, Glenn	X			
FEVELLA, Kurt	X			
TOTAL	12	0	0	1

Recommendation: ☒ Adopted ☐ Not Adopted

Chair's or Designee's Signature:

Distribution: Original — File with Committee Report; Yellow — Committee; Pink — Drafting Agency

*Only one measure per Record of Votes

Revised: 01/02/26