

STAND. COM. REP. NO.

3212

Honolulu, Hawaii

MAR 30 2026

RE: H.B. No. 2324
H.D. 2
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred H.B. No. 2324, H.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO THE HAWAII OCCUPATIONAL SAFETY AND HEALTH LAW,"

begs leave to report as follows:

The purpose and intent of this measure is to:

- (1) Repeal the requirement that the Department of Labor and Industrial Relations regulate hoisting machines and certify their operators and the Hoisting Machine Operators Advisory Board, including its rules requiring a separate state crane operator certificate; and
- (2) Allow additional time for the Director of Labor and Industrial Relations to complete an investigation of a discharge or discrimination complaint pertaining to employees exercising rights under the Occupational Safety and Health Law without formal extension.

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations.

Your Committee finds that the Hoisting Machine Operators Advisory Board administers a separate crane operator



certification, which is now duplicative of the national crane operator certification requirements established by the Occupational Safety and Health Administration as these federal standards already ensure operator competency and workplace safety. Your Committee further finds that the Director of Labor and Industrial Relations needs additional time than the existing ninety-day period for notifying employees of whistleblower determinations, as this time frame does not always provide sufficient time to complete complex investigations of complaints with regard to workplace safety rights. Your Committee believes that modernizing and streamlining worker-protection laws and allowing reasonable time for whistleblower investigations to be completed will preserve workplace safety.

Your Committee has amended this measure by making it effective upon its approval.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2324, H.D. 2, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2324, H.D. 2, S.D. 1, and be referred to your Committee on Judiciary.

Respectfully submitted on
behalf of the members of the
Committee on Labor and
Technology,

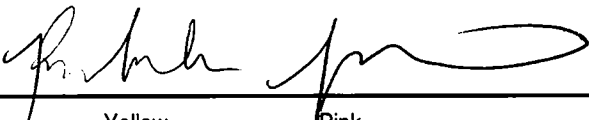


BRANDON J.C. ELEFANTE, Chair



The Senate
 Thirty-Third Legislature
 State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:*	Committee Referral:	Date:		
HB 2324 HD2	LBT, JDC	3.18.26		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
ELEFANTE, Brandon J.C. (C)	✓			
LAMOSAO, Rachele (VC)	/			
IHARA, Jr., Les	/			
MORIWAKI, Sharon Y.	/			
FEVELLA, Kurt	✓			
TOTAL	5	0	0	0
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <div style="text-align:center; margin-top: 10px;">  </div>				
Distribution: Original Yellow Pink File with Committee Report Committee Drafting Agency				

*Only one measure per Record of Votes