STAND. COM. REP. NO. 60 -26

Honolulu, Hawaii
FEB 09 , 2026

RE: H.B. No. 1960
H.D. 1

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Madame:

Your Committee on Tourism, to which was referred H.B. No. 1960 entitled:

"A BILL FOR AN ACT RELATING TO HUMAN TRAFFICKING,"

begs leave to report as follows:

The purpose of this measure is to:

(1) Require the Department of the Attorney General to develop a human trafficking awareness training program to educate and train workers in the transient accommodations sector; and

(2) Require employers in the transient accommodations sector to periodically provide human trafficking awareness training to certain employees and contract workers, keep records, post signage, and develop and implement a human trafficking prevention policy.

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations; Department of Law Enforcement; Hawaii Hotel Alliance; American Hotel & Lodging Association; Imua Alliance; and two individuals.

Your Committee finds that human trafficking remains a serious and persistent threat to the safety and well-being of the State's

residents and visitors. Your Committee further finds that transient accommodations are frequently used by traffickers to recruit, exploit, and conceal victims and that workers in hotels and other transient accommodations are uniquely positioned to identify potential trafficking situations. This measure is intended to strengthen the State's efforts to prevent human trafficking by requiring the establishment of a human trafficking awareness training program for the transient accommodations sector to ensure appropriate accountability and compliance mechanisms.

Your Committee has amended this measure by:

(1) Requiring the Department of the Attorney General to develop a human trafficking awareness training program no later than July 1, 2027, and requiring transient accommodations employers and transient accommodations third-party contractors to provide training to certain employees and contract workers beginning July 1, 2027;

(2) Allowing the Department of the Attorney General to approve an externally created human trafficking awareness training program for use in the transient accommodations sector;

(3) Requiring transient accommodations third-party contractors, as well as transient accommodations employers, to periodically provide human trafficking awareness training to certain employees and contract workers, keep records, post signage, and develop and implement a human trafficking prevention policy;

(4) Requiring the Department of Law Enforcement, rather than the Department of Labor and Industrial Relations, to develop rules and enforce human trafficking awareness training requirements;

(5) Changing the effective date to July 1, 3000, to encourage further discussion; and

(6) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Tourism that is attached to this report, your

Committee is in accord with the intent and purpose of H.B. No. 1960, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1960, H.D. 1, and be referred to your Committee on Labor.

Respectfully submitted on
behalf of the members of the
Committee on Tourism,
Committee on Tourism,

ADRIAN K. TAM, Chair

State of Hawaii
House of Representatives
The Thirty-third Legislature

HSCR 60-26

Record of Votes of the Committee on Tourism

Bill/Resolution No.:	Committee Referral:	Date:
HB 1960	TOU, LAB, JHA	2/5/26

☐ The committee is reconsidering its previous decision on the measure.

The recommendation is to: ☐ Pass, unamended (as is) ☑ Pass, with amendments (HD) ☐ Hold
☐ Pass short form bill with HD to recommit for future public hearing (recommit)

TOU Members	Ayes	Ayes (WR)	Nays	Excused
1. TAM, Adrian K. (C)	✓			
2. TEMPLO, Shirley Ann (VC)	✓			
3. HOLT, Daniel	✓			
4. HUSSEY, Ikaika	✓			
5. ILAGAN, Greggor	✓			
6. YAMASHITA, Kyle T.	✓			
7. GEDEON, Joe	✓			
TOTAL (7)	7			

The recommendation is: ☑ Adopted ☐ Not Adopted
If joint referral, _____ did not support recommendation.
committee acronym(s)

Vice Chair's or designee's signature: _____

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