

Honolulu, Hawaii

, 2026

FEB 05

RE: H.B. No. 1660
H.D. 1

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Madame:

Your Committee on Labor, to which was referred H.B. No. 1660 entitled:

"A BILL FOR AN ACT RELATING TO COUNTY LABOR STANDARDS,"

begs leave to report as follows:

The purpose of this measure is to authorize the counties to require contractors to disclose information regarding their employees' wages, benefits, hours, and employment status and to deny, revoke, or suspend a building permit application for violating laws relating to wages, benefits, hours, and employment status, under certain conditions.

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations; International Union of Operating Engineers Local 3; Hawaii Regional Council of Carpenters; and Pacific Resource Partnership.

Your Committee finds that theft, misclassification, and other violations of labor standards continue to create unfair competitive advantages within the construction industry and contribute to unsafe and unstable working conditions. These practices not only undermine law-abiding contractors but also impede counties' ability to ensure that permitted construction projects are completed responsibly and sustainably. This measure addresses these issues by granting counties the authority to



collect key labor-related disclosures from contractors and to take permitting action against contractors found in violation of labor laws, thereby strengthening enforcement and promoting fair labor practices.

Your Committee has amended this measure by:

- (1) Changing the effective date to July 1, 3000, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1660, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1660, H.D. 1, and be referred to your Committee on Consumer Protection & Commerce.

Respectfully submitted on
behalf of the members of the
Committee on Labor,



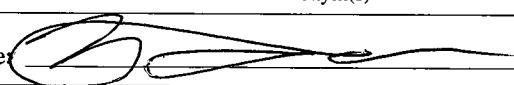
JACKSON D. SAYAMA, Chair



State of Hawaii
House of Representatives
The Thirty-third Legislature

HSCR 20-26

Record of Votes of the Committee on Labor

Bill/Resolution No.:	Committee Referral:	Date:		
HB 1660	LAB, CPC, JHA	2/3/26		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. SAYAMA, Jackson D. (C)	X			
2. LEE, Mike (VC)	X			
3. GARRETT, Andrew Takuya	X			
4. KAPELA, Jeanne	X			
5. KONG, Sam Satoru	X			
6. REYES ODA, Julie	X			
TOTAL (6)	ML	X 6		
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. committee acronym(s) _____				
Vice Chair's or designee's signature: 				
Distribution: Original (White) – Committee		Duplicate (Yellow) – Chief Clerk's Office	Duplicate (Pink) – HMSO	