

Honolulu, Hawaii

APR 16 2026

RE: GOV. MSG. NO. 635

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred Governor's Message No. 635, submitting for study and consideration the nomination of:

BOARD OF TRUSTEES OF THE DEFERRED COMPENSATION PLAN

G.M. No. 635 LANCE LARSEN, JR.
for a term to expire 06-30-2029,

begs leave to report as follows:

Your Committee reviewed the personal history, resume, and statement submitted by Lance Larsen, Jr. for service on the Board of Trustees of the Deferred Compensation Plan.

Your Committee received testimony in support of the nomination for the reappointment of Lance Larsen, Jr. from the Department of Human Resources Development, Board of Trustees of the Deferred Compensation Plan, and eleven individuals.

Upon review of the testimony, your Committee finds that Mr. Larsen's background and dedication to serving the public qualify him to be appointed to the Board of Trustees of the Deferred Compensation Plan (Board) as a public employee member. Your Committee notes that Mr. Larsen has been a public employee since 2008 and currently serves as a Civil Rights Compliance Specialist for the Civil Rights Compliance Branch of the Department of Education, where he ensures staff, student, and systemic compliance with federal and state civil rights requirements and conducts investigations involving alleged violations of civil rights laws, policies, and procedures.



Previously, Mr. Larsen served as a Chief Division Counsel Assistant for the United States Department of Justice, Federal Bureau of Investigation, where he managed Federal Tort Claims Act matters, ensured compliance within the Honolulu Division, and recommended program improvements in response to changes in policies, procedures, case law, and legislation. Your Committee further notes that Mr. Larsen has been serving on the Board since 2021, where he has demonstrated a thorough understanding of the Deferred Compensation Plan and spearheaded efforts to increase awareness of and participation in the Plan within the Department of Education. Your Committee finds that Mr. Larsen has extensive knowledge of federal and state compliance requirements governing public programs and is dedicated to serving in the best interests of the Plan's participants. Your Committee finds that Mr. Larsen's experience and knowledge will continue to enhance the effectiveness of the Board. Your Committee therefore recommends that Lance Larsen, Jr. be reappointed to the Board of Trustees of the Deferred Compensation Plan based on his experience, knowledge, and commitment to public service.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee, after full consideration of the background, experience, and qualifications of the nominee, has found the nominee to be qualified for the position to which nominated and recommends that the Senate advise and consent to the nomination.

Respectfully submitted on
behalf of the members of the
Committee on Labor and
Technology,



BRANDON J.C. ELEFANTE, Chair



