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# A BILL FOR AN ACT

RELATING TO EDUCATION.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that prudent fiscal  
2 management and administrative efficiency require reasonable  
3 limits on the number of superintendent-level positions within  
4 the department of education along with periodic evaluations.

5           The purpose of this Act is to:

- 6           (1) Establish a statutory cap on superintendent-level  
7           positions;
- 8           (2) Require the board of education to periodically perform  
9           written performance evaluations of complex area  
10           superintendents; and
- 11           (3) Appropriate moneys for two deputy superintendent  
12           positions within the office of the superintendent.

13           SECTION 2. Chapter 302A, Hawaii Revised Statutes, is  
14 amended by adding a new section to part III, subpart B, to be  
15 appropriately designated and to read as follows:

16           "§302A-           Superintendent-level position cap.   (a)

17           Notwithstanding any other law to the contrary, the department



1 shall not employ more than individuals in  
2 superintendent-level positions.

3 (b) The number of individuals employed in  
4 superintendent-level positions subject to subsection (a) shall  
5 include individuals employed in superintendent-level positions  
6 created by the department under section 302A-1116.

7 (c) The department shall include in its annual budget  
8 submission a report identifying all superintendent-level  
9 positions, their duties, associated salaries, and associated  
10 work-related travel expenses.

11 (d) For purposes of this section, "superintendent-level  
12 positions" means the superintendent, deputy superintendents,  
13 assistant superintendents, and complex area superintendent  
14 positions designated at an equivalent classification or  
15 compensation level."

16 SECTION 3. Section 302A-604, Hawaii Revised Statutes, is  
17 amended to read as follows:

18 "**§302A-604 Complex area superintendents.** (a) The  
19 superintendent of education, with the approval of the board,  
20 shall appoint complex area superintendents for schools. The  
21 complex area superintendents shall supervise the delivery of



1 administrative and instructional support services within their  
2 respective complex areas, including:

- 3 (1) Personnel, fiscal, and facilities support;
- 4 (2) Monitoring of compliance with applicable state and  
5 federal laws;
- 6 (3) Curriculum development, student assessment, and staff  
7 development services; and
- 8 (4) Special education programs and special schools within  
9 the complex area.

10 (b) Every two years, the board shall conduct a written  
11 performance evaluation of each complex area superintendent.

12 Each written performance evaluation shall include:

- 13 (1) Student academic outcomes and progress;
- 14 (2) Fiscal management and operational efficiency;
- 15 (3) Leadership effectiveness and personnel management; and
- 16 (4) Stakeholder engagement, including feedback from school  
17 community councils, principals, educators, parents,  
18 and the community.

19 The written performance evaluations shall be transmitted to the  
20 superintendent and made available to any member of the  
21 legislature upon request."



1 SECTION 4. There is appropriated out of the general  
2 revenues of the State of Hawaii the sum of \$ or so much  
3 thereof as may be necessary for fiscal year 2026-2027 for two  
4 full-time equivalent (2.0 FTE) deputy superintendent positions  
5 within the office of the superintendent.

6 The sum appropriated shall be expended by the department of  
7 education for the purposes of this Act.

8 SECTION 5. New statutory material is underscored.

9 SECTION 6. This Act shall take effect on July 1, 2050.



**Report Title:**

Superintendent-Level Positions; Cap; DOE; Complex Area  
Superintendents; Appropriation

**Description:**

Establishes a cap on the total number of superintendent-level positions within the Department of Education. Defines "superintendent-level position". Requires the Board of Education to conduct a written performance evaluation of each complex area superintendent every 2 years. Appropriates moneys for 2 Deputy Superintendent positions within the Office of the Superintendent. Effective 7/1/2050. (SD2)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

