

S.B. NO. 3091

JAN 28 2026

A BILL FOR AN ACT

MAKING EMERGENCY APPROPRIATIONS FOR PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. This Act is recommended by the governor for
3 immediate passage in accordance with section 9 of article VII of
4 the Constitution of the State of Hawaii.

5 PART II

6 SECTION 2. There are appropriated from the sources of
7 funding indicated below to collective bargaining statewide
8 (BUF 102) the following sums or so much thereof as may be
9 necessary to fund for fiscal biennium 2025-2027 all collective
10 bargaining cost items in the agreement negotiated with the
11 exclusive representative of collective bargaining unit (11):

12	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
13 General funds	- 0 -	- 0 -
14 Special funds	- 0 -	- 0 -
15 Federal funds	- 0 -	- 0 -
16 Other funds	- 0 -	- 0 -

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1 SECTION 3. Funds appropriated by this part shall be
2 allotted by the director of finance to the appropriate state
3 departments for expenditure in the respective fiscal year for
4 the purposes of this part.

5 PART III

6 SECTION 4. There are appropriated from the sources of
7 funding indicated below to collective bargaining statewide
8 (BUF 102) the following sums or so much thereof as may be
9 necessary to fund for fiscal biennium 2025-2027 the salary
10 increases and other cost adjustments authorized by chapter 89C,
11 Hawaii Revised Statutes, for state officers and employees who
12 are excluded from collective bargaining and belong to the same
13 compensation plans as those officers and employees within
14 bargaining unit (11):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
16 General funds	-0-	-0-
17 Special funds	-0-	-0-
18 Federal funds	-0-	-0-
19 Other funds	-0-	-0-

20 SECTION 5. Funds appropriated by this part shall be
21 allotted by the director of finance to the appropriate state

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1 departments for expenditure in the respective fiscal year for
2 the purposes of this part.

3 PART IV

4 SECTION 6. Salary increases and cost adjustments provided
5 in this Act for any officer or employee whose compensation is
6 paid, in whole or in part, from federal, special, or other funds
7 shall be paid wholly or proportionately, as the case may be,
8 from the respective funds.

9 SECTION 7. Funds appropriated or authorized by this Act
10 that are not expended or encumbered by June 30, 2026, and
11 June 30, 2027, of the respective fiscal years, shall lapse as of
12 those dates.

13 SECTION 8. This Act shall take effect upon its approval.

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INTRODUCED BY:

M.M.M.

16

BY REQUEST

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Report Title:

Public Employment Cost Items; BU-11; Emergency Appropriations

Description:

Makes emergency appropriations for collective bargaining cost items for the members of Bargaining Unit (11) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

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JUSTIFICATION SHEET

DEPARTMENT: Budget and Finance

TITLE: A BILL FOR AN ACT MAKING EMERGENCY APPROPRIATIONS FOR PUBLIC EMPLOYMENT COST ITEMS.

PURPOSE: To make emergency appropriations for collective bargaining cost items and other public employment costs for the members of Bargaining Unit (11) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027.

MEANS: By the submittal of a specific emergency appropriation measure.

JUSTIFICATION: Appropriations by the Legislature are necessary to cover the expected cost of implementing the collective bargaining agreement negotiated between the State and the respective bargaining unit representing state public officers and employees for the fiscal biennium that commenced July 1, 2025. Inasmuch as an agreement with the bargaining unit was not reached in time to include all cost items in the 2025-2027 biennium budget, a separate measure is proposed for submittal to the Legislature.

Impact on the public: Cooperative relations between the government and its employees help protect the public by assuring effective and orderly operations of government. Requiring collective bargaining negotiations for wages, hours, and conditions of employment, along with the merit principle, helps ensure public funds are spent efficiently while protecting the rights of public employees.

Impact on the department and other agencies:
Pay raise and other negotiated cost items

are not included in the departments' operating budget request.

GENERAL FUND: To be determined.

OTHER FUNDS: To be determined.

PPBS PROGRAM
DESIGNATION: BUF 102, Collective Bargaining Statewide.

OTHER AFFECTED
AGENCIES: None.

EFFECTIVE DATE: Upon approval.