

JAN 21 2026

A BILL FOR AN ACT

RELATING TO EMPLOYMENT EARNINGS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

SECTION 1. Section 378-2.8, Hawaii Revised Statutes, is amended by amending subsection (b) to read as follows:

"(b) This section shall ~~[not]~~ apply to job listings for ~~[+]~~ full-time, part-time, temporary, or seasonal employees; provided that the employer employs at least one covered employee in the State, except for:

(1) Positions that are internal transfers or promotions within a current employer; or

(2) Public employee positions for which salary, benefits, or other compensation are determined pursuant to collective bargaining ~~[, or~~

~~(3) Positions with employers having fewer than fifty employees]."~~

SECTION 2. Statutory material to be repealed is bracketed and stricken. New statutory material is underscored.

SECTION 3. This Act shall take effect on January 1, 2027.



S.B. NO. 2150

INTRODUCED BY: Karl Rhoads



S.B. NO. 2150

Report Title:

Employment; Job Listing; Disclosure; Exemption

Description:

Requires hourly rate or salary ranges to be disclosed on job listings for full-time, part-time, temporary, or seasonal employees. Removes the exemption for employers having fewer than fifty employees.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

