

JAN 21 2026

A BILL FOR AN ACT

RELATING TO EMPLOYMENT EARNINGS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 378-2.8, Hawaii Revised Statutes, is
2 amended by amending subsection (b) to read as follows:

3 " (b) This section shall [not] apply to job listings for[+]
4 full-time, part-time, temporary, or seasonal employees; provided
5 that the employer employs at least one covered employee in the
6 State, except for:

7 (1) Positions that are internal transfers or promotions
8 within a current employer; or
9 (2) Public employee positions for which salary, benefits,
10 or other compensation are determined pursuant to
11 collective bargaining[,-or
12 ~~(3) Positions with employers having fewer than fifty~~
13 ~~employees]."~~

14 SECTION 2. Statutory material to be repealed is bracketed
15 and stricken. New statutory material is underscored.

16 SECTION 3. This Act shall take effect on January 1, 2027.

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S.B. NO. 2150

INTRODUCED BY:

Karl Rhoade



S.B. NO. 2150

Report Title:

Employment; Job Listing; Disclosure; Exemption

Description:

Requires hourly rate or salary ranges to be disclosed on job listings for full-time, part-time, temporary, or seasonal employees. Removes the exemption for employers having fewer than fifty employees.

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