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# A BILL FOR AN ACT

RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
STAFF SALARIES.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1       SECTION 1. The legislature finds that salaries for  
2 management professionals in the private sector far outpace that  
3 of state employment, making attracting and retaining quality  
4 upper management staff difficult. The legislature further finds  
5 that in order for the board of trustees of the Hawaii  
6 employer-union health benefits trust fund to recruit and retain  
7 the most qualified individuals, the board should be allowed to  
8 establish appropriate salaries for upper management staff.

9       Accordingly, the purpose of this Act is to allow the board  
10 of trustees of the Hawaii employer-union health benefits trust  
11 fund to establish the salary for the trust fund assistant  
12 administrator that is commensurate with the private sector.

13       SECTION 2. Section 87A-24, Hawaii Revised Statutes, is  
14 amended to read as follows:

15       "**§87A-24 Other powers.** In addition to the power to  
16 administer the fund, the board may:



- 1 (1) Collect, receive, deposit, and withdraw money on  
2 behalf of the fund;
- 3 (2) Invest moneys in the same manner specified in section  
4 88-119;
- 5 (3) Hold, purchase, sell, assign, transfer, or dispose of  
6 any securities or other investments of the fund, as  
7 well as the proceeds of those investments and any  
8 money belonging to the fund;
- 9 (4) Appoint, and at pleasure dismiss, an administrator and  
10 other fund staff. The administrator shall be exempt  
11 from chapter 76. Other fund staff may be exempt from  
12 chapter 76 as determined by the board. The  
13 administrator and staff who are exempt from chapter 76  
14 shall serve under and at the pleasure of the board;  
15 provided that civil service exempt positions under  
16 this section that are created after July 1, 2014,  
17 shall be exempt from section 76-16(b)(17)(A); provided  
18 further that the salaries of the administrator,  
19 assistant administrator, and chief investment officer  
20 shall be set by the board;



- 1           (5) Make payments of periodic charges and pay for  
2           reasonable expenses incurred in carrying out the  
3           purposes of the fund;
- 4           (6) Contract for the performance of financial audits of  
5           the fund and claims audits of its insurance carriers;
- 6           (7) Retain auditors, actuaries, investment firms and  
7           managers, benefit plan consultants, or other  
8           professional advisors to carry out the purposes of  
9           this chapter, including the retaining of an actuary to  
10          determine the annual required public employer  
11          contribution for the separate trust fund established  
12          under section 87A-42;
- 13          (8) Establish health benefits plan and long-term care  
14          benefits plan rates that include administrative and  
15          other expenses necessary to effectuate the purposes of  
16          the fund; and
- 17          (9) Require any department, agency, or employee of the  
18          State or counties to furnish information to the board  
19          to carry out the purposes of this chapter."

20          SECTION 3. New statutory material is underscored.

21          SECTION 4. This Act shall take effect upon its approval.



H.B. NO. 2472

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INTRODUCED BY: Mudhi K. Mah  
JAN 27 2026



# H.B. NO. 2472

**Report Title:**

Hawaii Employer-Union Health Benefits Trust Fund; Assistant Administrator; Salary Determination

**Description:**

Authorizes the Board of Trustees of the Hawaii Employer-Union Health Benefits Trust Fund to establish the salary for an assistant administrator.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

