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## A BILL FOR AN ACT

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RELATING TO EMPLOYMENT EARNINGS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1       SECTION 1.   Section 378-2.8, Hawaii Revised Statutes, is  
2 amended by amending subsection (b) to read as follows:

3       "(b)   This section shall ~~[not]~~ apply to job listings for~~[+]~~  
4 full-time, part-time, temporary, or seasonal employees; provided  
5 that the employer employs at least one covered employee in the  
6 State, except for:

7           (1)   Positions that are internal transfers or promotions  
8                within a current employer; or

9           (2)   Public employee positions for which salary, benefits,  
10                or other compensation are determined pursuant to  
11                collective bargaining~~[-or~~

12       ~~(3)   Positions with employers having fewer than fifty~~  
13                ~~employees]."~~

14       SECTION 2.   Statutory material to be repealed is bracketed  
15 and stricken.   New statutory material is underscored.

16       SECTION 3.   This Act shall take effect on January 1, 2027.  
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H.B. NO. 2367

INTRODUCED BY:

Amy Panso

JAN 27 2026



# H.B. NO. 2367

**Report Title:**

Employment; Job Listing; Disclosure; Exemption

**Description:**

Requires hourly rate or salary ranges to be disclosed on job listings for full-time, part-time, temporary, or seasonal employees. Removes the exemption for employers having fewer than fifty employees.

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