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# A BILL FOR AN ACT

RELATING TO TIP CREDIT.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is  
2 amended to read as follows:

3 **"§387-2 Minimum wages[.]; tip credit.** (a) Except as  
4 provided in section 387-9 and this section, every employer shall  
5 pay to each employee employed by the employer, wages at the rate  
6 of not less than:

7 (1) \$6.25 per hour beginning January 1, 2003;  
8 (2) \$6.75 per hour beginning January 1, 2006;  
9 (3) \$7.25 per hour beginning January 1, 2007;  
10 (4) \$7.75 per hour beginning January 1, 2015;  
11 (5) \$8.50 per hour beginning January 1, 2016;  
12 (6) \$9.25 per hour beginning January 1, 2017;  
13 (7) \$10.10 per hour beginning January 1, 2018;  
14 (8) \$12.00 per hour beginning October 1, 2022;  
15 (9) \$14.00 per hour beginning January 1, 2024;  
16 (10) \$16.00 per hour beginning January 1, 2026; and  
17 (11) \$18.00 per hour beginning January 1, 2028.



4 (1) 25 cents;

**5** (2) 50 cents per hour beginning January 1, 2015;

6 (3) 75 cents per hour beginning January 1, 2016;

7 (4) \$1.00 per hour beginning October 1, 2022; and

8 (5) ~~[\$1.25 per hour]~~ An amount calculated pursuant to

**9** subsection (c) for each year beginning January 1,

10 [2024;] 2027, [and]

11 (6) \$1.50 per hour beginning January 1, 2028, ]

12 below the applicable minimum wage by the employee's employer and

13 the combined amount the employee receives from the employee's

**14** employer and in tips is at least 50 cents more than the

15 applicable minimum wage; provided that beginning January 1,

16 2015, the combined amount the employee receives from the

17 employee's employer and in tips is at least \$7.00 more than the

**18** applicable minimum wage.

19 (c) No later than

29 thereafter the department shall calculate an adjusted t

21 credit amount that shall take effect on January 1 of the



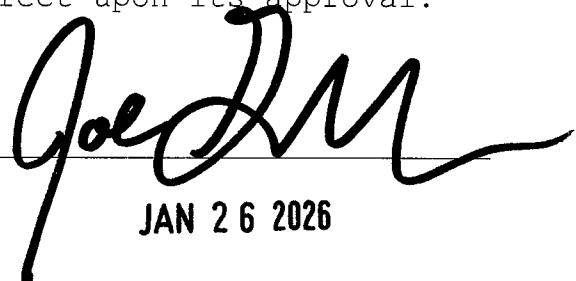
1 following year; provided that the adjusted tip credit amount  
2 shall equal twenty-five per cent of the effective minimum wage  
3 pursuant to subsection (a)."

4 SECTION 2. Statutory material to be repealed is bracketed  
5 and stricken. New statutory material is underscored.

6 SECTION 3. This Act shall take effect upon its approval.

7

INTRODUCED BY:



JAN 26 2026



**Report Title:**

DLIR; Tip Credit; Annual Calculation

**Description:**

Beginning 1/1/2027, increases the tip credit amount to equal twenty-five per cent of the minimum wage. Requires the Department of Labor and Industrial Relations to annually calculate the adjusted tip credit amount.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

