
A BILL FOR AN ACT

RELATING TO WORKFORCE DEVELOPMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 76, Hawaii Revised Statutes, is amended
2 by adding a new section to part I to be appropriately designated
3 and to read as follows:

4 "§76- Interns; eligible for internal recruitment.

5 Notwithstanding any other law to the contrary, an intern who has
6 completed at least four hundred eighty hours of work experience
7 acquired through a state-funded internship or workforce
8 development program within a department or agency of the State
9 shall be deemed eligible for internal recruitment within that
10 department or agency."

11 SECTION 2. Section 76-22.6, Hawaii Revised Statutes, is
12 amended as follows:

13 1. By amending subsection (a) to read:

14 "(a) Notwithstanding any other law to the contrary, a
15 state department, division, or agency, rather than the
16 department of human resources development, may conduct a minimum
17 qualification review of applicants for vacant positions within



1 that department, division, or agency. In conducting a minimum
2 qualification review, the state department, division, or agency,
3 may:

4 (1) Consider required minimum qualifications as desired
5 qualifications;

6 (2) Allow certain community college development programs
7 to be substituted for required or desired experience;
8 and

9 (3) Allow internships with state departments, divisions,
10 and agencies to be substituted for required or desired
11 experience;

12 provided that the department of health shall specify any minimum
13 qualification requirement or substitute in the recruitment
14 posting."

15 2. By amending subsection (c) to read:

16 "~~(c) [Upon completing the minimum qualification review of~~
17 ~~applicants for a vacancy, the state department, division, or~~
18 ~~agency shall submit to the department of human resources~~
19 ~~development the applications for individuals who have met the~~
20 ~~minimum qualifications for the vacancy; provided that the] A~~
21 state department, division, or agency may immediately begin



1 interviewing applicants that [~~have been~~] the department,
2 division, or agency has determined to meet the minimum
3 qualifications for the vacant position. [~~The department of~~
4 ~~human resources development shall complete any other tasks~~
5 ~~necessary to facilitate the hiring of the applicants, including~~
6 ~~auditing and correcting any errors found in the minimum~~
7 ~~qualification review, as applicable; provided further that if~~
8 ~~any errors are found, the department of human resources~~
9 ~~development shall have five working days to correct the error~~
10 ~~and notify the state department, division, or agency.] The
11 director or head of the state department, division, or agency
12 may directly hire an individual into a civil service position;
13 provided that the individual meets the minimum qualifications
14 for the position."~~

15 SECTION 3. Statutory material to be repealed is bracketed
16 and stricken. New statutory material is underscored.

17 SECTION 4. This Act shall take effect upon its approval.



Report Title:

DHRD; Workforce Development; Internships; Internal Recruitment;
Civil Service Positions; Minimum Qualifications

Description:

Establishes that certain participants in state-funded internship and workforce development programs are eligible for internal recruitment. Authorizes any state department, division, or agency to make certain determinations regarding an applicant's minimum qualifications in conducting a minimum qualification review. Repeals the requirement that a state department, division, or agency shall submit to the Department of Human Resources Development the applications for individuals who have met the minimum qualifications for a vacant position. Repeals the requirement that DHRD shall complete certain necessary tasks to facilitate the hiring of applications. Authorizes the director or head of a state department, division, or agency to directly hire an individual who meets the minimum qualifications for a civil service position. (SD2)

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