
A BILL FOR AN ACT

MAKING EMERGENCY APPROPRIATIONS FOR PUBLIC EMPLOYMENT COST
ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. This Act is recommended by the governor for
3 immediate passage in accordance with section 9 of article VII of
4 the Constitution of the State of Hawaii.

5 PART II

6 SECTION 2. There are appropriated from the sources of
7 funding indicated below to collective bargaining statewide
8 (BUF 102) the following sums or so much thereof as may be
9 necessary to fund for fiscal biennium 2025-2027 all collective
10 bargaining cost items in the agreement negotiated with the
11 exclusive representative of collective bargaining unit (11):

12	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
13 General funds	-0-	-0-
14 Special funds	-0-	-0-
15 Federal funds	-0-	-0-
16 Other funds	-0-	-0-

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SECTION 3. Funds appropriated by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

PART III

SECTION 4. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2025-2027 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those officers and employees within bargaining unit (11):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
General funds	-0-	-0-
Special funds	-0-	-0-
Federal funds	-0-	-0-
Other funds	-0-	-0-

SECTION 5. Funds appropriated by this part shall be allotted by the director of finance to the appropriate state

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1 departments for expenditure in the respective fiscal year for
2 the purposes of this part.

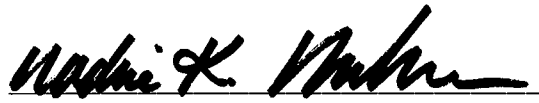
3 PART IV

4 SECTION 6. Salary increases and cost adjustments provided
5 in this Act for any officer or employee whose compensation is
6 paid, in whole or in part, from federal, special, or other funds
7 shall be paid wholly or proportionately, as the case may be,
8 from the respective funds.

9 SECTION 7. Funds appropriated or authorized by this Act
10 that are not expended or encumbered by June 30, 2026, and
11 June 30, 2027, of the respective fiscal years, shall lapse as of
12 those dates.

13 SECTION 8. This Act shall take effect upon its approval.

14
15 INTRODUCED BY:



16 BY REQUEST
JAN 26 2026

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Report Title:

Public Employment Cost Items; BU-11; Emergency Appropriations

Description:

Makes emergency appropriations for collective bargaining cost items for the members of Bargaining Unit (11) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

JUSTIFICATION SHEET

DEPARTMENT: Budget and Finance

TITLE: A BILL FOR AN ACT MAKING EMERGENCY
APPROPRIATIONS FOR PUBLIC EMPLOYMENT COST
ITEMS.

PURPOSE: To make emergency appropriations for
collective bargaining cost items and other
public employment costs for the members of
Bargaining Unit (11) and their excluded
counterparts, including the cost of salary
adjustments negotiated between the State and
the bargaining unit representative for
fiscal biennium 2025-2027.

MEANS: By the submittal of a specific emergency
appropriation measure.

JUSTIFICATION: Appropriations by the Legislature are
necessary to cover the expected cost of
implementing the collective bargaining
agreement negotiated between the State and
the respective bargaining unit representing
state public officers and employees for the
fiscal biennium that commenced July 1, 2025.

Inasmuch as an agreement with the bargaining
unit was not reached in time to include all
cost items in the 2025-2027 biennium budget,
a separate measure is proposed for submittal
to the Legislature.

Impact on the public: Cooperative relations
between the government and its employees
help protect the public by assuring
effective and orderly operations of
government. Requiring collective bargaining
negotiations for wages, hours, and
conditions of employment, along with the
merit principle, helps ensure public funds
are spent efficiently while protecting the
rights of public employees.

Impact on the department and other agencies:
Pay raise and other negotiated cost items

are not included in the departments'
operating budget request.

GENERAL FUND: To be determined.

OTHER FUNDS: To be determined.

PPBS PROGRAM
DESIGNATION: BUF 102, Collective Bargaining Statewide.

OTHER AFFECTED
AGENCIES: None.

EFFECTIVE DATE: Upon approval.