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# A BILL FOR AN ACT

RELATING TO THE STATE LIBRARIAN.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1       SECTION 1. The legislature finds that the current salary  
2 cap for the state librarian significantly impedes the ability of  
3 the department of education to recruit and retain qualified  
4 individuals to oversee Hawaii's statewide public library system,  
5 which spans all islands and serves as a critical educational and  
6 community resource. The legislature further finds that  
7 comparable executive-level positions within the State, including  
8 other leadership positions filled by appointment by the board of  
9 education and executives within the university of Hawaii system,  
10 are not subject to similar statutory salary caps. By removing  
11 the current statutory salary cap, the board of education will be  
12 able to set compensation based on market conditions,  
13 responsibilities, and performance standards, which will  
14 strengthen the administration and modernization of the State's  
15 public library system by attracting and retaining highly  
16 qualified individuals.



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1       Therefore, the purpose of this Act is to remove the current  
2       statutory cap on the salary for the state librarian.

3       SECTION 2.   Section 312-2.1, Hawaii Revised Statutes, is  
4       amended by amending subsection (b) to read as follows:

5       "(b)   The salary of the state librarian shall be set by the  
6       board of education [~~at a rate no greater than \$175,000 a year~~]."

7       SECTION 3.   Statutory material to be repealed is bracketed  
8       and stricken.

9       SECTION 4.   This Act shall take effect on July 1, 2026.

10       INTRODUCED BY: \_\_\_\_\_



JAN 16 2026



# H.B. NO. 1595

**Report Title:**

State Librarian; Salary Cap

**Description:**

Repeals the salary cap for the state librarian.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

