JOSH GREEN, MD
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR

DEPT. COMM. NO. 327

JADE T. BUTAY
DIRECTOR

WILLIAM G. KUNSTMAN
DEPUTY DIRECTOR

STATE OF HAWAIʻI
KA MOKUʻĀINA O HAWAIʻI
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
KA ʻOIHANA PONO LIMAHANA

January 23, 2026

The Honorable Ronald D. Kouchi
President and Members of the Senate
Thirty-Third Legislature
State Capitol, Room 409
Honolulu, HI 96813

The Honorable Nadine K. Nakamura
Speaker and Members House of Representatives
Thirty-Third Legislature
State Capitol, Rm 431
Honolulu, HI 96813

Dear President Kouchi, Speaker Nakamura, and Members of the Legislature:

For your information and consideration, I am transmitting copies of the Hawaii Occupational Safety Contested Cases Report, as required by section 396-11, Hawaii Revised Statutes (HRS).

In accordance with section 93-16, HRS, I am also informing you that the report may be viewed electronically at http://labor.hawaii.gov/find-a-report/.

Sincerely,

Jade T. Butay
Director of Labor and Industrial Relations

Enclosure

c: Legislative Reference Bureau Library
State Publications Distribution Center
University of Hawaii

Equal Opportunity Employer/Program
Auxiliary aids and services are available upon request to individuals with disabilities.
TDD/TTY Dial 711 then ask for (808) 586-8842.

HAWAII OCCUPATIONAL SAFETY AND HEALTH
REPORT OF CONTESTED CASES
FY 2024-2025 Annual Report

This report is submitted in accordance with section 396-11(k), Hawaii Revised Statutes.

	Total	OSH	Discrimination
1. Number of Contests Filed	17	13	4
2. Disposition:			
Affirmed	0	0	0
Modified	0	0	0
Dismissed	12[1]	12	0
Withdrawn	1[2]	0	1
Pending	7[3]	3	4
3. Number of cases modified, vacated, or settled due to the conduct of an employee or employees who failed to act within the scope of their office, employment or authority under this chapter.	0	0	0

[1] Total includes one carryover OSH case from FY2024

[2] Withdrawn Discrimination case from FY2020

[3] Total includes one carryover OSH case from FY2024

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